

**SALARY TABLE 2014-SEA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.81%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 21,903 | \$ 22,635 | \$ 23,363 | \$ 24,088 | \$ 24,816 | \$ 25,244 | \$ 25,964 | \$ 26,690 | \$ 26,718 | \$ 27,400 |
| 2     | 24,626    | 25,212    | 26,027    | 26,718    | 27,016    | 27,810    | 28,605    | 29,399    | 30,193    | 30,987    |
| 3     | 32,241    | 33,136    | 34,031    | 34,927    | 35,822    | 36,717    | 37,612    | 38,508    | 39,403    | 40,298    |
| 4     | 36,193    | 37,198    | 38,203    | 39,208    | 40,213    | 41,218    | 42,223    | 43,228    | 44,233    | 45,238    |
| 5     | 41,626    | 42,752    | 43,877    | 45,003    | 46,128    | 47,254    | 48,379    | 49,505    | 50,630    | 51,756    |
| 6     | 43,886    | 45,139    | 46,393    | 47,646    | 48,899    | 50,153    | 51,406    | 52,660    | 53,913    | 55,167    |
| 7     | 47,378    | 48,772    | 50,165    | 51,559    | 52,952    | 54,346    | 55,739    | 57,133    | 58,526    | 59,920    |
| 8     | 49,383    | 50,926    | 52,470    | 54,013    | 55,556    | 57,100    | 58,643    | 60,186    | 61,730    | 63,273    |
| 9     | 52,839    | 54,543    | 56,247    | 57,951    | 59,655    | 61,359    | 63,063    | 64,768    | 66,472    | 68,176    |
| 10    | 58,189    | 60,066    | 61,943    | 63,820    | 65,697    | 67,574    | 69,451    | 71,328    | 73,205    | 75,082    |
| 11    | 61,867    | 63,930    | 65,992    | 68,054    | 70,116    | 72,179    | 74,241    | 76,303    | 78,365    | 80,427    |
| 12    | 74,154    | 76,626    | 79,097    | 81,569    | 84,040    | 86,512    | 88,983    | 91,455    | 93,926    | 96,398    |
| 13    | 88,179    | 91,119    | 94,058    | 96,997    | 99,937    | 102,876   | 105,815   | 108,754   | 111,694   | 114,633   |
| 14    | 104,201   | 107,674   | 111,147   | 114,620   | 118,092   | 121,565   | 125,038   | 128,511   | 131,984   | 135,456   |
| 15    | 122,570   | 126,656   | 130,741   | 134,827   | 138,912   | 142,998   | 147,083   | 151,169   | 155,254   | 157,100 * |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>