

SALARY TABLE 2014-IND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.68%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.88	\$ 10.21	\$ 10.54	\$ 10.87	\$ 11.20	\$ 11.39	\$ 11.71	\$ 12.04	\$ 12.05	\$ 12.36
	O	14.82	15.32	15.81	16.31	16.80	17.09	17.57	18.06	18.08	18.54
2	B	11.11	11.37	11.74	12.05	12.19	12.55	12.90	13.26	13.62	13.98
	O	16.67	17.06	17.61	18.08	18.29	18.83	19.35	19.89	20.43	20.97
3	B	12.12	12.52	12.93	13.33	13.74	14.14	14.54	14.95	15.35	15.76
	O	18.18	18.78	19.40	20.00	20.61	21.21	21.81	22.43	23.03	23.64
4	B	13.61	14.06	14.51	14.97	15.42	15.87	16.33	16.78	17.23	17.69
	O	20.42	21.09	21.77	22.46	23.13	23.81	24.50	25.17	25.85	26.54
5	B	15.22	15.73	16.24	16.75	17.25	17.76	18.27	18.78	19.29	19.79
	O	22.83	23.60	24.36	25.13	25.88	26.64	27.41	28.17	28.94	29.69
6	B	16.97	17.54	18.10	18.67	19.23	19.80	20.36	20.93	21.49	22.06
	O	25.46	26.31	27.15	28.01	28.85	29.70	30.54	31.40	32.24	33.09
7	B	18.86	19.49	20.12	20.74	21.37	22.00	22.63	23.26	23.89	24.52
	O	28.29	29.24	30.18	31.11	32.06	33.00	33.95	34.89	35.84	36.78
8	B	20.88	21.58	22.28	22.97	23.67	24.37	25.06	25.76	26.45	27.15
	O	31.32	32.37	33.42	34.46	35.51	36.56	37.59	38.10	38.10	38.10
9	B	23.07	23.84	24.60	25.37	26.14	26.91	27.68	28.45	29.22	29.99
	O	34.61	35.76	36.90	38.06	38.10	38.10	38.10	38.10	38.10	38.10
10	B	25.40	26.25	27.10	27.94	28.79	29.64	30.48	31.33	32.18	33.02
	O	38.10	38.10	38.10	38.10	38.10	38.10	38.10	38.10	38.10	38.10
11	B	27.91	28.84	29.77	30.70	31.63	32.56	33.49	34.42	35.35	36.28
	O	38.10	38.10	38.10	38.10	38.10	38.10	38.10	38.10	38.10	38.10
12	B	33.45	34.57	35.68	36.80	37.91	39.03	40.14	41.26	42.37	43.49
	O	38.10	38.10	38.10	38.10	38.10	39.03	40.14	41.26	42.37	43.49
13	B	39.78	41.10	42.43	43.76	45.08	46.41	47.73	49.06	50.39	51.71
	O	39.78	41.10	42.43	43.76	45.08	46.41	47.73	49.06	50.39	51.71
14	B	47.01	48.57	50.14	51.71	53.27	54.84	56.41	57.97	59.54	61.11
	O	47.01	48.57	50.14	51.71	53.27	54.84	56.41	57.97	59.54	61.11
15	B	55.29	57.14	58.98	60.82	62.66	64.51	66.35	68.19	70.04	71.88
	O	55.29	57.14	58.98	60.82	62.66	64.51	66.35	68.19	70.04	71.88

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>