

**SALARY TABLE 2014-LA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.16%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.96	\$ 11.32	\$ 11.69	\$ 12.05	\$ 12.41	\$ 12.63	\$ 12.99	\$ 13.35	\$ 13.36	\$ 13.71
	O	16.44	16.98	17.54	18.08	18.62	18.95	19.49	20.03	20.04	20.57
2	B	12.32	12.61	13.02	13.36	13.51	13.91	14.31	14.71	15.10	15.50
	O	18.48	18.92	19.53	20.04	20.27	20.87	21.47	22.07	22.65	23.25
3	B	16.13	16.57	17.02	17.47	17.92	18.37	18.81	19.26	19.71	20.16
	O	24.20	24.86	25.53	26.21	26.88	27.56	28.22	28.89	29.57	30.24
4	B	18.10	18.61	19.11	19.61	20.11	20.62	21.12	21.62	22.13	22.63
	O	27.15	27.92	28.67	29.42	30.17	30.93	31.68	32.43	33.20	33.95
5	B	20.82	21.38	21.95	22.51	23.07	23.64	24.20	24.76	25.33	25.89
	O	31.23	32.07	32.93	33.77	34.61	35.46	36.30	37.14	38.00	38.84
6	B	21.95	22.58	23.21	23.83	24.46	25.09	25.71	26.34	26.97	27.59
	O	32.93	33.87	34.82	35.75	36.69	37.64	38.57	39.51	40.46	41.39
7	B	23.70	24.40	25.09	25.79	26.49	27.18	27.88	28.58	29.28	29.97
	O	35.55	36.60	37.64	38.69	39.74	40.77	41.82	42.87	43.67	43.67
8	B	24.70	25.47	26.25	27.02	27.79	28.56	29.33	30.11	30.88	31.65
	O	37.05	38.21	39.38	40.53	41.69	42.84	43.67	43.67	43.67	43.67
9	B	26.43	27.28	28.13	28.99	29.84	30.69	31.54	32.40	33.25	34.10
	O	39.65	40.92	42.20	43.49	43.67	43.67	43.67	43.67	43.67	43.67
10	B	29.11	30.05	30.98	31.92	32.86	33.80	34.74	35.68	36.62	37.56
	O	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67
11	B	30.95	31.98	33.01	34.04	35.07	36.10	37.14	38.17	39.20	40.23
	O	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67
12	B	37.09	38.33	39.56	40.80	42.04	43.27	44.51	45.75	46.98	48.22
	O	43.67	43.67	43.67	43.67	43.67	43.67	44.51	45.75	46.98	48.22
13	B	44.11	45.58	47.05	48.52	49.99	51.46	52.93	54.40	55.87	57.34
	O	44.11	45.58	47.05	48.52	49.99	51.46	52.93	54.40	55.87	57.34
14	B	52.12	53.86	55.60	57.33	59.07	60.81	62.54	64.28	66.02	67.76
	O	52.12	53.86	55.60	57.33	59.07	60.81	62.54	64.28	66.02	67.76
15	B	61.31	63.35	65.40	67.44	69.48	71.53	73.57	75.28	75.28	75.28
	O	61.31	63.35	65.40	67.44	69.48	71.53	73.57	75.28	75.28	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>