

**SALARY TABLE 2014-SAC**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.20%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.53	\$ 10.88	\$ 11.23	\$ 11.58	\$ 11.93	\$ 12.13	\$ 12.48	\$ 12.83	\$ 12.84	\$ 13.17
	O	15.80	16.32	16.85	17.37	17.90	18.20	18.72	19.25	19.26	19.76
2	B	11.84	12.12	12.51	12.84	12.99	13.37	13.75	14.13	14.51	14.90
	O	17.76	18.18	18.77	19.26	19.49	20.06	20.63	21.20	21.77	22.35
3	B	12.92	13.35	13.78	14.21	14.64	15.07	15.50	15.93	16.36	16.79
	O	19.38	20.03	20.67	21.32	21.96	22.61	23.25	23.90	24.54	25.19
4	B	14.50	14.98	15.47	15.95	16.43	16.91	17.40	17.88	18.36	18.85
	O	21.75	22.47	23.21	23.93	24.65	25.37	26.10	26.82	27.54	28.28
5	B	16.22	16.76	17.30	17.85	18.39	18.93	19.47	20.01	20.55	21.09
	O	24.33	25.14	25.95	26.78	27.59	28.40	29.21	30.02	30.83	31.64
6	B	18.08	18.69	19.29	19.89	20.49	21.10	21.70	22.30	22.90	23.51
	O	27.12	28.04	28.94	29.84	30.74	31.65	32.55	33.45	34.35	35.27
7	B	20.09	20.76	21.43	22.10	22.77	23.44	24.11	24.78	25.45	26.12
	O	30.14	31.14	32.15	33.15	34.16	35.16	36.17	37.17	38.18	39.18
8	B	22.25	23.00	23.74	24.48	25.22	25.96	26.71	27.45	28.19	28.93
	O	33.38	34.50	35.61	36.72	37.83	38.94	40.07	40.61	40.61	40.61
9	B	24.58	25.40	26.22	27.04	27.86	28.68	29.49	30.31	31.13	31.95
	O	36.87	38.10	39.33	40.56	40.61	40.61	40.61	40.61	40.61	40.61
10	B	27.07	27.97	28.87	29.78	30.68	31.58	32.48	33.38	34.29	35.19
	O	40.61	40.61	40.61	40.61	40.61	40.61	40.61	40.61	40.61	40.61
11	B	29.74	30.73	31.72	32.71	33.70	34.70	35.69	36.68	37.67	38.66
	O	40.61	40.61	40.61	40.61	40.61	40.61	40.61	40.61	40.61	40.61
12	B	35.65	36.83	38.02	39.21	40.40	41.59	42.77	43.96	45.15	46.34
	O	40.61	40.61	40.61	40.61	40.61	41.59	42.77	43.96	45.15	46.34
13	B	42.39	43.80	45.21	46.63	48.04	49.45	50.86	52.28	53.69	55.10
	O	42.39	43.80	45.21	46.63	48.04	49.45	50.86	52.28	53.69	55.10
14	B	50.09	51.76	53.43	55.10	56.77	58.44	60.10	61.77	63.44	65.11
	O	50.09	51.76	53.43	55.10	56.77	58.44	60.10	61.77	63.44	65.11
15	B	58.92	60.88	62.85	64.81	66.77	68.74	70.70	72.67	74.63	75.28
	O	58.92	60.88	62.85	64.81	66.77	68.74	70.70	72.67	74.63	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>