

**SALARY TABLE 2014-POR**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.35%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.37	\$ 10.72	\$ 11.06	\$ 11.40	\$ 11.75	\$ 11.95	\$ 12.29	\$ 12.64	\$ 12.65	\$ 12.97
	O	15.56	16.08	16.59	17.10	17.63	17.93	18.44	18.96	18.98	19.46
2	B	11.66	11.94	12.32	12.65	12.79	13.17	13.54	13.92	14.29	14.67
	O	17.49	17.91	18.48	18.98	19.19	19.76	20.31	20.88	21.44	22.01
3	B	12.72	13.14	13.57	13.99	14.42	14.84	15.26	15.69	16.11	16.53
	O	19.08	19.71	20.36	20.99	21.63	22.26	22.89	23.54	24.17	24.80
4	B	14.28	14.76	15.23	15.71	16.18	16.66	17.13	17.61	18.09	18.56
	O	21.42	22.14	22.85	23.57	24.27	24.99	25.70	26.42	27.14	27.84
5	B	15.98	16.51	17.04	17.57	18.11	18.64	19.17	19.71	20.24	20.77
	O	23.97	24.77	25.56	26.36	27.17	27.96	28.76	29.57	30.36	31.16
6	B	17.81	18.40	19.00	19.59	20.18	20.78	21.37	21.96	22.56	23.15
	O	26.72	27.60	28.50	29.39	30.27	31.17	32.06	32.94	33.84	34.73
7	B	19.79	20.45	21.11	21.77	22.43	23.09	23.75	24.41	25.07	25.73
	O	29.69	30.68	31.67	32.66	33.65	34.64	35.63	36.62	37.61	38.60
8	B	21.92	22.65	23.38	24.11	24.84	25.57	26.30	27.03	27.76	28.49
	O	32.88	33.98	35.07	36.17	37.26	38.36	39.45	39.99	39.99	39.99
9	B	24.21	25.01	25.82	26.63	27.44	28.24	29.05	29.86	30.66	31.47
	O	36.32	37.52	38.73	39.95	39.99	39.99	39.99	39.99	39.99	39.99
10	B	26.66	27.55	28.44	29.32	30.21	31.10	31.99	32.88	33.77	34.66
	O	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99
11	B	29.29	30.26	31.24	32.22	33.19	34.17	35.15	36.12	37.10	38.08
	O	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99
12	B	35.11	36.28	37.45	38.62	39.79	40.96	42.13	43.30	44.47	45.64
	O	39.99	39.99	39.99	39.99	39.99	40.96	42.13	43.30	44.47	45.64
13	B	41.75	43.14	44.53	45.92	47.31	48.70	50.09	51.49	52.88	54.27
	O	41.75	43.14	44.53	45.92	47.31	48.70	50.09	51.49	52.88	54.27
14	B	49.33	50.97	52.62	54.26	55.91	57.55	59.19	60.84	62.48	64.13
	O	49.33	50.97	52.62	54.26	55.91	57.55	59.19	60.84	62.48	64.13
15	B	58.03	59.96	61.89	63.83	65.76	67.70	69.63	71.57	73.50	75.28
	O	58.03	59.96	61.89	63.83	65.76	67.70	69.63	71.57	73.50	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>