

SALARY TABLE 2014-PHL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.79%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.49	\$ 10.84	\$ 11.19	\$ 11.54	\$ 11.89	\$ 12.09	\$ 12.44	\$ 12.79	\$ 12.80	\$ 13.13
	O	15.74	16.26	16.79	17.31	17.84	18.14	18.66	19.19	19.20	19.70
2	B	11.80	12.08	12.47	12.80	12.94	13.32	13.70	14.08	14.46	14.85
	O	17.70	18.12	18.71	19.20	19.41	19.98	20.55	21.12	21.69	22.28
3	B	15.45	15.87	16.30	16.73	17.16	17.59	18.02	18.45	18.88	19.31
	O	23.18	23.81	24.45	25.10	25.74	26.39	27.03	27.68	28.32	28.97
4	B	17.34	17.82	18.30	18.78	19.27	19.75	20.23	20.71	21.19	21.67
	O	26.01	26.73	27.45	28.17	28.91	29.63	30.35	31.07	31.79	32.51
5	B	19.94	20.48	21.02	21.56	22.10	22.64	23.18	23.72	24.26	24.79
	O	29.91	30.72	31.53	32.34	33.15	33.96	34.77	35.58	36.39	37.19
6	B	21.02	21.63	22.23	22.83	23.43	24.03	24.63	25.23	25.83	26.43
	O	31.53	32.45	33.35	34.25	35.15	36.05	36.95	37.85	38.75	39.65
7	B	22.70	23.37	24.03	24.70	25.37	26.04	26.70	27.37	28.04	28.71
	O	34.05	35.06	36.05	37.05	38.06	39.06	40.05	41.06	41.82	41.82
8	B	23.66	24.40	25.14	25.88	26.62	27.36	28.09	28.83	29.57	30.31
	O	35.49	36.60	37.71	38.82	39.93	41.04	41.82	41.82	41.82	41.82
9	B	25.31	26.13	26.95	27.76	28.58	29.40	30.21	31.03	31.85	32.66
	O	37.97	39.20	40.43	41.64	41.82	41.82	41.82	41.82	41.82	41.82
10	B	27.88	28.78	29.68	30.57	31.47	32.37	33.27	34.17	35.07	35.97
	O	41.82	41.82	41.82	41.82	41.82	41.82	41.82	41.82	41.82	41.82
11	B	29.64	30.63	31.62	32.60	33.59	34.58	35.57	36.55	37.54	38.53
	O	41.82	41.82	41.82	41.82	41.82	41.82	41.82	41.82	41.82	41.82
12	B	35.53	36.71	37.89	39.08	40.26	41.45	42.63	43.81	45.00	46.18
	O	41.82	41.82	41.82	41.82	41.82	41.82	42.63	43.81	45.00	46.18
13	B	42.24	43.65	45.06	46.47	47.88	49.29	50.69	52.10	53.51	54.92
	O	42.24	43.65	45.06	46.47	47.88	49.29	50.69	52.10	53.51	54.92
14	B	49.92	51.58	53.25	54.91	56.58	58.24	59.90	61.57	63.23	64.89
	O	49.92	51.58	53.25	54.91	56.58	58.24	59.90	61.57	63.23	64.89
15	B	58.72	60.68	62.64	64.59	66.55	68.51	70.46	72.42	74.38	75.28
	O	58.72	60.68	62.64	64.59	66.55	68.51	70.46	72.42	74.38	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>