

**SALARY TABLE 2014-PHL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.79%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.49	\$ 10.84	\$ 11.19	\$ 11.54	\$ 11.89	\$ 12.09	\$ 12.44	\$ 12.79	\$ 12.80	\$ 13.13
	O	15.74	16.26	16.79	17.31	17.84	18.14	18.66	19.19	19.20	19.70
2	B	11.80	12.08	12.47	12.80	12.94	13.32	13.70	14.08	14.46	14.85
	O	17.70	18.12	18.71	19.20	19.41	19.98	20.55	21.12	21.69	22.28
3	B	12.87	13.30	13.73	14.16	14.59	15.02	15.45	15.87	16.30	16.73
	O	19.31	19.95	20.60	21.24	21.89	22.53	23.18	23.81	24.45	25.10
4	B	14.45	14.93	15.41	15.90	16.38	16.86	17.34	17.82	18.30	18.78
	O	21.68	22.40	23.12	23.85	24.57	25.29	26.01	26.73	27.45	28.17
5	B	16.17	16.71	17.25	17.79	18.32	18.86	19.40	19.94	20.48	21.02
	O	24.26	25.07	25.88	26.69	27.48	28.29	29.10	29.91	30.72	31.53
6	B	18.02	18.62	19.22	19.82	20.42	21.02	21.63	22.23	22.83	23.43
	O	27.03	27.93	28.83	29.73	30.63	31.53	32.45	33.35	34.25	35.15
7	B	20.03	20.69	21.36	22.03	22.70	23.37	24.03	24.70	25.37	26.04
	O	30.05	31.04	32.04	33.05	34.05	35.06	36.05	37.05	38.06	39.06
8	B	22.18	22.92	23.66	24.40	25.14	25.88	26.62	27.36	28.09	28.83
	O	33.27	34.38	35.49	36.60	37.71	38.82	39.93	40.47	40.47	40.47
9	B	24.50	25.31	26.13	26.95	27.76	28.58	29.40	30.21	31.03	31.85
	O	36.75	37.97	39.20	40.43	40.47	40.47	40.47	40.47	40.47	40.47
10	B	26.98	27.88	28.78	29.68	30.57	31.47	32.37	33.27	34.17	35.07
	O	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47
11	B	29.64	30.63	31.62	32.60	33.59	34.58	35.57	36.55	37.54	38.53
	O	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47
12	B	35.53	36.71	37.89	39.08	40.26	41.45	42.63	43.81	45.00	46.18
	O	40.47	40.47	40.47	40.47	40.47	41.45	42.63	43.81	45.00	46.18
13	B	42.24	43.65	45.06	46.47	47.88	49.29	50.69	52.10	53.51	54.92
	O	42.24	43.65	45.06	46.47	47.88	49.29	50.69	52.10	53.51	54.92
14	B	49.92	51.58	53.25	54.91	56.58	58.24	59.90	61.57	63.23	64.89
	O	49.92	51.58	53.25	54.91	56.58	58.24	59.90	61.57	63.23	64.89
15	B	58.72	60.68	62.64	64.59	66.55	68.51	70.46	72.42	74.38	75.28
	O	58.72	60.68	62.64	64.59	66.55	68.51	70.46	72.42	74.38	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>