

**SALARY TABLE 2014-RCH**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.03	\$ 10.37	\$ 10.70	\$ 11.04	\$ 11.37	\$ 11.57	\$ 11.90	\$ 12.23	\$ 12.24	\$ 12.55
	O	15.05	15.56	16.05	16.56	17.06	17.36	17.85	18.35	18.36	18.83
2	B	11.28	11.55	11.92	12.24	12.38	12.74	13.11	13.47	13.83	14.20
	O	16.92	17.33	17.88	18.36	18.57	19.11	19.67	20.21	20.75	21.30
3	B	12.31	12.72	13.13	13.54	13.95	14.36	14.77	15.18	15.59	16.00
	O	18.47	19.08	19.70	20.31	20.93	21.54	22.16	22.77	23.39	24.00
4	B	13.82	14.28	14.74	15.20	15.66	16.12	16.58	17.04	17.50	17.96
	O	20.73	21.42	22.11	22.80	23.49	24.18	24.87	25.56	26.25	26.94
5	B	15.46	15.98	16.49	17.01	17.52	18.04	18.56	19.07	19.59	20.10
	O	23.19	23.97	24.74	25.52	26.28	27.06	27.84	28.61	29.39	30.15
6	B	17.23	17.81	18.38	18.96	19.53	20.11	20.68	21.25	21.83	22.40
	O	25.85	26.72	27.57	28.44	29.30	30.17	31.02	31.88	32.75	33.60
7	B	19.15	19.79	20.43	21.07	21.71	22.34	22.98	23.62	24.26	24.90
	O	28.73	29.69	30.65	31.61	32.57	33.51	34.47	35.43	36.39	37.35
8	B	21.21	21.92	22.62	23.33	24.04	24.75	25.45	26.16	26.87	27.57
	O	31.82	32.88	33.93	35.00	36.06	37.13	38.18	38.70	38.70	38.70
9	B	23.43	24.21	24.99	25.77	26.55	27.33	28.11	28.89	29.67	30.45
	O	35.15	36.32	37.49	38.66	38.70	38.70	38.70	38.70	38.70	38.70
10	B	25.80	26.66	27.52	28.38	29.24	30.10	30.96	31.82	32.68	33.54
	O	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70
11	B	28.34	29.29	30.23	31.18	32.12	33.07	34.01	34.96	35.90	36.85
	O	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70
12	B	33.97	35.11	36.24	37.37	38.50	39.64	40.77	41.90	43.03	44.16
	O	38.70	38.70	38.70	38.70	38.70	39.64	40.77	41.90	43.03	44.16
13	B	40.40	41.75	43.09	44.44	45.79	47.13	48.48	49.83	51.17	52.52
	O	40.40	41.75	43.09	44.44	45.79	47.13	48.48	49.83	51.17	52.52
14	B	47.74	49.33	50.92	52.51	54.10	55.70	57.29	58.88	60.47	62.06
	O	47.74	49.33	50.92	52.51	54.10	55.70	57.29	58.88	60.47	62.06
15	B	56.16	58.03	59.90	61.77	63.64	65.51	67.39	69.26	71.13	73.00
	O	56.16	58.03	59.90	61.77	63.64	65.51	67.39	69.26	71.13	73.00

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>