

SALARY TABLE 2014-GL (LEO)
SPECIAL BASE RATES FOR LAW ENFORCEMENT OFFICERS AT GRADES 3 TO 10
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
3	\$ 26,468	\$ 27,203	\$ 27,938	\$ 28,673	\$ 29,408	\$ 30,143	\$ 30,878	\$ 31,613	\$ 32,348	\$ 33,083	\$ 735
4	29,713	30,538	31,363	32,188	33,013	33,838	34,663	35,488	36,313	37,138	825
5	34,173	35,097	36,021	36,945	37,869	38,793	39,717	40,641	41,565	42,489	924
6	36,028	37,057	38,086	39,115	40,144	41,173	42,202	43,231	44,260	45,289	1,029
7	38,895	40,039	41,183	42,327	43,471	44,615	45,759	46,903	48,047	49,191	1,144
8	40,541	41,808	43,075	44,342	45,609	46,876	48,143	49,410	50,677	51,944	1,267
9	43,378	44,777	46,176	47,575	48,974	50,373	51,772	53,171	54,570	55,969	1,399
10	47,770	49,311	50,852	52,393	53,934	55,475	57,016	58,557	60,098	61,639	1,541

NOTE: These special base rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. By law, these rates must be the basis for computing locality payments. (5 CFR part 531, subpart F.)

SALARY TABLE 2014-ATL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.29%
FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,450	\$ 22,166	\$ 22,880	\$ 23,590	\$ 24,303	\$ 24,722	\$ 25,427	\$ 26,138	\$ 26,165	\$ 26,833
2	24,117	24,691	25,489	26,165	26,457	27,235	28,013	28,791	29,568	30,346
3	31,574	32,450	33,327	34,204	35,081	35,958	36,834	37,711	38,588	39,465
4	35,445	36,429	37,413	38,397	39,381	40,365	41,349	42,334	43,318	44,302
5	40,765	41,867	42,969	44,072	45,174	46,276	47,378	48,481	49,583	50,685
6	42,978	44,205	45,433	46,660	47,888	49,115	50,343	51,570	52,798	54,025
7	46,398	47,763	49,127	50,492	51,857	53,221	54,586	55,951	57,315	58,680
8	48,361	49,873	51,384	52,896	54,407	55,918	57,430	58,941	60,453	61,964
9	51,746	53,414	55,083	56,752	58,421	60,090	61,759	63,428	65,097	66,765
10	56,985	58,823	60,661	62,500	64,338	66,176	68,014	69,853	71,691	73,529
11	60,587	62,607	64,627	66,646	68,666	70,685	72,705	74,724	76,744	78,764
12	72,620	75,041	77,461	79,881	82,302	84,722	87,143	89,563	91,983	94,404
13	86,355	89,234	92,112	94,991	97,869	100,748	103,626	106,504	109,383	112,261
14	102,045	105,446	108,847	112,248	115,649	119,050	122,451	125,852	129,253	132,654
15	120,034	124,035	128,036	132,037	136,038	140,039	144,040	148,041	152,042	156,043

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-BOS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.80%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,440	\$ 23,190	\$ 23,937	\$ 24,679	\$ 25,426	\$ 25,864	\$ 26,601	\$ 27,345	\$ 27,374	\$ 28,073
2	25,231	25,831	26,666	27,374	27,679	28,493	29,307	30,120	30,934	31,748
3	33,032	33,949	34,867	35,784	36,701	37,618	38,536	39,453	40,370	41,288
4	37,082	38,111	39,141	40,171	41,200	42,230	43,259	44,289	45,319	46,348
5	42,648	43,801	44,954	46,107	47,261	48,414	49,567	50,720	51,873	53,026
6	44,963	46,247	47,531	48,816	50,100	51,384	52,668	53,952	55,236	56,521
7	48,541	49,969	51,396	52,824	54,252	55,680	57,107	58,535	59,963	61,390
8	50,595	52,176	53,758	55,339	56,920	58,501	60,082	61,664	63,245	64,826
9	54,136	55,882	57,628	59,374	61,120	62,866	64,611	66,357	68,103	69,849
10	59,617	61,540	63,463	65,386	67,310	69,233	71,156	73,079	75,002	76,925
11	63,386	65,499	67,612	69,725	71,837	73,950	76,063	78,176	80,289	82,402
12	75,974	78,507	81,039	83,571	86,103	88,635	91,168	93,700	96,232	98,764
13	90,344	93,355	96,367	99,378	102,390	105,401	108,413	111,424	114,435	117,447
14	106,759	110,317	113,875	117,433	120,991	124,549	128,107	131,665	135,223	138,781
15	125,579	129,765	133,950	138,136	142,322	146,508	150,694	154,879	157,100 *	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-BU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.98%
FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,034	\$ 21,737	\$ 22,437	\$ 23,133	\$ 23,832	\$ 24,243	\$ 24,934	\$ 25,631	\$ 25,658	\$ 26,313
2	23,650	24,213	24,995	25,658	25,945	26,708	27,470	28,233	28,996	29,759
3	30,962	31,822	32,682	33,542	34,401	35,261	36,121	36,981	37,841	38,700
4	34,758	35,723	36,688	37,654	38,619	39,584	40,549	41,514	42,479	43,444
5	39,976	41,056	42,137	43,218	44,299	45,380	46,461	47,542	48,623	49,704
6	42,146	43,349	44,553	45,757	46,960	48,164	49,368	50,572	51,775	52,979
7	45,499	46,838	48,176	49,514	50,852	52,191	53,529	54,867	56,205	57,544
8	47,425	48,907	50,389	51,871	53,353	54,836	56,318	57,800	59,282	60,764
9	50,744	52,380	54,017	55,653	57,290	58,926	60,563	62,199	63,836	65,473
10	55,881	57,684	59,487	61,289	63,092	64,895	66,697	68,500	70,303	72,105
11	59,414	61,395	63,375	65,356	67,336	69,316	71,297	73,277	75,258	77,238
12	71,214	73,587	75,961	78,334	80,708	83,082	85,455	87,829	90,202	92,576
13	84,683	87,506	90,328	93,151	95,974	98,797	101,619	104,442	107,265	110,088
14	100,069	103,404	106,740	110,075	113,410	116,745	120,080	123,415	126,750	130,085
15	117,710	121,633	125,557	129,480	133,404	137,328	141,251	145,175	149,098	153,022

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-CHI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.10%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,494	\$ 23,246	\$ 23,994	\$ 24,739	\$ 25,487	\$ 25,926	\$ 26,665	\$ 27,411	\$ 27,439	\$ 28,140
2	25,291	25,893	26,730	27,439	27,746	28,562	29,377	30,193	31,009	31,824
3	33,111	34,031	34,950	35,870	36,789	37,709	38,628	39,548	40,467	41,387
4	37,171	38,203	39,235	40,267	41,299	42,331	43,363	44,395	45,428	46,460
5	42,750	43,906	45,062	46,218	47,374	48,530	49,686	50,842	51,998	53,154
6	45,071	46,358	47,646	48,933	50,220	51,507	52,795	54,082	55,369	56,657
7	48,658	50,089	51,520	52,951	54,382	55,813	57,245	58,676	60,107	61,538
8	50,717	52,302	53,887	55,472	57,057	58,642	60,227	61,812	63,397	64,982
9	54,266	56,016	57,766	59,516	61,266	63,017	64,767	66,517	68,267	70,017
10	59,760	61,688	63,616	65,544	67,471	69,399	71,327	73,255	75,183	77,110
11	63,538	65,656	67,774	69,892	72,010	74,128	76,246	78,364	80,482	82,600
12	76,157	78,695	81,234	83,772	86,310	88,849	91,387	93,925	96,463	99,002
13	90,561	93,580	96,598	99,617	102,636	105,654	108,673	111,692	114,710	117,729
14	107,016	110,582	114,149	117,715	121,282	124,849	128,415	131,982	135,548	139,115
15	125,881	130,076	134,272	138,468	142,664	146,860	151,056	155,252	157,100 *	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-CIN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.55%
FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,316	\$ 22,029	\$ 22,738	\$ 23,443	\$ 24,152	\$ 24,568	\$ 25,269	\$ 25,975	\$ 26,003	\$ 26,667
2	23,967	24,537	25,331	26,003	26,293	27,066	27,839	28,612	29,385	30,158
3	31,378	32,249	33,120	33,992	34,863	35,735	36,606	37,477	38,349	39,220
4	35,225	36,203	37,181	38,159	39,137	40,115	41,093	42,071	43,049	44,027
5	40,512	41,607	42,703	43,798	44,894	45,989	47,085	48,180	49,275	50,371
6	42,711	43,931	45,151	46,371	47,591	48,811	50,030	51,250	52,470	53,690
7	46,110	47,466	48,822	50,179	51,535	52,891	54,247	55,604	56,960	58,316
8	48,061	49,563	51,065	52,567	54,069	55,571	57,074	58,576	60,078	61,580
9	51,425	53,083	54,742	56,400	58,059	59,717	61,376	63,034	64,693	66,351
10	56,631	58,458	60,285	62,112	63,939	65,766	67,592	69,419	71,246	73,073
11	60,212	62,219	64,226	66,233	68,240	70,247	72,254	74,261	76,268	78,275
12	72,170	74,575	76,980	79,386	81,791	84,197	86,602	89,007	91,413	93,818
13	85,820	88,680	91,541	94,401	97,262	100,123	102,983	105,844	108,704	111,565
14	101,412	104,792	108,172	111,552	114,932	118,312	121,692	125,071	128,451	131,831
15	119,290	123,266	127,242	131,218	135,194	139,171	143,147	147,123	151,099	155,075

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-CLE (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.68%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,340	\$ 22,053	\$ 22,763	\$ 23,469	\$ 24,179	\$ 24,595	\$ 25,297	\$ 26,004	\$ 26,031	\$ 26,696
2	23,994	24,564	25,358	26,031	26,322	27,096	27,870	28,643	29,417	30,191
3	31,412	32,285	33,157	34,029	34,901	35,774	36,646	37,518	38,391	39,263
4	35,263	36,242	37,222	38,201	39,180	40,159	41,138	42,117	43,096	44,075
5	40,557	41,653	42,750	43,846	44,943	46,040	47,136	48,233	49,329	50,426
6	42,758	43,979	45,200	46,422	47,643	48,864	50,085	51,307	52,528	53,749
7	46,161	47,518	48,876	50,234	51,591	52,949	54,307	55,664	57,022	58,380
8	48,114	49,618	51,121	52,625	54,129	55,632	57,136	58,640	60,143	61,647
9	51,481	53,141	54,802	56,462	58,122	59,783	61,443	63,103	64,764	66,424
10	56,693	58,522	60,351	62,180	64,009	65,838	67,667	69,495	71,324	73,153
11	60,278	62,287	64,296	66,305	68,315	70,324	72,333	74,342	76,352	78,361
12	72,249	74,657	77,065	79,473	81,881	84,289	86,697	89,105	91,513	93,921
13	85,914	88,777	91,641	94,505	97,369	100,232	103,096	105,960	108,824	111,687
14	101,524	104,907	108,291	111,674	115,058	118,441	121,825	125,209	128,592	131,976
15	119,421	123,401	127,382	131,362	135,343	139,323	143,304	147,284	151,265	155,245

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-COL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.16%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,067	\$ 21,771	\$ 22,471	\$ 23,168	\$ 23,869	\$ 24,280	\$ 24,973	\$ 25,671	\$ 25,698	\$ 26,354
2	23,686	24,250	25,034	25,698	25,985	26,749	27,513	28,277	29,040	29,804
3	31,010	31,871	32,732	33,593	34,454	35,316	36,177	37,038	37,899	38,760
4	34,812	35,778	36,745	37,711	38,678	39,645	40,611	41,578	42,544	43,511
5	40,037	41,120	42,202	43,285	44,367	45,450	46,532	47,615	48,698	49,780
6	42,210	43,416	44,622	45,827	47,033	48,238	49,444	50,649	51,855	53,061
7	45,569	46,910	48,250	49,590	50,931	52,271	53,611	54,952	56,292	57,632
8	47,498	48,982	50,467	51,951	53,436	54,920	56,404	57,889	59,373	60,858
9	50,822	52,461	54,100	55,739	57,378	59,017	60,656	62,295	63,934	65,573
10	55,967	57,773	59,578	61,384	63,189	64,995	66,800	68,605	70,411	72,216
11	59,506	61,489	63,473	65,456	67,440	69,423	71,407	73,390	75,374	77,357
12	71,323	73,701	76,078	78,455	80,832	83,209	85,587	87,964	90,341	92,718
13	84,813	87,640	90,467	93,295	96,122	98,949	101,776	104,603	107,430	110,257
14	100,223	103,564	106,904	110,244	113,584	116,925	120,265	123,605	126,945	130,285
15	117,891	121,821	125,750	129,680	133,609	137,539	141,468	145,398	149,327	153,257

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-DFW (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.67%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,698	\$ 22,423	\$ 23,145	\$ 23,862	\$ 24,584	\$ 25,008	\$ 25,721	\$ 26,440	\$ 26,468	\$ 27,144
2	24,396	24,976	25,784	26,468	26,763	27,550	28,337	29,124	29,910	30,697
3	31,939	32,826	33,713	34,600	35,487	36,374	37,260	38,147	39,034	39,921
4	35,855	36,850	37,846	38,841	39,837	40,832	41,828	42,823	43,819	44,814
5	41,237	42,352	43,467	44,582	45,697	46,812	47,927	49,041	50,156	51,271
6	43,475	44,717	45,958	47,200	48,442	49,683	50,925	52,167	53,409	54,650
7	46,935	48,315	49,696	51,076	52,456	53,837	55,217	56,598	57,978	59,359
8	48,921	50,450	51,979	53,507	55,036	56,565	58,094	59,623	61,152	62,681
9	52,344	54,032	55,721	57,409	59,097	60,785	62,473	64,161	65,850	67,538
10	57,644	59,504	61,363	63,223	65,082	66,942	68,801	70,661	72,520	74,380
11	61,288	63,331	65,374	67,417	69,460	71,503	73,546	75,589	77,632	79,675
12	73,460	75,909	78,357	80,805	83,254	85,702	88,151	90,599	93,047	95,496
13	87,354	90,266	93,178	96,090	99,001	101,913	104,825	107,737	110,648	113,560
14	103,226	106,666	110,107	113,547	116,987	120,427	123,868	127,308	130,748	134,189
15	121,423	125,470	129,518	133,565	137,612	141,659	145,707	149,754	153,801	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-DAY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.24%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,901	\$ 21,600	\$ 22,295	\$ 22,986	\$ 23,682	\$ 24,090	\$ 24,777	\$ 25,469	\$ 25,496	\$ 26,147
2	23,500	24,059	24,837	25,496	25,781	26,539	27,297	28,055	28,812	29,570
3	30,766	31,621	32,475	33,329	34,184	35,038	35,893	36,747	37,601	38,456
4	34,538	35,497	36,456	37,415	38,374	39,333	40,292	41,251	42,210	43,169
5	39,723	40,797	41,871	42,945	44,019	45,093	46,167	47,241	48,315	49,389
6	41,879	43,075	44,271	45,467	46,663	47,859	49,056	50,252	51,448	52,644
7	45,212	46,541	47,871	49,201	50,531	51,860	53,190	54,520	55,850	57,180
8	47,125	48,598	50,070	51,543	53,016	54,489	55,961	57,434	58,907	60,380
9	50,423	52,049	53,675	55,301	56,927	58,554	60,180	61,806	63,432	65,058
10	55,528	57,319	59,110	60,902	62,693	64,484	66,275	68,067	69,858	71,649
11	59,038	61,006	62,974	64,942	66,910	68,878	70,846	72,814	74,782	76,750
12	70,763	73,122	75,480	77,839	80,197	82,556	84,914	87,273	89,632	91,990
13	84,147	86,952	89,757	92,562	95,367	98,172	100,977	103,781	106,586	109,391
14	99,436	102,750	106,064	109,378	112,692	116,006	119,320	122,634	125,948	129,262
15	116,965	120,864	124,763	128,661	132,560	136,459	140,357	144,256	148,155	152,054

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-DEN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.52%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,030	\$ 22,767	\$ 23,499	\$ 24,228	\$ 24,961	\$ 25,391	\$ 26,115	\$ 26,845	\$ 26,874	\$ 27,560
2	24,770	25,359	26,179	26,874	27,174	27,973	28,771	29,570	30,369	31,168
3	32,429	33,329	34,230	35,130	36,031	36,931	37,832	38,732	39,633	40,533
4	36,404	37,415	38,426	39,437	40,448	41,458	42,469	43,480	44,491	45,501
5	41,869	43,001	44,133	45,265	46,397	47,529	48,661	49,793	50,925	52,058
6	44,142	45,402	46,663	47,924	49,184	50,445	51,706	52,967	54,227	55,488
7	47,654	49,056	50,457	51,859	53,261	54,662	56,064	57,466	58,867	60,269
8	49,671	51,223	52,775	54,328	55,880	57,432	58,985	60,537	62,089	63,642
9	53,147	54,861	56,575	58,289	60,003	61,717	63,431	65,145	66,859	68,573
10	58,528	60,416	62,304	64,192	66,080	67,968	69,856	71,744	73,632	75,520
11	62,228	64,302	66,376	68,451	70,525	72,599	74,673	76,748	78,822	80,896
12	74,587	77,072	79,558	82,044	84,530	87,016	89,502	91,988	94,474	96,960
13	88,693	91,650	94,606	97,563	100,519	103,475	106,432	109,388	112,345	115,301
14	104,809	108,302	111,795	115,288	118,781	122,274	125,767	129,260	132,753	136,246
15	123,285	127,394	131,503	135,612	139,722	143,831	147,940	152,050	156,159	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-DET (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.09%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,313	\$ 23,058	\$ 23,800	\$ 24,539	\$ 25,281	\$ 25,716	\$ 26,450	\$ 27,189	\$ 27,218	\$ 27,913
2	25,087	25,684	26,514	27,218	27,522	28,331	29,140	29,949	30,758	31,567
3	32,844	33,756	34,668	35,580	36,492	37,404	38,317	39,229	40,141	41,053
4	36,871	37,895	38,918	39,942	40,966	41,990	43,013	44,037	45,061	46,085
5	42,405	43,552	44,698	45,845	46,992	48,138	49,285	50,431	51,578	52,725
6	44,707	45,984	47,261	48,538	49,815	51,092	52,368	53,645	54,922	56,199
7	48,265	49,684	51,104	52,524	53,943	55,363	56,782	58,202	59,622	61,041
8	50,307	51,880	53,452	55,024	56,596	58,168	59,741	61,313	62,885	64,457
9	53,828	55,564	57,300	59,036	60,772	62,508	64,244	65,980	67,716	69,452
10	59,278	61,190	63,102	65,014	66,927	68,839	70,751	72,663	74,576	76,488
11	63,025	65,126	67,227	69,328	71,429	73,530	75,630	77,731	79,832	81,933
12	75,542	78,060	80,578	83,096	85,613	88,131	90,649	93,167	95,685	98,202
13	89,830	92,824	95,819	98,813	101,807	104,801	107,796	110,790	113,784	116,779
14	106,152	109,689	113,227	116,765	120,303	123,841	127,378	130,916	134,454	137,992
15	124,864	129,026	133,188	137,350	141,512	145,674	149,836	153,998	157,100 *	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-HAR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.82%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,624	\$ 23,380	\$ 24,132	\$ 24,881	\$ 25,633	\$ 26,075	\$ 26,819	\$ 27,568	\$ 27,597	\$ 28,302
2	25,437	26,042	26,884	27,597	27,906	28,726	29,546	30,367	31,187	32,007
3	33,302	34,227	35,152	36,076	37,001	37,926	38,851	39,775	40,700	41,625
4	37,385	38,423	39,461	40,499	41,537	42,575	43,613	44,651	45,689	46,727
5	42,996	44,159	45,322	46,484	47,647	48,809	49,972	51,135	52,297	53,460
6	45,330	46,625	47,920	49,214	50,509	51,804	53,099	54,393	55,688	56,983
7	48,938	50,377	51,816	53,256	54,695	56,135	57,574	59,013	60,453	61,892
8	51,009	52,603	54,197	55,791	57,385	58,979	60,574	62,168	63,762	65,356
9	54,578	56,338	58,099	59,859	61,619	63,379	65,140	66,900	68,660	70,420
10	60,104	62,043	63,982	65,921	67,860	69,799	71,738	73,676	75,615	77,554
11	63,904	66,034	68,164	70,294	72,425	74,555	76,685	78,815	80,945	83,075
12	76,595	79,148	81,701	84,254	86,807	89,360	91,913	94,466	97,019	99,571
13	91,082	94,118	97,154	100,190	103,227	106,263	109,299	112,335	115,371	118,407
14	107,631	111,219	114,806	118,393	121,980	125,567	129,154	132,741	136,328	139,916
15	126,605	130,825	135,045	139,265	143,485	147,705	151,925	156,145	157,100 *	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-HOU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.71%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,143	\$ 23,917	\$ 24,687	\$ 25,452	\$ 26,222	\$ 26,674	\$ 27,435	\$ 28,202	\$ 28,231	\$ 28,952
2	26,021	26,640	27,501	28,231	28,547	29,386	30,225	31,064	31,903	32,743
3	34,067	35,013	35,959	36,905	37,851	38,797	39,743	40,689	41,635	42,581
4	38,244	39,305	40,367	41,429	42,491	43,553	44,615	45,677	46,738	47,800
5	43,984	45,173	46,363	47,552	48,741	49,930	51,120	52,309	53,498	54,688
6	46,372	47,696	49,020	50,345	51,669	52,994	54,318	55,643	56,967	58,291
7	50,062	51,534	53,007	54,479	55,952	57,424	58,896	60,369	61,841	63,314
8	52,180	53,811	55,442	57,073	58,703	60,334	61,965	63,596	65,226	66,857
9	55,832	57,632	59,433	61,234	63,034	64,835	66,636	68,436	70,237	72,038
10	61,485	63,468	65,452	67,435	69,418	71,402	73,385	75,369	77,352	79,336
11	65,372	67,551	69,730	71,909	74,088	76,267	78,446	80,625	82,804	84,983
12	78,355	80,966	83,578	86,189	88,801	91,412	94,024	96,635	99,247	101,859
13	93,174	96,280	99,386	102,492	105,598	108,703	111,809	114,915	118,021	121,126
14	110,104	113,773	117,443	121,112	124,782	128,451	132,121	135,790	139,460	143,129
15	129,513	133,830	138,147	142,464	146,781	151,098	155,415	157,100 *	157,100 *	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-HNT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.02%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,862	\$ 21,559	\$ 22,253	\$ 22,943	\$ 23,637	\$ 24,044	\$ 24,730	\$ 25,421	\$ 25,448	\$ 26,098
2	23,456	24,014	24,790	25,448	25,732	26,489	27,245	28,001	28,758	29,514
3	30,708	31,561	32,414	33,266	34,119	34,972	35,825	36,677	37,530	38,383
4	34,473	35,430	36,387	37,345	38,302	39,259	40,216	41,173	42,130	43,088
5	39,648	40,720	41,792	42,864	43,936	45,008	46,080	47,152	48,224	49,296
6	41,800	42,994	44,187	45,381	46,575	47,769	48,963	50,157	51,350	52,544
7	45,126	46,453	47,781	49,108	50,435	51,762	53,090	54,417	55,744	57,071
8	47,036	48,506	49,976	51,446	52,916	54,386	55,856	57,325	58,795	60,265
9	50,327	51,950	53,573	55,197	56,820	58,443	60,066	61,689	63,312	64,935
10	55,423	57,211	58,998	60,786	62,574	64,362	66,150	67,938	69,726	71,514
11	58,927	60,891	62,855	64,819	66,783	68,748	70,712	72,676	74,640	76,605
12	70,629	72,984	75,338	77,692	80,046	82,400	84,754	87,108	89,462	91,816
13	83,988	86,788	89,587	92,387	95,186	97,986	100,785	103,585	106,385	109,184
14	99,248	102,556	105,864	109,171	112,479	115,787	119,095	122,402	125,710	129,018
15	116,744	120,635	124,527	128,418	132,309	136,201	140,092	143,983	147,874	151,766

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

**SALARY TABLE 2014-IND (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.68%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,621	\$ 21,310	\$ 21,996	\$ 22,678	\$ 23,364	\$ 23,766	\$ 24,444	\$ 25,128	\$ 25,154	\$ 25,796
2	23,185	23,736	24,504	25,154	25,435	26,183	26,930	27,678	28,426	29,173
3	30,354	31,196	32,039	32,882	33,725	34,568	35,411	36,254	37,097	37,940
4	34,075	35,021	35,967	36,913	37,859	38,805	39,752	40,698	41,644	42,590
5	39,190	40,249	41,309	42,369	43,428	44,488	45,547	46,607	47,667	48,726
6	41,317	42,497	43,677	44,857	46,037	47,217	48,397	49,577	50,757	51,937
7	44,605	45,917	47,229	48,541	49,853	51,164	52,476	53,788	55,100	56,412
8	46,492	47,945	49,398	50,851	52,304	53,757	55,210	56,663	58,116	59,569
9	49,746	51,350	52,955	54,559	56,163	57,768	59,372	60,977	62,581	64,185
10	54,783	56,550	58,317	60,084	61,852	63,619	65,386	67,153	68,920	70,688
11	58,246	60,188	62,129	64,071	66,012	67,954	69,895	71,837	73,778	75,720
12	69,814	72,141	74,467	76,794	79,121	81,448	83,775	86,102	88,429	90,755
13	83,018	85,785	88,552	91,320	94,087	96,854	99,621	102,389	105,156	107,923
14	98,102	101,371	104,641	107,910	111,180	114,449	117,719	120,989	124,258	127,528
15	115,396	119,242	123,088	126,935	130,781	134,627	138,474	142,320	146,167	150,013

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-LA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.16%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,865	\$ 23,629	\$ 24,389	\$ 25,146	\$ 25,906	\$ 26,353	\$ 27,104	\$ 27,862	\$ 27,891	\$ 28,603
2	25,708	26,320	27,170	27,891	28,203	29,032	29,861	30,690	31,519	32,348
3	33,657	34,591	35,526	36,461	37,395	38,330	39,264	40,199	41,134	42,068
4	37,783	38,832	39,881	40,930	41,979	43,028	44,077	45,127	46,176	47,225
5	43,454	44,629	45,804	46,979	48,154	49,329	50,504	51,679	52,854	54,029
6	45,813	47,122	48,430	49,739	51,047	52,356	53,664	54,973	56,281	57,589
7	49,459	50,914	52,368	53,823	55,278	56,732	58,187	59,642	61,097	62,551
8	51,552	53,163	54,774	56,385	57,996	59,608	61,219	62,830	64,441	66,052
9	55,159	56,938	58,717	60,496	62,275	64,054	65,833	67,612	69,391	71,170
10	60,744	62,704	64,663	66,623	68,582	70,542	72,502	74,461	76,421	78,380
11	64,585	66,737	68,890	71,043	73,196	75,349	77,501	79,654	81,807	83,960
12	77,411	79,991	82,571	85,151	87,731	90,312	92,892	95,472	98,052	100,632
13	92,052	95,121	98,189	101,258	104,326	107,394	110,463	113,531	116,599	119,668
14	108,778	112,403	116,028	119,654	123,279	126,904	130,530	134,155	137,780	141,406
15	127,953	132,218	136,483	140,748	145,013	149,278	153,543	157,100 *	157,100 *	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.79%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,719	\$ 22,445	\$ 23,168	\$ 23,886	\$ 24,609	\$ 25,033	\$ 25,746	\$ 26,466	\$ 26,494	\$ 27,171
2	24,420	25,001	25,809	26,494	26,790	27,578	28,365	29,153	29,940	30,728
3	31,971	32,859	33,746	34,634	35,522	36,410	37,298	38,185	39,073	39,961
4	35,890	36,887	37,883	38,880	39,876	40,873	41,869	42,866	43,862	44,859
5	41,278	42,394	43,510	44,626	45,742	46,858	47,974	49,090	50,206	51,322
6	43,518	44,761	46,004	47,247	48,490	49,733	50,976	52,219	53,462	54,705
7	46,981	48,363	49,745	51,127	52,509	53,890	55,272	56,654	58,036	59,418
8	48,969	50,500	52,030	53,561	55,091	56,622	58,152	59,682	61,213	62,743
9	52,396	54,086	55,776	57,466	59,156	60,846	62,535	64,225	65,915	67,605
10	57,701	59,563	61,424	63,286	65,147	67,008	68,870	70,731	72,592	74,454
11	61,349	63,394	65,439	67,484	69,529	71,574	73,619	75,664	77,709	79,754
12	73,533	75,984	78,435	80,886	83,337	85,787	88,238	90,689	93,140	95,591
13	87,441	90,356	93,270	96,185	99,100	102,014	104,929	107,844	110,758	113,673
14	103,329	106,772	110,216	113,660	117,103	120,547	123,991	127,435	130,878	134,322
15	121,544	125,595	129,646	133,698	137,749	141,800	145,852	149,903	153,954	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-MIL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.10%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,236	\$ 21,945	\$ 22,652	\$ 23,354	\$ 24,061	\$ 24,475	\$ 25,173	\$ 25,877	\$ 25,904	\$ 26,565
2	23,876	24,444	25,234	25,904	26,193	26,963	27,733	28,503	29,273	30,043
3	31,259	32,127	32,995	33,863	34,731	35,599	36,467	37,335	38,203	39,071
4	35,091	36,065	37,040	38,014	38,988	39,963	40,937	41,911	42,886	43,860
5	40,358	41,450	42,541	43,632	44,723	45,815	46,906	47,997	49,088	50,180
6	42,549	43,764	44,980	46,195	47,410	48,625	49,841	51,056	52,271	53,486
7	45,935	47,286	48,637	49,988	51,339	52,690	54,041	55,392	56,744	58,095
8	47,879	49,375	50,872	52,368	53,864	55,361	56,857	58,353	59,850	61,346
9	51,229	52,882	54,534	56,186	57,838	59,491	61,143	62,795	64,447	66,099
10	56,416	58,236	60,056	61,876	63,696	65,516	67,336	69,156	70,976	72,796
11	59,983	61,982	63,982	65,981	67,981	69,980	71,980	73,979	75,978	77,978
12	71,896	74,292	76,688	79,084	81,481	83,877	86,273	88,669	91,066	93,462
13	85,494	88,344	91,193	94,043	96,893	99,743	102,592	105,442	108,292	111,142
14	101,027	104,394	107,762	111,129	114,496	117,863	121,230	124,597	127,964	131,331
15	118,837	122,798	126,759	130,720	134,681	138,642	142,603	146,564	150,526	154,487

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-MSP (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.96%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,750	\$ 22,477	\$ 23,200	\$ 23,920	\$ 24,643	\$ 25,068	\$ 25,783	\$ 26,504	\$ 26,531	\$ 27,209
2	24,454	25,036	25,846	26,531	26,828	27,616	28,405	29,194	29,982	30,771
3	32,016	32,905	33,794	34,683	35,572	36,461	37,350	38,239	39,128	40,017
4	35,941	36,939	37,937	38,935	39,933	40,930	41,928	42,926	43,924	44,922
5	41,336	42,453	43,571	44,689	45,806	46,924	48,042	49,159	50,277	51,395
6	43,579	44,824	46,069	47,314	48,558	49,803	51,048	52,292	53,537	54,782
7	47,047	48,431	49,815	51,199	52,583	53,966	55,350	56,734	58,118	59,501
8	49,038	50,571	52,104	53,636	55,169	56,701	58,234	59,766	61,299	62,831
9	52,470	54,162	55,854	57,547	59,239	60,931	62,623	64,316	66,008	67,700
10	57,783	59,647	61,511	63,375	65,239	67,103	68,967	70,831	72,695	74,559
11	61,436	63,483	65,531	67,579	69,627	71,675	73,723	75,771	77,818	79,866
12	73,637	76,091	78,545	81,000	83,454	85,908	88,362	90,817	93,271	95,725
13	87,564	90,483	93,402	96,320	99,239	102,158	105,077	107,996	110,914	113,833
14	103,474	106,923	110,371	113,820	117,268	120,717	124,165	127,614	131,063	134,511
15	121,715	125,772	129,829	133,886	137,943	142,000	146,057	150,114	154,171	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-NY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.72%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,145	\$ 23,919	\$ 24,688	\$ 25,454	\$ 26,224	\$ 26,676	\$ 27,437	\$ 28,204	\$ 28,233	\$ 28,954
2	26,023	26,642	27,504	28,233	28,549	29,388	30,227	31,067	31,906	32,745
3	34,070	35,016	35,962	36,908	37,854	38,800	39,746	40,692	41,638	42,584
4	38,247	39,309	40,370	41,432	42,494	43,556	44,618	45,680	46,742	47,804
5	43,987	45,177	46,366	47,556	48,745	49,934	51,124	52,313	53,502	54,692
6	46,375	47,700	49,024	50,349	51,673	52,998	54,322	55,647	56,971	58,296
7	50,066	51,538	53,011	54,483	55,956	57,428	58,901	60,374	61,846	63,319
8	52,184	53,815	55,446	57,077	58,708	60,339	61,970	63,601	65,231	66,862
9	55,836	57,637	59,438	61,239	63,039	64,840	66,641	68,442	70,243	72,043
10	61,490	63,473	65,457	67,440	69,424	71,407	73,391	75,375	77,358	79,342
11	65,377	67,556	69,735	71,915	74,094	76,273	78,452	80,631	82,811	84,990
12	78,361	80,973	83,584	86,196	88,808	91,420	94,031	96,643	99,255	101,866
13	93,182	96,288	99,394	102,500	105,606	108,712	111,818	114,924	118,030	121,136
14	110,112	113,782	117,452	121,122	124,791	128,461	132,131	135,801	139,471	143,141
15	129,523	133,840	138,158	142,475	146,792	151,110	155,427	157,100 *	157,100 *	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-PHL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.79%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,899	\$ 22,631	\$ 23,359	\$ 24,084	\$ 24,812	\$ 25,240	\$ 25,960	\$ 26,685	\$ 26,713	\$ 27,395
2	24,622	25,208	26,023	26,713	27,012	27,806	28,600	29,394	30,188	30,982
3	32,235	33,131	34,026	34,921	35,816	36,711	37,606	38,501	39,397	40,292
4	36,187	37,192	38,197	39,202	40,207	41,211	42,216	43,221	44,226	45,230
5	41,619	42,745	43,870	44,995	46,121	47,246	48,371	49,497	50,622	51,747
6	43,879	45,132	46,385	47,638	48,891	50,145	51,398	52,651	53,904	55,157
7	47,370	48,763	50,157	51,550	52,943	54,337	55,730	57,123	58,516	59,910
8	49,375	50,918	52,461	54,004	55,547	57,090	58,633	60,176	61,720	63,263
9	52,830	54,534	56,238	57,942	59,645	61,349	63,053	64,757	66,461	68,165
10	58,179	60,056	61,933	63,809	65,686	67,563	69,440	71,317	73,193	75,070
11	61,857	63,919	65,981	68,043	70,105	72,167	74,229	76,290	78,352	80,414
12	74,142	76,613	79,084	81,555	84,027	86,498	88,969	91,440	93,911	96,382
13	88,165	91,104	94,043	96,981	99,920	102,859	105,798	108,737	111,675	114,614
14	104,184	107,656	111,129	114,601	118,073	121,545	125,017	128,490	131,962	135,434
15	122,550	126,635	130,720	134,804	138,889	142,974	147,059	151,144	155,229	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-PX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.76%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,995	\$ 21,696	\$ 22,395	\$ 23,089	\$ 23,788	\$ 24,197	\$ 24,887	\$ 25,583	\$ 25,610	\$ 26,264
2	23,605	24,167	24,948	25,610	25,896	26,657	27,419	28,180	28,941	29,703
3	30,904	31,762	32,620	33,479	34,337	35,195	36,053	36,911	37,770	38,628
4	34,693	35,656	36,619	37,583	38,546	39,509	40,473	41,436	42,399	43,362
5	39,900	40,979	42,058	43,137	44,216	45,295	46,374	47,452	48,531	49,610
6	42,066	43,268	44,469	45,671	46,872	48,074	49,275	50,477	51,678	52,879
7	45,414	46,750	48,085	49,421	50,757	52,092	53,428	54,764	56,100	57,435
8	47,336	48,815	50,294	51,774	53,253	54,732	56,212	57,691	59,170	60,650
9	50,648	52,282	53,915	55,549	57,182	58,816	60,449	62,082	63,716	65,349
10	55,776	57,576	59,375	61,174	62,973	64,773	66,572	68,371	70,170	71,970
11	59,302	61,279	63,256	65,233	67,209	69,186	71,163	73,140	75,116	77,093
12	71,080	73,449	75,818	78,187	80,556	82,925	85,294	87,663	90,032	92,402
13	84,524	87,341	90,159	92,976	95,793	98,611	101,428	104,246	107,063	109,881
14	99,881	103,210	106,539	109,868	113,196	116,525	119,854	123,183	126,512	129,841
15	117,489	121,405	125,321	129,237	133,153	137,069	140,985	144,901	148,818	152,734

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-PIT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.37%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,924	\$ 21,624	\$ 22,320	\$ 23,012	\$ 23,708	\$ 24,117	\$ 24,804	\$ 25,498	\$ 25,525	\$ 26,176
2	23,527	24,086	24,865	25,525	25,810	26,568	27,327	28,086	28,845	29,603
3	30,801	31,656	32,511	33,367	34,222	35,077	35,933	36,788	37,643	38,499
4	34,577	35,537	36,497	37,457	38,417	39,377	40,337	41,297	42,257	43,217
5	39,767	40,842	41,918	42,993	44,068	45,143	46,219	47,294	48,369	49,444
6	41,926	43,123	44,321	45,518	46,716	47,913	49,110	50,308	51,505	52,703
7	45,262	46,593	47,925	49,256	50,587	51,918	53,250	54,581	55,912	57,244
8	47,178	48,652	50,126	51,601	53,075	54,550	56,024	57,498	58,973	60,447
9	50,479	52,107	53,735	55,363	56,991	58,619	60,247	61,875	63,503	65,131
10	55,590	57,383	59,176	60,970	62,763	64,556	66,350	68,143	69,936	71,729
11	59,104	61,074	63,045	65,015	66,985	68,955	70,925	72,895	74,865	76,836
12	70,843	73,204	75,565	77,926	80,287	82,648	85,009	87,371	89,732	92,093
13	84,241	87,049	89,857	92,665	95,473	98,281	101,089	103,897	106,705	109,513
14	99,548	102,865	106,183	109,501	112,818	116,136	119,454	122,772	126,089	129,407
15	117,096	120,999	124,902	128,805	132,708	136,611	140,514	144,417	148,321	152,224

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-POR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.35%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,640	\$ 22,363	\$ 23,083	\$ 23,799	\$ 24,519	\$ 24,941	\$ 25,653	\$ 26,370	\$ 26,398	\$ 27,072
2	24,331	24,910	25,715	26,398	26,692	27,477	28,262	29,046	29,831	30,616
3	31,854	32,739	33,623	34,508	35,393	36,277	37,162	38,046	38,931	39,815
4	35,760	36,752	37,745	38,738	39,731	40,724	41,717	42,710	43,703	44,696
5	41,127	42,239	43,351	44,463	45,575	46,687	47,799	48,911	50,023	51,136
6	43,360	44,598	45,837	47,075	48,313	49,552	50,790	52,029	53,267	54,505
7	46,810	48,187	49,564	50,941	52,317	53,694	55,071	56,448	57,825	59,201
8	48,791	50,316	51,841	53,366	54,890	56,415	57,940	59,465	60,990	62,515
9	52,205	53,889	55,573	57,257	58,940	60,624	62,308	63,991	65,675	67,359
10	57,491	59,346	61,200	63,055	64,910	66,764	68,619	70,473	72,328	74,183
11	61,126	63,163	65,201	67,238	69,276	71,313	73,351	75,388	77,426	79,463
12	73,265	75,707	78,149	80,591	83,033	85,475	87,917	90,359	92,801	95,243
13	87,123	90,027	92,931	95,835	98,739	101,643	104,547	107,451	110,355	113,259
14	102,952	106,383	109,815	113,246	116,677	120,108	123,539	126,970	130,402	133,833
15	121,101	125,138	129,174	133,211	137,247	141,284	145,320	149,357	153,393	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-RA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.64%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,153	\$ 21,860	\$ 22,563	\$ 23,263	\$ 23,967	\$ 24,380	\$ 25,075	\$ 25,776	\$ 25,803	\$ 26,462
2	23,783	24,349	25,136	25,803	26,091	26,858	27,625	28,392	29,159	29,926
3	31,137	32,002	32,866	33,731	34,596	35,460	36,325	37,190	38,054	38,919
4	34,954	35,925	36,895	37,866	38,836	39,807	40,778	41,748	42,719	43,689
5	40,201	41,288	42,375	43,462	44,549	45,636	46,723	47,810	48,897	49,984
6	42,383	43,594	44,804	46,015	47,225	48,436	49,646	50,857	52,067	53,278
7	45,756	47,102	48,448	49,793	51,139	52,485	53,831	55,177	56,522	57,868
8	47,692	49,183	50,673	52,164	53,654	55,145	56,635	58,126	59,616	61,107
9	51,030	52,676	54,321	55,967	57,613	59,259	60,905	62,550	64,196	65,842
10	56,197	58,009	59,822	61,635	63,448	65,261	67,074	68,886	70,699	72,512
11	59,749	61,741	63,733	65,724	67,716	69,708	71,699	73,691	75,683	77,674
12	71,616	74,003	76,390	78,776	81,163	83,550	85,937	88,324	90,711	93,098
13	85,161	87,999	90,838	93,677	96,515	99,354	102,193	105,031	107,870	110,709
14	100,634	103,988	107,342	110,696	114,050	117,404	120,757	124,111	127,465	130,819
15	118,374	122,320	126,265	130,211	134,157	138,102	142,048	145,994	149,939	153,885

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,942	\$ 21,642	\$ 22,339	\$ 23,032	\$ 23,728	\$ 24,137	\$ 24,826	\$ 25,520	\$ 25,547	\$ 26,199
2	23,547	24,107	24,886	25,547	25,832	26,591	27,351	28,110	28,869	29,629
3	30,827	31,683	32,539	33,395	34,251	35,108	35,964	36,820	37,676	38,532
4	34,607	35,568	36,528	37,489	38,450	39,411	40,372	41,333	42,294	43,255
5	39,801	40,877	41,954	43,030	44,106	45,182	46,258	47,335	48,411	49,487
6	41,962	43,160	44,359	45,557	46,756	47,954	49,153	50,351	51,550	52,748
7	45,301	46,633	47,966	49,298	50,631	51,963	53,296	54,628	55,960	57,293
8	47,218	48,694	50,169	51,645	53,121	54,596	56,072	57,548	59,024	60,499
9	50,522	52,152	53,781	55,411	57,040	58,669	60,299	61,928	63,558	65,187
10	55,638	57,433	59,227	61,022	62,817	64,612	66,407	68,201	69,996	71,791
11	59,155	61,127	63,099	65,071	67,042	69,014	70,986	72,958	74,930	76,902
12	70,903	73,267	75,630	77,993	80,356	82,719	85,082	87,446	89,809	92,172
13	84,314	87,124	89,935	92,745	95,555	98,366	101,176	103,987	106,797	109,608
14	99,633	102,954	106,274	109,595	112,915	116,236	119,556	122,877	126,198	129,518
15	117,197	121,103	125,010	128,916	132,822	136,729	140,635	144,542	148,448	152,354

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-SAC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.20%
FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,973	\$ 22,707	\$ 23,438	\$ 24,165	\$ 24,896	\$ 25,325	\$ 26,047	\$ 26,775	\$ 26,803	\$ 27,488
2	24,705	25,293	26,110	26,803	27,103	27,899	28,696	29,493	30,290	31,086
3	32,344	33,242	34,140	35,038	35,937	36,835	37,733	38,631	39,529	40,427
4	36,309	37,317	38,326	39,334	40,342	41,350	42,358	43,366	44,374	45,383
5	41,759	42,889	44,018	45,147	46,276	47,405	48,534	49,663	50,792	51,922
6	44,026	45,284	46,541	47,799	49,056	50,313	51,571	52,828	54,086	55,343
7	47,530	48,928	50,326	51,724	53,122	54,520	55,917	57,315	58,713	60,111
8	49,541	51,089	52,638	54,186	55,734	57,282	58,831	60,379	61,927	63,476
9	53,008	54,717	56,427	58,137	59,846	61,556	63,265	64,975	66,685	68,394
10	58,375	60,258	62,141	64,024	65,907	67,790	69,674	71,557	73,440	75,323
11	62,065	64,134	66,203	68,272	70,341	72,410	74,478	76,547	78,616	80,685
12	74,392	76,871	79,351	81,830	84,309	86,789	89,268	91,748	94,227	96,707
13	88,462	91,410	94,359	97,308	100,257	103,205	106,154	109,103	112,051	115,000
14	104,535	108,019	111,503	114,987	118,470	121,954	125,438	128,922	132,406	135,890
15	122,963	127,061	131,160	135,258	139,357	143,455	147,554	151,653	155,751	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-SD (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.19%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,331	\$ 23,077	\$ 23,820	\$ 24,559	\$ 25,301	\$ 25,737	\$ 26,471	\$ 27,211	\$ 27,240	\$ 27,935
2	25,107	25,705	26,536	27,240	27,544	28,354	29,164	29,973	30,783	31,593
3	32,871	33,783	34,696	35,609	36,522	37,435	38,347	39,260	40,173	41,086
4	36,901	37,925	38,950	39,974	40,999	42,023	43,048	44,073	45,097	46,122
5	42,439	43,587	44,734	45,882	47,030	48,177	49,325	50,472	51,620	52,767
6	44,743	46,021	47,299	48,577	49,855	51,133	52,411	53,689	54,966	56,244
7	48,304	49,724	51,145	52,566	53,987	55,407	56,828	58,249	59,670	61,090
8	50,348	51,921	53,495	55,068	56,642	58,215	59,789	61,362	62,936	64,509
9	53,871	55,609	57,346	59,083	60,821	62,558	64,296	66,033	67,770	69,508
10	59,326	61,239	63,153	65,067	66,981	68,894	70,808	72,722	74,636	76,549
11	63,076	65,179	67,281	69,384	71,486	73,589	75,691	77,794	79,896	81,999
12	75,603	78,123	80,643	83,163	85,682	88,202	90,722	93,242	95,762	98,281
13	89,902	92,899	95,896	98,892	101,889	104,886	107,883	110,879	113,876	116,873
14	106,237	109,778	113,318	116,859	120,400	123,940	127,481	131,022	134,562	138,103
15	124,965	129,130	133,296	137,461	141,626	145,792	149,957	154,122	157,100 *	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-SF (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 35.15%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,301	\$ 25,114	\$ 25,922	\$ 26,726	\$ 27,534	\$ 28,008	\$ 28,807	\$ 29,613	\$ 29,644	\$ 30,401
2	27,323	27,973	28,878	29,644	29,975	30,856	31,737	32,618	33,500	34,381
3	35,772	36,765	37,758	38,752	39,745	40,738	41,732	42,725	43,718	44,712
4	40,157	41,272	42,387	43,502	44,617	45,732	46,847	47,962	49,077	50,192
5	46,185	47,434	48,682	49,931	51,180	52,429	53,678	54,926	56,175	57,424
6	48,692	50,083	51,473	52,864	54,255	55,645	57,036	58,427	59,817	61,208
7	52,567	54,113	55,659	57,205	58,751	60,297	61,843	63,389	64,936	66,482
8	54,791	56,504	58,216	59,928	61,641	63,353	65,065	66,778	68,490	70,202
9	58,625	60,516	62,407	64,298	66,188	68,079	69,970	71,861	73,751	75,642
10	64,561	66,644	68,726	70,809	72,892	74,974	77,057	79,140	81,222	83,305
11	68,643	70,931	73,219	75,507	77,795	80,083	82,371	84,659	86,947	89,235
12	82,275	85,017	87,760	90,502	93,244	95,986	98,728	101,471	104,213	106,955
13	97,836	101,098	104,359	107,620	110,881	114,142	117,403	120,665	123,926	127,187
14	115,613	119,466	123,319	127,172	131,025	134,878	138,731	142,585	146,438	150,291
15	135,993	140,526	145,059	149,592	154,125	157,100 *	157,100 *	157,100 *	157,100 *	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-SEA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.81%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,903	\$ 22,635	\$ 23,363	\$ 24,088	\$ 24,816	\$ 25,244	\$ 25,964	\$ 26,690	\$ 26,718	\$ 27,400
2	24,626	25,212	26,027	26,718	27,016	27,810	28,605	29,399	30,193	30,987
3	32,241	33,136	34,031	34,927	35,822	36,717	37,612	38,508	39,403	40,298
4	36,193	37,198	38,203	39,208	40,213	41,218	42,223	43,228	44,233	45,238
5	41,626	42,752	43,877	45,003	46,128	47,254	48,379	49,505	50,630	51,756
6	43,886	45,139	46,393	47,646	48,899	50,153	51,406	52,660	53,913	55,167
7	47,378	48,772	50,165	51,559	52,952	54,346	55,739	57,133	58,526	59,920
8	49,383	50,926	52,470	54,013	55,556	57,100	58,643	60,186	61,730	63,273
9	52,839	54,543	56,247	57,951	59,655	61,359	63,063	64,768	66,472	68,176
10	58,189	60,066	61,943	63,820	65,697	67,574	69,451	71,328	73,205	75,082
11	61,867	63,930	65,992	68,054	70,116	72,179	74,241	76,303	78,365	80,427
12	74,154	76,626	79,097	81,569	84,040	86,512	88,983	91,455	93,926	96,398
13	88,179	91,119	94,058	96,997	99,937	102,876	105,815	108,754	111,694	114,633
14	104,201	107,674	111,147	114,620	118,092	121,565	125,038	128,511	131,984	135,456
15	122,570	126,656	130,741	134,827	138,912	142,998	147,083	151,169	155,254	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-DCB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.22%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,336	\$ 23,083	\$ 23,825	\$ 24,565	\$ 25,307	\$ 25,743	\$ 26,477	\$ 27,218	\$ 27,246	\$ 27,942
2	25,114	25,711	26,542	27,246	27,551	28,361	29,171	29,980	30,790	31,600
3	32,879	33,792	34,705	35,618	36,531	37,444	38,357	39,270	40,183	41,096
4	36,909	37,934	38,959	39,984	41,009	42,034	43,058	44,083	45,108	46,133
5	42,450	43,597	44,745	45,893	47,041	48,189	49,336	50,484	51,632	52,780
6	44,754	46,032	47,310	48,589	49,867	51,145	52,423	53,702	54,980	56,258
7	48,315	49,736	51,158	52,579	54,000	55,421	56,842	58,263	59,684	61,105
8	50,360	51,934	53,508	55,082	56,655	58,229	59,803	61,377	62,951	64,525
9	53,884	55,622	57,360	59,098	60,836	62,573	64,311	66,049	67,787	69,525
10	59,340	61,254	63,168	65,083	66,997	68,911	70,825	72,740	74,654	76,568
11	63,091	65,194	67,297	69,400	71,504	73,607	75,710	77,813	79,916	82,019
12	75,621	78,142	80,662	83,183	85,703	88,224	90,744	93,264	95,785	98,305
13	89,924	92,922	95,919	98,916	101,914	104,911	107,909	110,906	113,904	116,901
14	106,263	109,804	113,346	116,887	120,429	123,970	127,512	131,053	134,595	138,136
15	124,995	129,161	133,328	137,494	141,660	145,827	149,993	154,160	157,100 *	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-RUS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,527	\$ 21,213	\$ 21,896	\$ 22,575	\$ 23,258	\$ 23,659	\$ 24,333	\$ 25,014	\$ 25,040	\$ 25,679
2	23,080	23,629	24,393	25,040	25,320	26,064	26,808	27,553	28,297	29,041
3	30,216	31,055	31,894	32,733	33,572	34,411	35,250	36,089	36,928	37,768
4	33,920	34,862	35,804	36,746	37,688	38,629	39,571	40,513	41,455	42,397
5	39,012	40,067	41,122	42,176	43,231	44,286	45,341	46,396	47,451	48,505
6	41,130	42,304	43,479	44,654	45,828	47,003	48,178	49,353	50,527	51,702
7	44,403	45,709	47,015	48,321	49,626	50,932	52,238	53,544	54,850	56,156
8	46,282	47,728	49,174	50,621	52,067	53,514	54,960	56,406	57,853	59,299
9	49,520	51,117	52,715	54,312	55,909	57,506	59,103	60,700	62,297	63,894
10	54,534	56,293	58,053	59,812	61,571	63,330	65,089	66,849	68,608	70,367
11	57,982	59,915	61,847	63,780	65,713	67,646	69,578	71,511	73,444	75,376
12	69,497	71,813	74,130	76,446	78,762	81,079	83,395	85,711	88,028	90,344
13	82,642	85,396	88,151	90,906	93,660	96,415	99,170	101,924	104,679	107,434
14	97,657	100,912	104,166	107,421	110,676	113,931	117,185	120,440	123,695	126,949
15	114,872	118,701	122,530	126,359	130,188	134,017	137,846	141,675	145,504	149,333

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-AK (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.69%
STATE OF ALASKA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,421	\$ 23,170	\$ 23,916	\$ 24,657	\$ 25,403	\$ 25,841	\$ 26,578	\$ 27,321	\$ 27,350	\$ 28,048
2	25,209	25,808	26,643	27,350	27,655	28,468	29,281	30,094	30,907	31,720
3	33,003	33,919	34,836	35,752	36,669	37,585	38,502	39,418	40,335	41,251
4	37,049	38,078	39,107	40,135	41,164	42,193	43,221	44,250	45,279	46,307
5	42,610	43,762	44,915	46,067	47,219	48,371	49,523	50,675	51,827	52,980
6	44,923	46,206	47,489	48,772	50,056	51,339	52,622	53,905	55,188	56,471
7	48,498	49,925	51,351	52,778	54,204	55,630	57,057	58,483	59,910	61,336
8	50,551	52,130	53,710	55,290	56,870	58,450	60,030	61,609	63,189	64,769
9	54,088	55,832	57,577	59,321	61,066	62,810	64,555	66,299	68,043	69,788
10	59,564	61,486	63,407	65,329	67,250	69,172	71,093	73,015	74,936	76,858
11	63,330	65,441	67,552	69,663	71,774	73,885	75,996	78,107	80,218	82,329
12	75,908	78,437	80,967	83,497	86,027	88,557	91,087	93,617	96,147	98,677
13	90,264	93,273	96,282	99,291	102,299	105,308	108,317	111,326	114,334	117,343
14	106,665	110,220	113,775	117,330	120,884	124,439	127,994	131,549	135,104	138,659
15	125,468	129,650	133,832	138,014	142,196	146,379	150,561	154,743	157,100 *	157,100 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-HI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.51%
STATE OF HAWAII
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,950	\$ 21,650	\$ 22,347	\$ 23,040	\$ 23,737	\$ 24,146	\$ 24,834	\$ 25,529	\$ 25,555	\$ 26,208
2	23,555	24,115	24,895	25,555	25,841	26,600	27,360	28,120	28,879	29,639
3	30,838	31,694	32,551	33,407	34,263	35,120	35,976	36,832	37,689	38,545
4	34,619	35,580	36,541	37,502	38,463	39,425	40,386	41,347	42,308	43,269
5	39,815	40,892	41,968	43,045	44,121	45,198	46,274	47,351	48,427	49,504
6	41,976	43,175	44,374	45,573	46,772	47,971	49,170	50,368	51,567	52,766
7	45,317	46,649	47,982	49,315	50,648	51,981	53,314	54,647	55,980	57,312
8	47,234	48,711	50,187	51,663	53,139	54,615	56,091	57,568	59,044	60,520
9	50,540	52,170	53,800	55,430	57,060	58,690	60,320	61,950	63,580	65,209
10	55,657	57,452	59,248	61,043	62,839	64,634	66,429	68,225	70,020	71,816
11	59,175	61,148	63,120	65,093	67,065	69,038	71,011	72,983	74,956	76,928
12	70,928	73,292	75,656	78,020	80,384	82,748	85,112	87,476	89,840	92,204
13	84,343	87,154	89,966	92,777	95,588	98,400	101,211	104,022	106,834	109,645
14	99,667	102,989	106,311	109,632	112,954	116,276	119,598	122,919	126,241	129,563
15	117,237	121,145	125,053	128,960	132,868	136,776	140,683	144,591	148,499	152,407

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

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