

**SALARY TABLE 2014-MSP (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.96%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.42	\$ 10.77	\$ 11.12	\$ 11.46	\$ 11.81	\$ 12.01	\$ 12.35	\$ 12.70	\$ 12.71	\$ 13.04
	O	15.63	16.16	16.68	17.19	17.72	18.02	18.53	19.05	19.07	19.56
2	B	11.72	12.00	12.38	12.71	12.85	13.23	13.61	13.99	14.37	14.74
	O	17.58	18.00	18.57	19.07	19.28	19.85	20.42	20.99	21.56	22.11
3	B	15.34	15.77	16.19	16.62	17.04	17.47	17.90	18.32	18.75	19.17
	O	23.01	23.66	24.29	24.93	25.56	26.21	26.85	27.48	28.13	28.76
4	B	17.22	17.70	18.18	18.66	19.13	19.61	20.09	20.57	21.05	21.52
	O	25.83	26.55	27.27	27.99	28.70	29.42	30.14	30.86	31.58	32.28
5	B	19.81	20.34	20.88	21.41	21.95	22.48	23.02	23.55	24.09	24.63
	O	29.72	30.51	31.32	32.12	32.93	33.72	34.53	35.33	36.14	36.95
6	B	20.88	21.48	22.07	22.67	23.27	23.86	24.46	25.06	25.65	26.25
	O	31.32	32.22	33.11	34.01	34.91	35.79	36.69	37.59	38.48	39.38
7	B	22.54	23.21	23.87	24.53	25.20	25.86	26.52	27.18	27.85	28.51
	O	33.81	34.82	35.81	36.80	37.80	38.79	39.78	40.77	41.54	41.54
8	B	23.50	24.23	24.97	25.70	26.43	27.17	27.90	28.64	29.37	30.11
	O	35.25	36.35	37.46	38.55	39.65	40.76	41.54	41.54	41.54	41.54
9	B	25.14	25.95	26.76	27.57	28.38	29.20	30.01	30.82	31.63	32.44
	O	37.71	38.93	40.14	41.36	41.54	41.54	41.54	41.54	41.54	41.54
10	B	27.69	28.58	29.47	30.37	31.26	32.15	33.05	33.94	34.83	35.73
	O	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54
11	B	29.44	30.42	31.40	32.38	33.36	34.34	35.32	36.31	37.29	38.27
	O	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54
12	B	35.28	36.46	37.64	38.81	39.99	41.16	42.34	43.52	44.69	45.87
	O	41.54	41.54	41.54	41.54	41.54	41.54	42.34	43.52	44.69	45.87
13	B	41.96	43.36	44.75	46.15	47.55	48.95	50.35	51.75	53.15	54.54
	O	41.96	43.36	44.75	46.15	47.55	48.95	50.35	51.75	53.15	54.54
14	B	49.58	51.23	52.89	54.54	56.19	57.84	59.49	61.15	62.80	64.45
	O	49.58	51.23	52.89	54.54	56.19	57.84	59.49	61.15	62.80	64.45
15	B	58.32	60.26	62.21	64.15	66.10	68.04	69.98	71.93	73.87	75.28
	O	58.32	60.26	62.21	64.15	66.10	68.04	69.98	71.93	73.87	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>