

**SALARY TABLE 2014-SF (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 35.15%**  
**FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,301	\$ 25,114	\$ 25,922	\$ 26,726	\$ 27,534	\$ 28,008	\$ 28,807	\$ 29,613	\$ 29,644	\$ 30,401
2	27,323	27,973	28,878	29,644	29,975	30,856	31,737	32,618	33,500	34,381
3	35,772	36,765	37,758	38,752	39,745	40,738	41,732	42,725	43,718	44,712
4	40,157	41,272	42,387	43,502	44,617	45,732	46,847	47,962	49,077	50,192
5	46,185	47,434	48,682	49,931	51,180	52,429	53,678	54,926	56,175	57,424
6	48,692	50,083	51,473	52,864	54,255	55,645	57,036	58,427	59,817	61,208
7	52,567	54,113	55,659	57,205	58,751	60,297	61,843	63,389	64,936	66,482
8	54,791	56,504	58,216	59,928	61,641	63,353	65,065	66,778	68,490	70,202
9	58,625	60,516	62,407	64,298	66,188	68,079	69,970	71,861	73,751	75,642
10	64,561	66,644	68,726	70,809	72,892	74,974	77,057	79,140	81,222	83,305
11	68,643	70,931	73,219	75,507	77,795	80,083	82,371	84,659	86,947	89,235
12	82,275	85,017	87,760	90,502	93,244	95,986	98,728	101,471	104,213	106,955
13	97,836	101,098	104,359	107,620	110,881	114,142	117,403	120,665	123,926	127,187
14	115,613	119,466	123,319	127,172	131,025	134,878	138,731	142,585	146,438	150,291
15	135,993	140,526	145,059	149,592	154,125	157,100 *	157,100 *	157,100 *	157,100 *	157,100 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>