

**SALARY TABLE 2014-HI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.51%**  
**STATE OF HAWAII**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,950	\$ 21,650	\$ 22,347	\$ 23,040	\$ 23,737	\$ 24,146	\$ 24,834	\$ 25,529	\$ 25,555	\$ 26,208
2	23,555	24,115	24,895	25,555	25,841	26,600	27,360	28,120	28,879	29,639
3	30,838	31,694	32,551	33,407	34,263	35,120	35,976	36,832	37,689	38,545
4	34,619	35,580	36,541	37,502	38,463	39,425	40,386	41,347	42,308	43,269
5	39,815	40,892	41,968	43,045	44,121	45,198	46,274	47,351	48,427	49,504
6	41,976	43,175	44,374	45,573	46,772	47,971	49,170	50,368	51,567	52,766
7	45,317	46,649	47,982	49,315	50,648	51,981	53,314	54,647	55,980	57,312
8	47,234	48,711	50,187	51,663	53,139	54,615	56,091	57,568	59,044	60,520
9	50,540	52,170	53,800	55,430	57,060	58,690	60,320	61,950	63,580	65,209
10	55,657	57,452	59,248	61,043	62,839	64,634	66,429	68,225	70,020	71,816
11	59,175	61,148	63,120	65,093	67,065	69,038	71,011	72,983	74,956	76,928
12	70,928	73,292	75,656	78,020	80,384	82,748	85,112	87,476	89,840	92,204
13	84,343	87,154	89,966	92,777	95,588	98,400	101,211	104,022	106,834	109,645
14	99,667	102,989	106,311	109,632	112,954	116,276	119,598	122,919	126,241	129,563
15	117,237	121,145	125,053	128,960	132,868	136,776	140,683	144,591	148,499	152,407

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>