

**SALARY TABLE 2014-HOU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.71%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,143	\$ 23,917	\$ 24,687	\$ 25,452	\$ 26,222	\$ 26,674	\$ 27,435	\$ 28,202	\$ 28,231	\$ 28,952
2	26,021	26,640	27,501	28,231	28,547	29,386	30,225	31,064	31,903	32,743
3	34,067	35,013	35,959	36,905	37,851	38,797	39,743	40,689	41,635	42,581
4	38,244	39,305	40,367	41,429	42,491	43,553	44,615	45,677	46,738	47,800
5	43,984	45,173	46,363	47,552	48,741	49,930	51,120	52,309	53,498	54,688
6	46,372	47,696	49,020	50,345	51,669	52,994	54,318	55,643	56,967	58,291
7	50,062	51,534	53,007	54,479	55,952	57,424	58,896	60,369	61,841	63,314
8	52,180	53,811	55,442	57,073	58,703	60,334	61,965	63,596	65,226	66,857
9	55,832	57,632	59,433	61,234	63,034	64,835	66,636	68,436	70,237	72,038
10	61,485	63,468	65,452	67,435	69,418	71,402	73,385	75,369	77,352	79,336
11	65,372	67,551	69,730	71,909	74,088	76,267	78,446	80,625	82,804	84,983
12	78,355	80,966	83,578	86,189	88,801	91,412	94,024	96,635	99,247	101,859
13	93,174	96,280	99,386	102,492	105,598	108,703	111,809	114,915	118,021	121,126
14	110,104	113,773	117,443	121,112	124,782	128,451	132,121	135,790	139,460	143,129
15	129,513	133,830	138,147	142,464	146,781	151,098	155,415	157,100 *	157,100 *	157,100 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>