

SALARY TABLE 2014-SD (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.19%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.70	\$ 11.06	\$ 11.41	\$ 11.77	\$ 12.12	\$ 12.33	\$ 12.68	\$ 13.04	\$ 13.05	\$ 13.39
	O	16.05	16.59	17.12	17.66	18.18	18.50	19.02	19.56	19.58	20.09
2	B	12.03	12.32	12.71	13.05	13.20	13.59	13.97	14.36	14.75	15.14
	O	18.05	18.48	19.07	19.58	19.80	20.39	20.96	21.54	22.13	22.71
3	B	15.75	16.19	16.62	17.06	17.50	17.94	18.37	18.81	19.25	19.69
	O	23.63	24.29	24.93	25.59	26.25	26.91	27.56	28.22	28.88	29.54
4	B	17.68	18.17	18.66	19.15	19.64	20.14	20.63	21.12	21.61	22.10
	O	26.52	27.26	27.99	28.73	29.46	30.21	30.95	31.68	32.42	33.15
5	B	20.33	20.89	21.43	21.98	22.53	23.08	23.63	24.18	24.73	25.28
	O	30.50	31.34	32.15	32.97	33.80	34.62	35.45	36.27	37.10	37.92
6	B	21.44	22.05	22.66	23.28	23.89	24.50	25.11	25.73	26.34	26.95
	O	32.16	33.08	33.99	34.92	35.84	36.75	37.67	38.60	39.51	40.43
7	B	23.15	23.83	24.51	25.19	25.87	26.55	27.23	27.91	28.59	29.27
	O	34.73	35.75	36.77	37.79	38.81	39.83	40.85	41.87	42.65	42.65
8	B	24.12	24.88	25.63	26.39	27.14	27.89	28.65	29.40	30.16	30.91
	O	36.18	37.32	38.45	39.59	40.71	41.84	42.65	42.65	42.65	42.65
9	B	25.81	26.65	27.48	28.31	29.14	29.98	30.81	31.64	32.47	33.31
	O	38.72	39.98	41.22	42.47	42.65	42.65	42.65	42.65	42.65	42.65
10	B	28.43	29.34	30.26	31.18	32.09	33.01	33.93	34.85	35.76	36.68
	O	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65
11	B	30.22	31.23	32.24	33.25	34.25	35.26	36.27	37.28	38.28	39.29
	O	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65
12	B	36.23	37.43	38.64	39.85	41.06	42.26	43.47	44.68	45.89	47.09
	O	42.65	42.65	42.65	42.65	42.65	42.65	43.47	44.68	45.89	47.09
13	B	43.08	44.51	45.95	47.38	48.82	50.26	51.69	53.13	54.56	56.00
	O	43.08	44.51	45.95	47.38	48.82	50.26	51.69	53.13	54.56	56.00
14	B	50.90	52.60	54.30	55.99	57.69	59.39	61.08	62.78	64.48	66.17
	O	50.90	52.60	54.30	55.99	57.69	59.39	61.08	62.78	64.48	66.17
15	B	59.88	61.87	63.87	65.87	67.86	69.86	71.85	73.85	75.28	75.28
	O	59.88	61.87	63.87	65.87	67.86	69.86	71.85	73.85	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>