

**SALARY TABLE 2014-MFL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.79%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.41	\$ 10.75	\$ 11.10	\$ 11.45	\$ 11.79	\$ 11.99	\$ 12.34	\$ 12.68	\$ 12.69	\$ 13.02
	O	15.62	16.13	16.65	17.18	17.69	17.99	18.51	19.02	19.04	19.53
2	B	11.70	11.98	12.37	12.69	12.84	13.21	13.59	13.97	14.35	14.72
	O	17.55	17.97	18.56	19.04	19.26	19.82	20.39	20.96	21.53	22.08
3	B	12.77	13.19	13.62	14.04	14.47	14.89	15.32	15.74	16.17	16.60
	O	19.16	19.79	20.43	21.06	21.71	22.34	22.98	23.61	24.26	24.90
4	B	14.33	14.81	15.29	15.76	16.24	16.72	17.20	17.67	18.15	18.63
	O	21.50	22.22	22.94	23.64	24.36	25.08	25.80	26.51	27.23	27.95
5	B	16.03	16.57	17.10	17.64	18.17	18.71	19.24	19.78	20.31	20.85
	O	24.05	24.86	25.65	26.46	27.26	28.07	28.86	29.67	30.47	31.28
6	B	17.87	18.47	19.07	19.66	20.26	20.85	21.45	22.04	22.64	23.23
	O	26.81	27.71	28.61	29.49	30.39	31.28	32.18	33.06	33.96	34.85
7	B	19.86	20.53	21.19	21.85	22.51	23.17	23.84	24.50	25.16	25.82
	O	29.79	30.80	31.79	32.78	33.77	34.76	35.76	36.75	37.74	38.73
8	B	22.00	22.73	23.46	24.20	24.93	25.66	26.40	27.13	27.86	28.60
	O	33.00	34.10	35.19	36.30	37.40	38.49	39.60	40.14	40.14	40.14
9	B	24.30	25.11	25.92	26.73	27.54	28.34	29.15	29.96	30.77	31.58
	O	36.45	37.67	38.88	40.10	40.14	40.14	40.14	40.14	40.14	40.14
10	B	26.76	27.65	28.54	29.43	30.32	31.22	32.11	33.00	33.89	34.78
	O	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14
11	B	29.40	30.38	31.36	32.34	33.32	34.30	35.28	36.25	37.23	38.21
	O	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14
12	B	35.23	36.41	37.58	38.76	39.93	41.11	42.28	43.45	44.63	45.80
	O	40.14	40.14	40.14	40.14	40.14	41.11	42.28	43.45	44.63	45.80
13	B	41.90	43.29	44.69	46.09	47.48	48.88	50.28	51.67	53.07	54.47
	O	41.90	43.29	44.69	46.09	47.48	48.88	50.28	51.67	53.07	54.47
14	B	49.51	51.16	52.81	54.46	56.11	57.76	59.41	61.06	62.71	64.36
	O	49.51	51.16	52.81	54.46	56.11	57.76	59.41	61.06	62.71	64.36
15	B	58.24	60.18	62.12	64.06	66.00	67.94	69.89	71.83	73.77	75.28
	O	58.24	60.18	62.12	64.06	66.00	67.94	69.89	71.83	73.77	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>