

**SALARY TABLE 2014-HOU**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.71%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,143	\$ 23,917	\$ 24,687	\$ 25,452	\$ 26,222	\$ 26,674	\$ 27,435	\$ 28,202	\$ 28,231	\$ 28,952
2	26,021	26,640	27,501	28,231	28,547	29,386	30,225	31,064	31,903	32,743
3	28,391	29,337	30,283	31,229	32,175	33,121	34,067	35,013	35,959	36,905
4	31,872	32,934	33,996	35,058	36,120	37,182	38,244	39,305	40,367	41,429
5	35,659	36,848	38,038	39,227	40,416	41,606	42,795	43,984	45,173	46,363
6	39,750	41,074	42,398	43,723	45,047	46,372	47,696	49,020	50,345	51,669
7	44,172	45,644	47,117	48,589	50,062	51,534	53,007	54,479	55,952	57,424
8	48,919	50,550	52,180	53,811	55,442	57,073	58,703	60,334	61,965	63,596
9	54,031	55,832	57,632	59,433	61,234	63,034	64,835	66,636	68,436	70,237
10	59,501	61,485	63,468	65,452	67,435	69,418	71,402	73,385	75,369	77,352
11	65,372	67,551	69,730	71,909	74,088	76,267	78,446	80,625	82,804	84,983
12	78,355	80,966	83,578	86,189	88,801	91,412	94,024	96,635	99,247	101,859
13	93,174	96,280	99,386	102,492	105,598	108,703	111,809	114,915	118,021	121,126
14	110,104	113,773	117,443	121,112	124,782	128,451	132,121	135,790	139,460	143,129
15	129,513	133,830	138,147	142,464	146,781	151,098	155,415	157,100 *	157,100 *	157,100 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>