

SALARY TABLE 2014-HOU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.71%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.09	\$ 11.46	\$ 11.83	\$ 12.20	\$ 12.56	\$ 12.78	\$ 13.15	\$ 13.51	\$ 13.53	\$ 13.87
	O	16.64	17.19	17.75	18.30	18.84	19.17	19.73	20.27	20.30	20.81
2	B	12.47	12.76	13.18	13.53	13.68	14.08	14.48	14.88	15.29	15.69
	O	18.71	19.14	19.77	20.30	20.52	21.12	21.72	22.32	22.94	23.54
3	B	16.32	16.78	17.23	17.68	18.14	18.59	19.04	19.50	19.95	20.40
	O	24.48	25.17	25.85	26.52	27.21	27.89	28.56	29.25	29.93	30.60
4	B	18.32	18.83	19.34	19.85	20.36	20.87	21.38	21.89	22.39	22.90
	O	27.48	28.25	29.01	29.78	30.54	31.31	32.07	32.84	33.59	34.35
5	B	21.08	21.64	22.22	22.78	23.35	23.92	24.49	25.06	25.63	26.20
	O	31.62	32.46	33.33	34.17	35.03	35.88	36.74	37.59	38.45	39.30
6	B	22.22	22.85	23.49	24.12	24.76	25.39	26.03	26.66	27.30	27.93
	O	33.33	34.28	35.24	36.18	37.14	38.09	39.05	39.99	40.95	41.90
7	B	23.99	24.69	25.40	26.10	26.81	27.52	28.22	28.93	29.63	30.34
	O	35.99	37.04	38.10	39.15	40.22	41.28	42.33	43.40	44.19	44.19
8	B	25.00	25.78	26.57	27.35	28.13	28.91	29.69	30.47	31.25	32.03
	O	37.50	38.67	39.86	41.03	42.20	43.37	44.19	44.19	44.19	44.19
9	B	26.75	27.61	28.48	29.34	30.20	31.07	31.93	32.79	33.65	34.52
	O	40.13	41.42	42.72	44.01	44.19	44.19	44.19	44.19	44.19	44.19
10	B	29.46	30.41	31.36	32.31	33.26	34.21	35.16	36.11	37.06	38.01
	O	44.19	44.19	44.19	44.19	44.19	44.19	44.19	44.19	44.19	44.19
11	B	31.32	32.37	33.41	34.46	35.50	36.54	37.59	38.63	39.68	40.72
	O	44.19	44.19	44.19	44.19	44.19	44.19	44.19	44.19	44.19	44.19
12	B	37.54	38.80	40.05	41.30	42.55	43.80	45.05	46.30	47.55	48.81
	O	44.19	44.19	44.19	44.19	44.19	44.19	45.05	46.30	47.55	48.81
13	B	44.64	46.13	47.62	49.11	50.60	52.09	53.57	55.06	56.55	58.04
	O	44.64	46.13	47.62	49.11	50.60	52.09	53.57	55.06	56.55	58.04
14	B	52.76	54.52	56.27	58.03	59.79	61.55	63.31	65.06	66.82	68.58
	O	52.76	54.52	56.27	58.03	59.79	61.55	63.31	65.06	66.82	68.58
15	B	62.06	64.13	66.19	68.26	70.33	72.40	74.47	75.28	75.28	75.28
	O	62.06	64.13	66.19	68.26	70.33	72.40	74.47	75.28	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>