

SALARY TABLE 2014-HNT
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.02%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.00	\$ 10.33	\$ 10.66	\$ 10.99	\$ 11.33	\$ 11.52	\$ 11.85	\$ 12.18	\$ 12.19	\$ 12.51
	O	15.00	15.50	15.99	16.49	17.00	17.28	17.78	18.27	18.29	18.77
2	B	11.24	11.51	11.88	12.19	12.33	12.69	13.05	13.42	13.78	14.14
	O	16.86	17.27	17.82	18.29	18.50	19.04	19.58	20.13	20.67	21.21
3	B	12.26	12.67	13.08	13.49	13.90	14.31	14.71	15.12	15.53	15.94
	O	18.39	19.01	19.62	20.24	20.85	21.47	22.07	22.68	23.30	23.91
4	B	13.77	14.22	14.68	15.14	15.60	16.06	16.52	16.98	17.44	17.89
	O	20.66	21.33	22.02	22.71	23.40	24.09	24.78	25.47	26.16	26.84
5	B	15.40	15.92	16.43	16.94	17.46	17.97	18.48	19.00	19.51	20.02
	O	23.10	23.88	24.65	25.41	26.19	26.96	27.72	28.50	29.27	30.03
6	B	17.17	17.74	18.31	18.88	19.46	20.03	20.60	21.17	21.74	22.32
	O	25.76	26.61	27.47	28.32	29.19	30.05	30.90	31.76	32.61	33.48
7	B	19.08	19.71	20.35	20.99	21.62	22.26	22.89	23.53	24.17	24.80
	O	28.62	29.57	30.53	31.49	32.43	33.39	34.34	35.30	36.26	37.20
8	B	21.13	21.83	22.54	23.24	23.95	24.65	25.36	26.06	26.76	27.47
	O	31.70	32.75	33.81	34.86	35.93	36.98	38.04	38.55	38.55	38.55
9	B	23.34	24.11	24.89	25.67	26.45	27.23	28.00	28.78	29.56	30.34
	O	35.01	36.17	37.34	38.51	38.55	38.55	38.55	38.55	38.55	38.55
10	B	25.70	26.56	27.41	28.27	29.13	29.98	30.84	31.70	32.55	33.41
	O	38.55	38.55	38.55	38.55	38.55	38.55	38.55	38.55	38.55	38.55
11	B	28.24	29.18	30.12	31.06	32.00	32.94	33.88	34.82	35.76	36.71
	O	38.55	38.55	38.55	38.55	38.55	38.55	38.55	38.55	38.55	38.55
12	B	33.84	34.97	36.10	37.23	38.35	39.48	40.61	41.74	42.87	43.99
	O	38.55	38.55	38.55	38.55	38.55	39.48	40.61	41.74	42.87	43.99
13	B	40.24	41.59	42.93	44.27	45.61	46.95	48.29	49.63	50.98	52.32
	O	40.24	41.59	42.93	44.27	45.61	46.95	48.29	49.63	50.98	52.32
14	B	47.56	49.14	50.73	52.31	53.90	55.48	57.07	58.65	60.23	61.82
	O	47.56	49.14	50.73	52.31	53.90	55.48	57.07	58.65	60.23	61.82
15	B	55.94	57.80	59.67	61.53	63.40	65.26	67.13	68.99	70.85	72.72
	O	55.94	57.80	59.67	61.53	63.40	65.26	67.13	68.99	70.85	72.72

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>