

**SALARY TABLE 2014-PIT**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.37%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.03	\$ 10.36	\$ 10.69	\$ 11.03	\$ 11.36	\$ 11.56	\$ 11.89	\$ 12.22	\$ 12.23	\$ 12.54
	O	15.05	15.54	16.04	16.55	17.04	17.34	17.84	18.33	18.35	18.81
2	B	11.27	11.54	11.91	12.23	12.37	12.73	13.09	13.46	13.82	14.18
	O	16.91	17.31	17.87	18.35	18.56	19.10	19.64	20.19	20.73	21.27
3	B	12.30	12.71	13.12	13.53	13.94	14.35	14.76	15.17	15.58	15.99
	O	18.45	19.07	19.68	20.30	20.91	21.53	22.14	22.76	23.37	23.99
4	B	13.81	14.27	14.73	15.19	15.65	16.11	16.57	17.03	17.49	17.95
	O	20.72	21.41	22.10	22.79	23.48	24.17	24.86	25.55	26.24	26.93
5	B	15.45	15.96	16.48	16.99	17.51	18.02	18.54	19.05	19.57	20.09
	O	23.18	23.94	24.72	25.49	26.27	27.03	27.81	28.58	29.36	30.14
6	B	17.22	17.79	18.37	18.94	19.52	20.09	20.66	21.24	21.81	22.38
	O	25.83	26.69	27.56	28.41	29.28	30.14	30.99	31.86	32.72	33.57
7	B	19.14	19.77	20.41	21.05	21.69	22.33	22.96	23.60	24.24	24.88
	O	28.71	29.66	30.62	31.58	32.54	33.50	34.44	35.40	36.36	37.32
8	B	21.19	21.90	22.61	23.31	24.02	24.72	25.43	26.14	26.84	27.55
	O	31.79	32.85	33.92	34.97	36.03	37.08	38.15	38.67	38.67	38.67
9	B	23.41	24.19	24.97	25.75	26.53	27.31	28.09	28.87	29.65	30.43
	O	35.12	36.29	37.46	38.63	38.67	38.67	38.67	38.67	38.67	38.67
10	B	25.78	26.64	27.50	28.35	29.21	30.07	30.93	31.79	32.65	33.51
	O	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67
11	B	28.32	29.26	30.21	31.15	32.10	33.04	33.98	34.93	35.87	36.82
	O	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67
12	B	33.94	35.08	36.21	37.34	38.47	39.60	40.73	41.86	43.00	44.13
	O	38.67	38.67	38.67	38.67	38.67	39.60	40.73	41.86	43.00	44.13
13	B	40.36	41.71	43.06	44.40	45.75	47.09	48.44	49.78	51.13	52.47
	O	40.36	41.71	43.06	44.40	45.75	47.09	48.44	49.78	51.13	52.47
14	B	47.70	49.29	50.88	52.47	54.06	55.65	57.24	58.83	60.42	62.01
	O	47.70	49.29	50.88	52.47	54.06	55.65	57.24	58.83	60.42	62.01
15	B	56.11	57.98	59.85	61.72	63.59	65.46	67.33	69.20	71.07	72.94
	O	56.11	57.98	59.85	61.72	63.59	65.46	67.33	69.20	71.07	72.94

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>