

SALARY TABLE 2014-PX
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.76%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.06	\$ 10.40	\$ 10.73	\$ 11.06	\$ 11.40	\$ 11.59	\$ 11.92	\$ 12.26	\$ 12.27	\$ 12.58
	O	15.09	15.60	16.10	16.59	17.10	17.39	17.88	18.39	18.41	18.87
2	B	11.31	11.58	11.95	12.27	12.41	12.77	13.14	13.50	13.87	14.23
	O	16.97	17.37	17.93	18.41	18.62	19.16	19.71	20.25	20.81	21.35
3	B	12.34	12.75	13.16	13.57	13.99	14.40	14.81	15.22	15.63	16.04
	O	18.51	19.13	19.74	20.36	20.99	21.60	22.22	22.83	23.45	24.06
4	B	13.85	14.32	14.78	15.24	15.70	16.16	16.62	17.08	17.55	18.01
	O	20.78	21.48	22.17	22.86	23.55	24.24	24.93	25.62	26.33	27.02
5	B	15.50	16.02	16.53	17.05	17.57	18.08	18.60	19.12	19.64	20.15
	O	23.25	24.03	24.80	25.58	26.36	27.12	27.90	28.68	29.46	30.23
6	B	17.28	17.85	18.43	19.00	19.58	20.16	20.73	21.31	21.88	22.46
	O	25.92	26.78	27.65	28.50	29.37	30.24	31.10	31.97	32.82	33.69
7	B	19.20	19.84	20.48	21.12	21.76	22.40	23.04	23.68	24.32	24.96
	O	28.80	29.76	30.72	31.68	32.64	33.60	34.56	35.52	36.48	37.44
8	B	21.26	21.97	22.68	23.39	24.10	24.81	25.52	26.23	26.93	27.64
	O	31.89	32.96	34.02	35.09	36.15	37.22	38.28	38.79	38.79	38.79
9	B	23.49	24.27	25.05	25.83	26.62	27.40	28.18	28.96	29.75	30.53
	O	35.24	36.41	37.58	38.75	38.79	38.79	38.79	38.79	38.79	38.79
10	B	25.86	26.73	27.59	28.45	29.31	30.17	31.04	31.90	32.76	33.62
	O	38.79	38.79	38.79	38.79	38.79	38.79	38.79	38.79	38.79	38.79
11	B	28.41	29.36	30.31	31.26	32.20	33.15	34.10	35.05	35.99	36.94
	O	38.79	38.79	38.79	38.79	38.79	38.79	38.79	38.79	38.79	38.79
12	B	34.06	35.19	36.33	37.46	38.60	39.73	40.87	42.00	43.14	44.28
	O	38.79	38.79	38.79	38.79	38.79	39.73	40.87	42.00	43.14	44.28
13	B	40.50	41.85	43.20	44.55	45.90	47.25	48.60	49.95	51.30	52.65
	O	40.50	41.85	43.20	44.55	45.90	47.25	48.60	49.95	51.30	52.65
14	B	47.86	49.45	51.05	52.64	54.24	55.83	57.43	59.02	60.62	62.21
	O	47.86	49.45	51.05	52.64	54.24	55.83	57.43	59.02	60.62	62.21
15	B	56.30	58.17	60.05	61.92	63.80	65.68	67.55	69.43	71.31	73.18
	O	56.30	58.17	60.05	61.92	63.80	65.68	67.55	69.43	71.31	73.18

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>