

**SALARY TABLE 2014-POR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.35%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.37	\$ 10.72	\$ 11.06	\$ 11.40	\$ 11.75	\$ 11.95	\$ 12.29	\$ 12.64	\$ 12.65	\$ 12.97
	O	15.56	16.08	16.59	17.10	17.63	17.93	18.44	18.96	18.98	19.46
2	B	11.66	11.94	12.32	12.65	12.79	13.17	13.54	13.92	14.29	14.67
	O	17.49	17.91	18.48	18.98	19.19	19.76	20.31	20.88	21.44	22.01
3	B	15.26	15.69	16.11	16.53	16.96	17.38	17.81	18.23	18.65	19.08
	O	22.89	23.54	24.17	24.80	25.44	26.07	26.72	27.35	27.98	28.62
4	B	17.13	17.61	18.09	18.56	19.04	19.51	19.99	20.46	20.94	21.42
	O	25.70	26.42	27.14	27.84	28.56	29.27	29.99	30.69	31.41	32.13
5	B	19.71	20.24	20.77	21.30	21.84	22.37	22.90	23.44	23.97	24.50
	O	29.57	30.36	31.16	31.95	32.76	33.56	34.35	35.16	35.96	36.75
6	B	20.78	21.37	21.96	22.56	23.15	23.74	24.34	24.93	25.52	26.12
	O	31.17	32.06	32.94	33.84	34.73	35.61	36.51	37.40	38.28	39.18
7	B	22.43	23.09	23.75	24.41	25.07	25.73	26.39	27.05	27.71	28.37
	O	33.65	34.64	35.63	36.62	37.61	38.60	39.59	40.58	41.33	41.33
8	B	23.38	24.11	24.84	25.57	26.30	27.03	27.76	28.49	29.22	29.95
	O	35.07	36.17	37.26	38.36	39.45	40.55	41.33	41.33	41.33	41.33
9	B	25.01	25.82	26.63	27.44	28.24	29.05	29.86	30.66	31.47	32.28
	O	37.52	38.73	39.95	41.16	41.33	41.33	41.33	41.33	41.33	41.33
10	B	27.55	28.44	29.32	30.21	31.10	31.99	32.88	33.77	34.66	35.55
	O	41.33	41.33	41.33	41.33	41.33	41.33	41.33	41.33	41.33	41.33
11	B	29.29	30.26	31.24	32.22	33.19	34.17	35.15	36.12	37.10	38.08
	O	41.33	41.33	41.33	41.33	41.33	41.33	41.33	41.33	41.33	41.33
12	B	35.11	36.28	37.45	38.62	39.79	40.96	42.13	43.30	44.47	45.64
	O	41.33	41.33	41.33	41.33	41.33	41.33	42.13	43.30	44.47	45.64
13	B	41.75	43.14	44.53	45.92	47.31	48.70	50.09	51.49	52.88	54.27
	O	41.75	43.14	44.53	45.92	47.31	48.70	50.09	51.49	52.88	54.27
14	B	49.33	50.97	52.62	54.26	55.91	57.55	59.19	60.84	62.48	64.13
	O	49.33	50.97	52.62	54.26	55.91	57.55	59.19	60.84	62.48	64.13
15	B	58.03	59.96	61.89	63.83	65.76	67.70	69.63	71.57	73.50	75.28
	O	58.03	59.96	61.89	63.83	65.76	67.70	69.63	71.57	73.50	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>