

SALARY TABLE 2014-HI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.51%

STATE OF HAWAII
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.04	\$ 10.37	\$ 10.71	\$ 11.04	\$ 11.37	\$ 11.57	\$ 11.90	\$ 12.23	\$ 12.24	\$ 12.56
	O	15.06	15.56	16.07	16.56	17.06	17.36	17.85	18.35	18.36	18.84
2	B	11.29	11.55	11.93	12.24	12.38	12.75	13.11	13.47	13.84	14.20
	O	16.94	17.33	17.90	18.36	18.57	19.13	19.67	20.21	20.76	21.30
3	B	14.78	15.19	15.60	16.01	16.42	16.83	17.24	17.65	18.06	18.47
	O	22.17	22.79	23.40	24.02	24.63	25.25	25.86	26.48	27.09	27.71
4	B	16.59	17.05	17.51	17.97	18.43	18.89	19.35	19.81	20.27	20.73
	O	24.89	25.58	26.27	26.96	27.65	28.34	29.03	29.72	30.41	31.10
5	B	19.08	19.59	20.11	20.63	21.14	21.66	22.17	22.69	23.20	23.72
	O	28.62	29.39	30.17	30.95	31.71	32.49	33.26	34.04	34.80	35.58
6	B	20.11	20.69	21.26	21.84	22.41	22.99	23.56	24.13	24.71	25.28
	O	30.17	31.04	31.89	32.76	33.62	34.49	35.34	36.20	37.07	37.92
7	B	21.71	22.35	22.99	23.63	24.27	24.91	25.55	26.18	26.82	27.46
	O	32.57	33.53	34.49	35.45	36.41	37.37	38.33	39.27	40.01	40.01
8	B	22.63	23.34	24.05	24.75	25.46	26.17	26.88	27.58	28.29	29.00
	O	33.95	35.01	36.08	37.13	38.19	39.26	40.01	40.01	40.01	40.01
9	B	24.22	25.00	25.78	26.56	27.34	28.12	28.90	29.68	30.46	31.25
	O	36.33	37.50	38.67	39.84	40.01	40.01	40.01	40.01	40.01	40.01
10	B	26.67	27.53	28.39	29.25	30.11	30.97	31.83	32.69	33.55	34.41
	O	40.01	40.01	40.01	40.01	40.01	40.01	40.01	40.01	40.01	40.01
11	B	28.35	29.30	30.24	31.19	32.13	33.08	34.03	34.97	35.92	36.86
	O	40.01	40.01	40.01	40.01	40.01	40.01	40.01	40.01	40.01	40.01
12	B	33.99	35.12	36.25	37.38	38.52	39.65	40.78	41.91	43.05	44.18
	O	40.01	40.01	40.01	40.01	40.01	40.01	40.78	41.91	43.05	44.18
13	B	40.41	41.76	43.11	44.45	45.80	47.15	48.50	49.84	51.19	52.54
	O	40.41	41.76	43.11	44.45	45.80	47.15	48.50	49.84	51.19	52.54
14	B	47.76	49.35	50.94	52.53	54.12	55.71	57.31	58.90	60.49	62.08
	O	47.76	49.35	50.94	52.53	54.12	55.71	57.31	58.90	60.49	62.08
15	B	56.17	58.05	59.92	61.79	63.66	65.54	67.41	69.28	71.15	73.03
	O	56.17	58.05	59.92	61.79	63.66	65.54	67.41	69.28	71.15	73.03

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>