

SALARY TABLE 2014-SF (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 35.15%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.64	\$ 12.03	\$ 12.42	\$ 12.81	\$ 13.19	\$ 13.42	\$ 13.80	\$ 14.19	\$ 14.20	\$ 14.57
	O	17.46	18.05	18.63	19.22	19.79	20.13	20.70	21.29	21.30	21.86
2	B	13.09	13.40	13.84	14.20	14.36	14.78	15.21	15.63	16.05	16.47
	O	19.64	20.10	20.76	21.30	21.54	22.17	22.82	23.45	24.08	24.71
3	B	17.14	17.62	18.09	18.57	19.04	19.52	20.00	20.47	20.95	21.42
	O	25.71	26.43	27.14	27.86	28.56	29.28	30.00	30.71	31.43	32.13
4	B	19.24	19.78	20.31	20.84	21.38	21.91	22.45	22.98	23.52	24.05
	O	28.86	29.67	30.47	31.26	32.07	32.87	33.68	34.47	35.28	36.08
5	B	22.13	22.73	23.33	23.92	24.52	25.12	25.72	26.32	26.92	27.52
	O	33.20	34.10	35.00	35.88	36.78	37.68	38.58	39.48	40.38	41.28
6	B	23.33	24.00	24.66	25.33	26.00	26.66	27.33	28.00	28.66	29.33
	O	35.00	36.00	36.99	38.00	39.00	39.99	41.00	42.00	42.99	44.00
7	B	25.19	25.93	26.67	27.41	28.15	28.89	29.63	30.37	31.11	31.86
	O	37.79	38.90	40.01	41.12	42.23	43.34	44.45	45.56	46.40	46.40
8	B	26.25	27.07	27.89	28.71	29.54	30.36	31.18	32.00	32.82	33.64
	O	39.38	40.61	41.84	43.07	44.31	45.54	46.40	46.40	46.40	46.40
9	B	28.09	29.00	29.90	30.81	31.71	32.62	33.53	34.43	35.34	36.24
	O	42.14	43.50	44.85	46.22	46.40	46.40	46.40	46.40	46.40	46.40
10	B	30.93	31.93	32.93	33.93	34.93	35.92	36.92	37.92	38.92	39.92
	O	46.40	46.40	46.40	46.40	46.40	46.40	46.40	46.40	46.40	46.40
11	B	32.89	33.99	35.08	36.18	37.28	38.37	39.47	40.56	41.66	42.76
	O	46.40	46.40	46.40	46.40	46.40	46.40	46.40	46.40	46.40	46.40
12	B	39.42	40.74	42.05	43.36	44.68	45.99	47.31	48.62	49.93	51.25
	O	46.40	46.40	46.40	46.40	46.40	46.40	47.31	48.62	49.93	51.25
13	B	46.88	48.44	50.00	51.57	53.13	54.69	56.25	57.82	59.38	60.94
	O	46.88	48.44	50.00	51.57	53.13	54.69	56.25	57.82	59.38	60.94
14	B	55.40	57.24	59.09	60.94	62.78	64.63	66.47	68.32	70.17	72.01
	O	55.40	57.24	59.09	60.94	62.78	64.63	66.47	68.32	70.17	72.01
15	B	65.16	67.33	69.51	71.68	73.85	75.28	75.28	75.28	75.28	75.28
	O	65.16	67.33	69.51	71.68	73.85	75.28	75.28	75.28	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>