

SALARY TABLE 2014-RA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.64%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.14 | \$ 10.47 | \$ 10.81 | \$ 11.15 | \$ 11.48 | \$ 11.68 | \$ 12.01 | \$ 12.35 | \$ 12.36 | \$ 12.68 |
| | O | 15.21 | 15.71 | 16.22 | 16.73 | 17.22 | 17.52 | 18.02 | 18.53 | 18.54 | 19.02 |
| 2 | B | 11.40 | 11.67 | 12.04 | 12.36 | 12.50 | 12.87 | 13.24 | 13.60 | 13.97 | 14.34 |
| | O | 17.10 | 17.51 | 18.06 | 18.54 | 18.75 | 19.31 | 19.86 | 20.40 | 20.96 | 21.51 |
| 3 | B | 12.43 | 12.85 | 13.26 | 13.68 | 14.09 | 14.51 | 14.92 | 15.33 | 15.75 | 16.16 |
| | O | 18.65 | 19.28 | 19.89 | 20.52 | 21.14 | 21.77 | 22.38 | 23.00 | 23.63 | 24.24 |
| 4 | B | 13.96 | 14.42 | 14.89 | 15.35 | 15.82 | 16.28 | 16.75 | 17.21 | 17.68 | 18.14 |
| | O | 20.94 | 21.63 | 22.34 | 23.03 | 23.73 | 24.42 | 25.13 | 25.82 | 26.52 | 27.21 |
| 5 | B | 15.62 | 16.14 | 16.66 | 17.18 | 17.70 | 18.22 | 18.74 | 19.26 | 19.78 | 20.30 |
| | O | 23.43 | 24.21 | 24.99 | 25.77 | 26.55 | 27.33 | 28.11 | 28.89 | 29.67 | 30.45 |
| 6 | B | 17.41 | 17.99 | 18.57 | 19.15 | 19.73 | 20.31 | 20.89 | 21.47 | 22.05 | 22.63 |
| | O | 26.12 | 26.99 | 27.86 | 28.73 | 29.60 | 30.47 | 31.34 | 32.21 | 33.08 | 33.95 |
| 7 | B | 19.34 | 19.99 | 20.63 | 21.28 | 21.92 | 22.57 | 23.21 | 23.86 | 24.50 | 25.15 |
| | O | 29.01 | 29.99 | 30.95 | 31.92 | 32.88 | 33.86 | 34.82 | 35.79 | 36.75 | 37.73 |
| 8 | B | 21.42 | 22.14 | 22.85 | 23.57 | 24.28 | 24.99 | 25.71 | 26.42 | 27.14 | 27.85 |
| | O | 32.13 | 33.21 | 34.28 | 35.36 | 36.42 | 37.49 | 38.57 | 39.09 | 39.09 | 39.09 |
| 9 | B | 23.66 | 24.45 | 25.24 | 26.03 | 26.82 | 27.61 | 28.39 | 29.18 | 29.97 | 30.76 |
| | O | 35.49 | 36.68 | 37.86 | 39.05 | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 |
| 10 | B | 26.06 | 26.93 | 27.80 | 28.66 | 29.53 | 30.40 | 31.27 | 32.14 | 33.01 | 33.88 |
| | O | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 |
| 11 | B | 28.63 | 29.58 | 30.54 | 31.49 | 32.45 | 33.40 | 34.36 | 35.31 | 36.26 | 37.22 |
| | O | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 |
| 12 | B | 34.32 | 35.46 | 36.60 | 37.75 | 38.89 | 40.03 | 41.18 | 42.32 | 43.46 | 44.61 |
| | O | 39.09 | 39.09 | 39.09 | 39.09 | 39.09 | 40.03 | 41.18 | 42.32 | 43.46 | 44.61 |
| 13 | B | 40.81 | 42.17 | 43.53 | 44.89 | 46.25 | 47.61 | 48.97 | 50.33 | 51.69 | 53.05 |
| | O | 40.81 | 42.17 | 43.53 | 44.89 | 46.25 | 47.61 | 48.97 | 50.33 | 51.69 | 53.05 |
| 14 | B | 48.22 | 49.83 | 51.43 | 53.04 | 54.65 | 56.25 | 57.86 | 59.47 | 61.08 | 62.68 |
| | O | 48.22 | 49.83 | 51.43 | 53.04 | 54.65 | 56.25 | 57.86 | 59.47 | 61.08 | 62.68 |
| 15 | B | 56.72 | 58.61 | 60.50 | 62.39 | 64.28 | 66.17 | 68.06 | 69.95 | 71.84 | 73.74 |
| | O | 56.72 | 58.61 | 60.50 | 62.39 | 64.28 | 66.17 | 68.06 | 69.95 | 71.84 | 73.74 |

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>