

**SALARY TABLE 2014-RCH**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,942	\$ 21,642	\$ 22,339	\$ 23,032	\$ 23,728	\$ 24,137	\$ 24,826	\$ 25,520	\$ 25,547	\$ 26,199
2	23,547	24,107	24,886	25,547	25,832	26,591	27,351	28,110	28,869	29,629
3	25,691	26,547	27,403	28,259	29,115	29,971	30,827	31,683	32,539	33,395
4	28,841	29,802	30,763	31,724	32,685	33,646	34,607	35,568	36,528	37,489
5	32,268	33,344	34,420	35,497	36,573	37,649	38,725	39,801	40,877	41,954
6	35,969	37,168	38,366	39,565	40,763	41,962	43,160	44,359	45,557	46,756
7	39,971	41,304	42,636	43,969	45,301	46,633	47,966	49,298	50,631	51,963
8	44,267	45,742	47,218	48,694	50,169	51,645	53,121	54,596	56,072	57,548
9	48,893	50,522	52,152	53,781	55,411	57,040	58,669	60,299	61,928	63,558
10	53,843	55,638	57,433	59,227	61,022	62,817	64,612	66,407	68,201	69,996
11	59,155	61,127	63,099	65,071	67,042	69,014	70,986	72,958	74,930	76,902
12	70,903	73,267	75,630	77,993	80,356	82,719	85,082	87,446	89,809	92,172
13	84,314	87,124	89,935	92,745	95,555	98,366	101,176	103,987	106,797	109,608
14	99,633	102,954	106,274	109,595	112,915	116,236	119,556	122,877	126,198	129,518
15	117,197	121,103	125,010	128,916	132,822	136,729	140,635	144,542	148,448	152,354

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>