

**SALARY TABLE 2014-SEA**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.81%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,903	\$ 22,635	\$ 23,363	\$ 24,088	\$ 24,816	\$ 25,244	\$ 25,964	\$ 26,690	\$ 26,718	\$ 27,400
2	24,626	25,212	26,027	26,718	27,016	27,810	28,605	29,399	30,193	30,987
3	26,869	27,764	28,659	29,555	30,450	31,345	32,241	33,136	34,031	34,927
4	30,164	31,169	32,174	33,179	34,184	35,188	36,193	37,198	38,203	39,208
5	33,747	34,873	35,999	37,124	38,250	39,375	40,501	41,626	42,752	43,877
6	37,619	38,872	40,125	41,379	42,632	43,886	45,139	46,393	47,646	48,899
7	41,804	43,197	44,591	45,984	47,378	48,772	50,165	51,559	52,952	54,346
8	46,296	47,840	49,383	50,926	52,470	54,013	55,556	57,100	58,643	60,186
9	51,135	52,839	54,543	56,247	57,951	59,655	61,359	63,063	64,768	66,472
10	56,312	58,189	60,066	61,943	63,820	65,697	67,574	69,451	71,328	73,205
11	61,867	63,930	65,992	68,054	70,116	72,179	74,241	76,303	78,365	80,427
12	74,154	76,626	79,097	81,569	84,040	86,512	88,983	91,455	93,926	96,398
13	88,179	91,119	94,058	96,997	99,937	102,876	105,815	108,754	111,694	114,633
14	104,201	107,674	111,147	114,620	118,092	121,565	125,038	128,511	131,984	135,456
15	122,570	126,656	130,741	134,827	138,912	142,998	147,083	151,169	155,254	157,100 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>