

**SALARY TABLE 2014-HOU**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.71%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.09	\$ 11.46	\$ 11.83	\$ 12.20	\$ 12.56	\$ 12.78	\$ 13.15	\$ 13.51	\$ 13.53	\$ 13.87
	O	16.64	17.19	17.75	18.30	18.84	19.17	19.73	20.27	20.30	20.81
2	B	12.47	12.76	13.18	13.53	13.68	14.08	14.48	14.88	15.29	15.69
	O	18.71	19.14	19.77	20.30	20.52	21.12	21.72	22.32	22.94	23.54
3	B	13.60	14.06	14.51	14.96	15.42	15.87	16.32	16.78	17.23	17.68
	O	20.40	21.09	21.77	22.44	23.13	23.81	24.48	25.17	25.85	26.52
4	B	15.27	15.78	16.29	16.80	17.31	17.82	18.32	18.83	19.34	19.85
	O	22.91	23.67	24.44	25.20	25.97	26.73	27.48	28.25	29.01	29.78
5	B	17.09	17.66	18.23	18.80	19.37	19.94	20.51	21.08	21.64	22.22
	O	25.64	26.49	27.35	28.20	29.06	29.91	30.77	31.62	32.46	33.33
6	B	19.05	19.68	20.32	20.95	21.58	22.22	22.85	23.49	24.12	24.76
	O	28.58	29.52	30.48	31.43	32.37	33.33	34.28	35.24	36.18	37.14
7	B	21.17	21.87	22.58	23.28	23.99	24.69	25.40	26.10	26.81	27.52
	O	31.76	32.81	33.87	34.92	35.99	37.04	38.10	39.15	40.22	41.28
8	B	23.44	24.22	25.00	25.78	26.57	27.35	28.13	28.91	29.69	30.47
	O	35.16	36.33	37.50	38.67	39.86	41.03	42.20	42.77	42.77	42.77
9	B	25.89	26.75	27.61	28.48	29.34	30.20	31.07	31.93	32.79	33.65
	O	38.84	40.13	41.42	42.72	42.77	42.77	42.77	42.77	42.77	42.77
10	B	28.51	29.46	30.41	31.36	32.31	33.26	34.21	35.16	36.11	37.06
	O	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77
11	B	31.32	32.37	33.41	34.46	35.50	36.54	37.59	38.63	39.68	40.72
	O	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77
12	B	37.54	38.80	40.05	41.30	42.55	43.80	45.05	46.30	47.55	48.81
	O	42.77	42.77	42.77	42.77	42.77	43.80	45.05	46.30	47.55	48.81
13	B	44.64	46.13	47.62	49.11	50.60	52.09	53.57	55.06	56.55	58.04
	O	44.64	46.13	47.62	49.11	50.60	52.09	53.57	55.06	56.55	58.04
14	B	52.76	54.52	56.27	58.03	59.79	61.55	63.31	65.06	66.82	68.58
	O	52.76	54.52	56.27	58.03	59.79	61.55	63.31	65.06	66.82	68.58
15	B	62.06	64.13	66.19	68.26	70.33	72.40	74.47	75.28	75.28	75.28
	O	62.06	64.13	66.19	68.26	70.33	72.40	74.47	75.28	75.28	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>