

SALARY TABLE 2014-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,942	\$ 21,642	\$ 22,339	\$ 23,032	\$ 23,728	\$ 24,137	\$ 24,826	\$ 25,520	\$ 25,547	\$ 26,199
2	23,547	24,107	24,886	25,547	25,832	26,591	27,351	28,110	28,869	29,629
3	30,827	31,683	32,539	33,395	34,251	35,108	35,964	36,820	37,676	38,532
4	34,607	35,568	36,528	37,489	38,450	39,411	40,372	41,333	42,294	43,255
5	39,801	40,877	41,954	43,030	44,106	45,182	46,258	47,335	48,411	49,487
6	41,962	43,160	44,359	45,557	46,756	47,954	49,153	50,351	51,550	52,748
7	45,301	46,633	47,966	49,298	50,631	51,963	53,296	54,628	55,960	57,293
8	47,218	48,694	50,169	51,645	53,121	54,596	56,072	57,548	59,024	60,499
9	50,522	52,152	53,781	55,411	57,040	58,669	60,299	61,928	63,558	65,187
10	55,638	57,433	59,227	61,022	62,817	64,612	66,407	68,201	69,996	71,791
11	59,155	61,127	63,099	65,071	67,042	69,014	70,986	72,958	74,930	76,902
12	70,903	73,267	75,630	77,993	80,356	82,719	85,082	87,446	89,809	92,172
13	84,314	87,124	89,935	92,745	95,555	98,366	101,176	103,987	106,797	109,608
14	99,633	102,954	106,274	109,595	112,915	116,236	119,556	122,877	126,198	129,518
15	117,197	121,103	125,010	128,916	132,822	136,729	140,635	144,542	148,448	152,354

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>