

SALARY TABLE 2014-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.03	\$ 10.37	\$ 10.70	\$ 11.04	\$ 11.37	\$ 11.57	\$ 11.90	\$ 12.23	\$ 12.24	\$ 12.55
	O	15.05	15.56	16.05	16.56	17.06	17.36	17.85	18.35	18.36	18.83
2	B	11.28	11.55	11.92	12.24	12.38	12.74	13.11	13.47	13.83	14.20
	O	16.92	17.33	17.88	18.36	18.57	19.11	19.67	20.21	20.75	21.30
3	B	14.77	15.18	15.59	16.00	16.41	16.82	17.23	17.64	18.05	18.46
	O	22.16	22.77	23.39	24.00	24.62	25.23	25.85	26.46	27.08	27.69
4	B	16.58	17.04	17.50	17.96	18.42	18.88	19.34	19.80	20.27	20.73
	O	24.87	25.56	26.25	26.94	27.63	28.32	29.01	29.70	30.41	31.10
5	B	19.07	19.59	20.10	20.62	21.13	21.65	22.16	22.68	23.20	23.71
	O	28.61	29.39	30.15	30.93	31.70	32.48	33.24	34.02	34.80	35.57
6	B	20.11	20.68	21.25	21.83	22.40	22.98	23.55	24.13	24.70	25.27
	O	30.17	31.02	31.88	32.75	33.60	34.47	35.33	36.20	37.05	37.91
7	B	21.71	22.34	22.98	23.62	24.26	24.90	25.54	26.18	26.81	27.45
	O	32.57	33.51	34.47	35.43	36.39	37.35	38.31	39.27	39.99	39.99
8	B	22.62	23.33	24.04	24.75	25.45	26.16	26.87	27.57	28.28	28.99
	O	33.93	35.00	36.06	37.13	38.18	39.24	39.99	39.99	39.99	39.99
9	B	24.21	24.99	25.77	26.55	27.33	28.11	28.89	29.67	30.45	31.23
	O	36.32	37.49	38.66	39.83	39.99	39.99	39.99	39.99	39.99	39.99
10	B	26.66	27.52	28.38	29.24	30.10	30.96	31.82	32.68	33.54	34.40
	O	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99
11	B	28.34	29.29	30.23	31.18	32.12	33.07	34.01	34.96	35.90	36.85
	O	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99
12	B	33.97	35.11	36.24	37.37	38.50	39.64	40.77	41.90	43.03	44.16
	O	39.99	39.99	39.99	39.99	39.99	39.99	40.77	41.90	43.03	44.16
13	B	40.40	41.75	43.09	44.44	45.79	47.13	48.48	49.83	51.17	52.52
	O	40.40	41.75	43.09	44.44	45.79	47.13	48.48	49.83	51.17	52.52
14	B	47.74	49.33	50.92	52.51	54.10	55.70	57.29	58.88	60.47	62.06
	O	47.74	49.33	50.92	52.51	54.10	55.70	57.29	58.88	60.47	62.06
15	B	56.16	58.03	59.90	61.77	63.64	65.51	67.39	69.26	71.13	73.00
	O	56.16	58.03	59.90	61.77	63.64	65.51	67.39	69.26	71.13	73.00

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>