

SALARY TABLE 2014-LA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.16%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.96	\$ 11.32	\$ 11.69	\$ 12.05	\$ 12.41	\$ 12.63	\$ 12.99	\$ 13.35	\$ 13.36	\$ 13.71
	O	16.44	16.98	17.54	18.08	18.62	18.95	19.49	20.03	20.04	20.57
2	B	12.32	12.61	13.02	13.36	13.51	13.91	14.31	14.71	15.10	15.50
	O	18.48	18.92	19.53	20.04	20.27	20.87	21.47	22.07	22.65	23.25
3	B	13.44	13.89	14.34	14.78	15.23	15.68	16.13	16.57	17.02	17.47
	O	20.16	20.84	21.51	22.17	22.85	23.52	24.20	24.86	25.53	26.21
4	B	15.09	15.59	16.09	16.60	17.10	17.60	18.10	18.61	19.11	19.61
	O	22.64	23.39	24.14	24.90	25.65	26.40	27.15	27.92	28.67	29.42
5	B	16.88	17.44	18.01	18.57	19.13	19.70	20.26	20.82	21.38	21.95
	O	25.32	26.16	27.02	27.86	28.70	29.55	30.39	31.23	32.07	32.93
6	B	18.82	19.44	20.07	20.70	21.32	21.95	22.58	23.21	23.83	24.46
	O	28.23	29.16	30.11	31.05	31.98	32.93	33.87	34.82	35.75	36.69
7	B	20.91	21.61	22.30	23.00	23.70	24.40	25.09	25.79	26.49	27.18
	O	31.37	32.42	33.45	34.50	35.55	36.60	37.64	38.69	39.74	40.77
8	B	23.16	23.93	24.70	25.47	26.25	27.02	27.79	28.56	29.33	30.11
	O	34.74	35.90	37.05	38.21	39.38	40.53	41.69	42.26	42.26	42.26
9	B	25.58	26.43	27.28	28.13	28.99	29.84	30.69	31.54	32.40	33.25
	O	38.37	39.65	40.92	42.20	42.26	42.26	42.26	42.26	42.26	42.26
10	B	28.17	29.11	30.05	30.98	31.92	32.86	33.80	34.74	35.68	36.62
	O	42.26	42.26	42.26	42.26	42.26	42.26	42.26	42.26	42.26	42.26
11	B	30.95	31.98	33.01	34.04	35.07	36.10	37.14	38.17	39.20	40.23
	O	42.26	42.26	42.26	42.26	42.26	42.26	42.26	42.26	42.26	42.26
12	B	37.09	38.33	39.56	40.80	42.04	43.27	44.51	45.75	46.98	48.22
	O	42.26	42.26	42.26	42.26	42.26	43.27	44.51	45.75	46.98	48.22
13	B	44.11	45.58	47.05	48.52	49.99	51.46	52.93	54.40	55.87	57.34
	O	44.11	45.58	47.05	48.52	49.99	51.46	52.93	54.40	55.87	57.34
14	B	52.12	53.86	55.60	57.33	59.07	60.81	62.54	64.28	66.02	67.76
	O	52.12	53.86	55.60	57.33	59.07	60.81	62.54	64.28	66.02	67.76
15	B	61.31	63.35	65.40	67.44	69.48	71.53	73.57	75.28	75.28	75.28
	O	61.31	63.35	65.40	67.44	69.48	71.53	73.57	75.28	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>