

SALARY TABLE 2014-SD
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.19%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.70	\$ 11.06	\$ 11.41	\$ 11.77	\$ 12.12	\$ 12.33	\$ 12.68	\$ 13.04	\$ 13.05	\$ 13.39
	O	16.05	16.59	17.12	17.66	18.18	18.50	19.02	19.56	19.58	20.09
2	B	12.03	12.32	12.71	13.05	13.20	13.59	13.97	14.36	14.75	15.14
	O	18.05	18.48	19.07	19.58	19.80	20.39	20.96	21.54	22.13	22.71
3	B	13.13	13.56	14.00	14.44	14.88	15.31	15.75	16.19	16.62	17.06
	O	19.70	20.34	21.00	21.66	22.32	22.97	23.63	24.29	24.93	25.59
4	B	14.74	15.23	15.72	16.21	16.70	17.19	17.68	18.17	18.66	19.15
	O	22.11	22.85	23.58	24.32	25.05	25.79	26.52	27.26	27.99	28.73
5	B	16.49	17.04	17.59	18.14	18.69	19.24	19.79	20.33	20.89	21.43
	O	24.74	25.56	26.39	27.21	28.04	28.86	29.69	30.50	31.34	32.15
6	B	18.38	18.99	19.60	20.21	20.83	21.44	22.05	22.66	23.28	23.89
	O	27.57	28.49	29.40	30.32	31.25	32.16	33.08	33.99	34.92	35.84
7	B	20.42	21.10	21.78	22.46	23.15	23.83	24.51	25.19	25.87	26.55
	O	30.63	31.65	32.67	33.69	34.73	35.75	36.77	37.79	38.81	39.83
8	B	22.62	23.37	24.12	24.88	25.63	26.39	27.14	27.89	28.65	29.40
	O	33.93	35.06	36.18	37.32	38.45	39.59	40.71	41.27	41.27	41.27
9	B	24.98	25.81	26.65	27.48	28.31	29.14	29.98	30.81	31.64	32.47
	O	37.47	38.72	39.98	41.22	41.27	41.27	41.27	41.27	41.27	41.27
10	B	27.51	28.43	29.34	30.26	31.18	32.09	33.01	33.93	34.85	35.76
	O	41.27	41.27	41.27	41.27	41.27	41.27	41.27	41.27	41.27	41.27
11	B	30.22	31.23	32.24	33.25	34.25	35.26	36.27	37.28	38.28	39.29
	O	41.27	41.27	41.27	41.27	41.27	41.27	41.27	41.27	41.27	41.27
12	B	36.23	37.43	38.64	39.85	41.06	42.26	43.47	44.68	45.89	47.09
	O	41.27	41.27	41.27	41.27	41.27	42.26	43.47	44.68	45.89	47.09
13	B	43.08	44.51	45.95	47.38	48.82	50.26	51.69	53.13	54.56	56.00
	O	43.08	44.51	45.95	47.38	48.82	50.26	51.69	53.13	54.56	56.00
14	B	50.90	52.60	54.30	55.99	57.69	59.39	61.08	62.78	64.48	66.17
	O	50.90	52.60	54.30	55.99	57.69	59.39	61.08	62.78	64.48	66.17
15	B	59.88	61.87	63.87	65.87	67.86	69.86	71.85	73.85	75.28	75.28
	O	59.88	61.87	63.87	65.87	67.86	69.86	71.85	73.85	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>