

SALARY TABLE 2014-GS
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.62	\$ 8.90	\$ 9.19	\$ 9.48	\$ 9.76	\$ 9.93	\$ 10.21	\$ 10.50	\$ 10.51	\$ 10.78
	O	12.93	13.35	13.79	14.22	14.64	14.90	15.32	15.75	15.77	16.17
2	B	9.69	9.92	10.24	10.51	10.63	10.94	11.25	11.56	11.88	12.19
	O	14.54	14.88	15.36	15.77	15.95	16.41	16.88	17.34	17.82	18.29
3	B	10.57	10.92	11.27	11.63	11.98	12.33	12.68	13.03	13.39	13.74
	O	15.86	16.38	16.91	17.45	17.97	18.50	19.02	19.55	20.09	20.61
4	B	11.87	12.26	12.66	13.05	13.45	13.84	14.24	14.63	15.03	15.42
	O	17.81	18.39	18.99	19.58	20.18	20.76	21.36	21.95	22.55	23.13
5	B	13.28	13.72	14.16	14.60	15.05	15.49	15.93	16.37	16.82	17.26
	O	19.92	20.58	21.24	21.90	22.58	23.24	23.90	24.56	25.23	25.89
6	B	14.80	15.29	15.78	16.28	16.77	17.26	17.76	18.25	18.74	19.24
	O	22.20	22.94	23.67	24.42	25.16	25.89	26.64	27.38	28.11	28.86
7	B	16.44	16.99	17.54	18.09	18.64	19.18	19.73	20.28	20.83	21.38
	O	24.66	25.49	26.31	27.14	27.96	28.77	29.60	30.42	31.25	32.07
8	B	18.21	18.82	19.43	20.03	20.64	21.25	21.85	22.46	23.07	23.68
	O	27.32	28.23	29.15	30.05	30.96	31.88	32.78	33.23	33.23	33.23
9	B	20.11	20.78	21.46	22.13	22.80	23.47	24.14	24.81	25.48	26.15
	O	30.17	31.17	32.19	33.20	33.23	33.23	33.23	33.23	33.23	33.23
10	B	22.15	22.89	23.63	24.37	25.10	25.84	26.58	27.32	28.06	28.80
	O	33.23	33.23	33.23	33.23	33.23	33.23	33.23	33.23	33.23	33.23
11	B	24.34	25.15	25.96	26.77	27.58	28.39	29.20	30.01	30.83	31.64
	O	33.23	33.23	33.23	33.23	33.23	33.23	33.23	33.23	33.23	33.23
12	B	29.17	30.14	31.11	32.09	33.06	34.03	35.00	35.98	36.95	37.92
	O	33.23	33.23	33.23	33.23	33.23	34.03	35.00	35.98	36.95	37.92
13	B	34.69	35.84	37.00	38.16	39.31	40.47	41.62	42.78	43.94	45.09
	O	34.69	35.84	37.00	38.16	39.31	40.47	41.62	42.78	43.94	45.09
14	B	40.99	42.36	43.72	45.09	46.45	47.82	49.19	50.55	51.92	53.28
	O	40.99	42.36	43.72	45.09	46.45	47.82	49.19	50.55	51.92	53.28
15	B	48.21	49.82	51.43	53.04	54.64	56.25	57.86	59.46	61.07	62.68
	O	48.21	49.82	51.43	53.04	54.64	56.25	57.86	59.46	61.07	62.68

SALARY TABLE 2014-ATL
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.29%
FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.28	\$ 10.62	\$ 10.96	\$ 11.30	\$ 11.64	\$ 11.85	\$ 12.18	\$ 12.52	\$ 12.54	\$ 12.86
	O	15.42	15.93	16.44	16.95	17.46	17.78	18.27	18.78	18.81	19.29
2	B	11.56	11.83	12.21	12.54	12.68	13.05	13.42	13.80	14.17	14.54
	O	17.34	17.75	18.32	18.81	19.02	19.58	20.13	20.70	21.26	21.81
3	B	12.61	13.03	13.45	13.87	14.29	14.71	15.13	15.55	15.97	16.39
	O	18.92	19.55	20.18	20.81	21.44	22.07	22.70	23.33	23.96	24.59
4	B	14.15	14.63	15.10	15.57	16.04	16.51	16.98	17.46	17.93	18.40
	O	21.23	21.95	22.65	23.36	24.06	24.77	25.47	26.19	26.90	27.60
5	B	15.84	16.36	16.89	17.42	17.95	18.48	19.00	19.53	20.06	20.59
	O	23.76	24.54	25.34	26.13	26.93	27.72	28.50	29.30	30.09	30.89
6	B	17.65	18.24	18.83	19.42	20.00	20.59	21.18	21.77	22.36	22.95
	O	26.48	27.36	28.25	29.13	30.00	30.89	31.77	32.66	33.54	34.43
7	B	19.62	20.27	20.92	21.58	22.23	22.89	23.54	24.19	24.85	25.50
	O	29.43	30.41	31.38	32.37	33.35	34.34	35.31	36.29	37.28	38.25
8	B	21.72	22.45	23.17	23.90	24.62	25.35	26.07	26.79	27.52	28.24
	O	32.58	33.68	34.76	35.85	36.93	38.03	39.11	39.63	39.63	39.63
9	B	23.99	24.79	25.59	26.39	27.19	27.99	28.79	29.59	30.39	31.19
	O	35.99	37.19	38.39	39.59	39.63	39.63	39.63	39.63	39.63	39.63
10	B	26.42	27.30	28.19	29.07	29.95	30.83	31.71	32.59	33.47	34.35
	O	39.63	39.63	39.63	39.63	39.63	39.63	39.63	39.63	39.63	39.63
11	B	29.03	30.00	30.97	31.93	32.90	33.87	34.84	35.80	36.77	37.74
	O	39.63	39.63	39.63	39.63	39.63	39.63	39.63	39.63	39.63	39.63
12	B	34.80	35.96	37.12	38.28	39.44	40.60	41.76	42.91	44.07	45.23
	O	39.63	39.63	39.63	39.63	39.63	40.60	41.76	42.91	44.07	45.23
13	B	41.38	42.76	44.14	45.52	46.89	48.27	49.65	51.03	52.41	53.79
	O	41.38	42.76	44.14	45.52	46.89	48.27	49.65	51.03	52.41	53.79
14	B	48.90	50.53	52.15	53.78	55.41	57.04	58.67	60.30	61.93	63.56
	O	48.90	50.53	52.15	53.78	55.41	57.04	58.67	60.30	61.93	63.56
15	B	57.52	59.43	61.35	63.27	65.18	67.10	69.02	70.93	72.85	74.77
	O	57.52	59.43	61.35	63.27	65.18	67.10	69.02	70.93	72.85	74.77

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-BOS
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.80%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.75	\$ 11.11	\$ 11.47	\$ 11.83	\$ 12.18	\$ 12.39	\$ 12.75	\$ 13.10	\$ 13.12	\$ 13.45
	O	16.13	16.67	17.21	17.75	18.27	18.59	19.13	19.65	19.68	20.18
2	B	12.09	12.38	12.78	13.12	13.26	13.65	14.04	14.43	14.82	15.21
	O	18.14	18.57	19.17	19.68	19.89	20.48	21.06	21.65	22.23	22.82
3	B	13.19	13.63	14.07	14.51	14.95	15.39	15.83	16.27	16.71	17.15
	O	19.79	20.45	21.11	21.77	22.43	23.09	23.75	24.41	25.07	25.73
4	B	14.81	15.30	15.79	16.29	16.78	17.27	17.77	18.26	18.75	19.25
	O	22.22	22.95	23.69	24.44	25.17	25.91	26.66	27.39	28.13	28.88
5	B	16.57	17.12	17.67	18.22	18.78	19.33	19.88	20.44	20.99	21.54
	O	24.86	25.68	26.51	27.33	28.17	29.00	29.82	30.66	31.49	32.31
6	B	18.47	19.08	19.70	20.31	20.93	21.54	22.16	22.77	23.39	24.01
	O	27.71	28.62	29.55	30.47	31.40	32.31	33.24	34.16	35.09	36.02
7	B	20.52	21.21	21.89	22.57	23.26	23.94	24.63	25.31	26.00	26.68
	O	30.78	31.82	32.84	33.86	34.89	35.91	36.95	37.97	39.00	40.02
8	B	22.73	23.49	24.24	25.00	25.76	26.52	27.27	28.03	28.79	29.55
	O	34.10	35.24	36.36	37.50	38.64	39.78	40.91	41.46	41.46	41.46
9	B	25.10	25.94	26.78	27.61	28.45	29.29	30.12	30.96	31.80	32.63
	O	37.65	38.91	40.17	41.42	41.46	41.46	41.46	41.46	41.46	41.46
10	B	27.64	28.57	29.49	30.41	31.33	32.25	33.17	34.09	35.02	35.94
	O	41.46	41.46	41.46	41.46	41.46	41.46	41.46	41.46	41.46	41.46
11	B	30.37	31.38	32.40	33.41	34.42	35.43	36.45	37.46	38.47	39.48
	O	41.46	41.46	41.46	41.46	41.46	41.46	41.46	41.46	41.46	41.46
12	B	36.40	37.62	38.83	40.04	41.26	42.47	43.68	44.90	46.11	47.32
	O	41.46	41.46	41.46	41.46	41.46	42.47	43.68	44.90	46.11	47.32
13	B	43.29	44.73	46.17	47.62	49.06	50.50	51.95	53.39	54.83	56.28
	O	43.29	44.73	46.17	47.62	49.06	50.50	51.95	53.39	54.83	56.28
14	B	51.15	52.86	54.56	56.27	57.97	59.68	61.38	63.09	64.79	66.50
	O	51.15	52.86	54.56	56.27	57.97	59.68	61.38	63.09	64.79	66.50
15	B	60.17	62.18	64.18	66.19	68.19	70.20	72.21	74.21	75.28	75.28
	O	60.17	62.18	64.18	66.19	68.19	70.20	72.21	74.21	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-BU
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.98%
FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.08	\$ 10.42	\$ 10.75	\$ 11.08	\$ 11.42	\$ 11.62	\$ 11.95	\$ 12.28	\$ 12.29	\$ 12.61
	O	15.12	15.63	16.13	16.62	17.13	17.43	17.93	18.42	18.44	18.92
2	B	11.33	11.60	11.98	12.29	12.43	12.80	13.16	13.53	13.89	14.26
	O	17.00	17.40	17.97	18.44	18.65	19.20	19.74	20.30	20.84	21.39
3	B	12.36	12.78	13.19	13.60	14.01	14.42	14.84	15.25	15.66	16.07
	O	18.54	19.17	19.79	20.40	21.02	21.63	22.26	22.88	23.49	24.11
4	B	13.88	14.34	14.80	15.27	15.73	16.19	16.65	17.12	17.58	18.04
	O	20.82	21.51	22.20	22.91	23.60	24.29	24.98	25.68	26.37	27.06
5	B	15.53	16.05	16.56	17.08	17.60	18.12	18.64	19.15	19.67	20.19
	O	23.30	24.08	24.84	25.62	26.40	27.18	27.96	28.73	29.51	30.29
6	B	17.31	17.89	18.46	19.04	19.62	20.19	20.77	21.35	21.92	22.50
	O	25.97	26.84	27.69	28.56	29.43	30.29	31.16	32.03	32.88	33.75
7	B	19.24	19.88	20.52	21.16	21.80	22.44	23.08	23.72	24.37	25.01
	O	28.86	29.82	30.78	31.74	32.70	33.66	34.62	35.58	36.56	37.52
8	B	21.30	22.01	22.72	23.43	24.14	24.85	25.56	26.28	26.99	27.70
	O	31.95	33.02	34.08	35.15	36.21	37.28	38.34	38.87	38.87	38.87
9	B	23.53	24.31	25.10	25.88	26.67	27.45	28.23	29.02	29.80	30.59
	O	35.30	36.47	37.65	38.82	38.87	38.87	38.87	38.87	38.87	38.87
10	B	25.91	26.78	27.64	28.50	29.37	30.23	31.09	31.96	32.82	33.69
	O	38.87	38.87	38.87	38.87	38.87	38.87	38.87	38.87	38.87	38.87
11	B	28.47	29.42	30.37	31.32	32.26	33.21	34.16	35.11	36.06	37.01
	O	38.87	38.87	38.87	38.87	38.87	38.87	38.87	38.87	38.87	38.87
12	B	34.12	35.26	36.40	37.53	38.67	39.81	40.95	42.08	43.22	44.36
	O	38.87	38.87	38.87	38.87	38.87	39.81	40.95	42.08	43.22	44.36
13	B	40.58	41.93	43.28	44.63	45.99	47.34	48.69	50.04	51.40	52.75
	O	40.58	41.93	43.28	44.63	45.99	47.34	48.69	50.04	51.40	52.75
14	B	47.95	49.55	51.15	52.74	54.34	55.94	57.54	59.14	60.73	62.33
	O	47.95	49.55	51.15	52.74	54.34	55.94	57.54	59.14	60.73	62.33
15	B	56.40	58.28	60.16	62.04	63.92	65.80	67.68	69.56	71.44	73.32
	O	56.40	58.28	60.16	62.04	63.92	65.80	67.68	69.56	71.44	73.32

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-CHI
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.10%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.78	\$ 11.14	\$ 11.50	\$ 11.85	\$ 12.21	\$ 12.42	\$ 12.78	\$ 13.13	\$ 13.15	\$ 13.48
	O	16.17	16.71	17.25	17.78	18.32	18.63	19.17	19.70	19.73	20.22
2	B	12.12	12.41	12.81	13.15	13.29	13.69	14.08	14.47	14.86	15.25
	O	18.18	18.62	19.22	19.73	19.94	20.54	21.12	21.71	22.29	22.88
3	B	13.22	13.66	14.10	14.54	14.98	15.43	15.87	16.31	16.75	17.19
	O	19.83	20.49	21.15	21.81	22.47	23.15	23.81	24.47	25.13	25.79
4	B	14.84	15.34	15.83	16.33	16.82	17.32	17.81	18.31	18.80	19.29
	O	22.26	23.01	23.75	24.50	25.23	25.98	26.72	27.47	28.20	28.94
5	B	16.61	17.16	17.71	18.27	18.82	19.38	19.93	20.48	21.04	21.59
	O	24.92	25.74	26.57	27.41	28.23	29.07	29.90	30.72	31.56	32.39
6	B	18.51	19.13	19.75	20.36	20.98	21.60	22.21	22.83	23.45	24.06
	O	27.77	28.70	29.63	30.54	31.47	32.40	33.32	34.25	35.18	36.09
7	B	20.57	21.26	21.94	22.63	23.31	24.00	24.69	25.37	26.06	26.74
	O	30.86	31.89	32.91	33.95	34.97	36.00	37.04	38.06	39.09	40.11
8	B	22.78	23.54	24.30	25.06	25.82	26.58	27.34	28.10	28.86	29.62
	O	34.17	35.31	36.45	37.59	38.73	39.87	41.01	41.57	41.57	41.57
9	B	25.16	26.00	26.84	27.68	28.52	29.36	30.20	31.03	31.87	32.71
	O	37.74	39.00	40.26	41.52	41.57	41.57	41.57	41.57	41.57	41.57
10	B	27.71	28.63	29.56	30.48	31.41	32.33	33.25	34.18	35.10	36.02
	O	41.57	41.57	41.57	41.57	41.57	41.57	41.57	41.57	41.57	41.57
11	B	30.44	31.46	32.47	33.49	34.50	35.52	36.53	37.55	38.56	39.58
	O	41.57	41.57	41.57	41.57	41.57	41.57	41.57	41.57	41.57	41.57
12	B	36.49	37.71	38.92	40.14	41.36	42.57	43.79	45.00	46.22	47.44
	O	41.57	41.57	41.57	41.57	41.57	42.57	43.79	45.00	46.22	47.44
13	B	43.39	44.84	46.29	47.73	49.18	50.62	52.07	53.52	54.96	56.41
	O	43.39	44.84	46.29	47.73	49.18	50.62	52.07	53.52	54.96	56.41
14	B	51.28	52.99	54.70	56.40	58.11	59.82	61.53	63.24	64.95	66.66
	O	51.28	52.99	54.70	56.40	58.11	59.82	61.53	63.24	64.95	66.66
15	B	60.32	62.33	64.34	66.35	68.36	70.37	72.38	74.39	75.28	75.28
	O	60.32	62.33	64.34	66.35	68.36	70.37	72.38	74.39	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-CIN
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.55%
FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.21	\$ 10.56	\$ 10.90	\$ 11.23	\$ 11.57	\$ 11.77	\$ 12.11	\$ 12.45	\$ 12.46	\$ 12.78
	O	15.32	15.84	16.35	16.85	17.36	17.66	18.17	18.68	18.69	19.17
2	B	11.48	11.76	12.14	12.46	12.60	12.97	13.34	13.71	14.08	14.45
	O	17.22	17.64	18.21	18.69	18.90	19.46	20.01	20.57	21.12	21.68
3	B	12.53	12.95	13.36	13.78	14.20	14.62	15.03	15.45	15.87	16.29
	O	18.80	19.43	20.04	20.67	21.30	21.93	22.55	23.18	23.81	24.44
4	B	14.07	14.54	15.00	15.47	15.94	16.41	16.88	17.35	17.82	18.28
	O	21.11	21.81	22.50	23.21	23.91	24.62	25.32	26.03	26.73	27.42
5	B	15.74	16.26	16.79	17.31	17.84	18.36	18.89	19.41	19.94	20.46
	O	23.61	24.39	25.19	25.97	26.76	27.54	28.34	29.12	29.91	30.69
6	B	17.54	18.13	18.71	19.30	19.88	20.47	21.05	21.63	22.22	22.80
	O	26.31	27.20	28.07	28.95	29.82	30.71	31.58	32.45	33.33	34.20
7	B	19.49	20.14	20.79	21.44	22.09	22.74	23.39	24.04	24.69	25.34
	O	29.24	30.21	31.19	32.16	33.14	34.11	35.09	36.06	37.04	38.01
8	B	21.59	22.31	23.03	23.75	24.47	25.19	25.91	26.63	27.35	28.07
	O	32.39	33.47	34.55	35.63	36.71	37.79	38.87	39.39	39.39	39.39
9	B	23.85	24.64	25.44	26.23	27.02	27.82	28.61	29.41	30.20	31.00
	O	35.78	36.96	38.16	39.35	39.39	39.39	39.39	39.39	39.39	39.39
10	B	26.26	27.14	28.01	28.89	29.76	30.64	31.51	32.39	33.26	34.14
	O	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39
11	B	28.85	29.81	30.77	31.74	32.70	33.66	34.62	35.58	36.54	37.51
	O	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39	39.39
12	B	34.58	35.73	36.89	38.04	39.19	40.34	41.50	42.65	43.80	44.95
	O	39.39	39.39	39.39	39.39	39.39	40.34	41.50	42.65	43.80	44.95
13	B	41.12	42.49	43.86	45.23	46.60	47.97	49.34	50.72	52.09	53.46
	O	41.12	42.49	43.86	45.23	46.60	47.97	49.34	50.72	52.09	53.46
14	B	48.59	50.21	51.83	53.45	55.07	56.69	58.31	59.93	61.55	63.17
	O	48.59	50.21	51.83	53.45	55.07	56.69	58.31	59.93	61.55	63.17
15	B	57.16	59.06	60.97	62.87	64.78	66.68	68.59	70.49	72.40	74.31
	O	57.16	59.06	60.97	62.87	64.78	66.68	68.59	70.49	72.40	74.31

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-CLE
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.68%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.23	\$ 10.57	\$ 10.91	\$ 11.25	\$ 11.59	\$ 11.78	\$ 12.12	\$ 12.46	\$ 12.47	\$ 12.79
	O	15.35	15.86	16.37	16.88	17.39	17.67	18.18	18.69	18.71	19.19
2	B	11.50	11.77	12.15	12.47	12.61	12.98	13.35	13.72	14.10	14.47
	O	17.25	17.66	18.23	18.71	18.92	19.47	20.03	20.58	21.15	21.71
3	B	12.54	12.96	13.38	13.80	14.22	14.63	15.05	15.47	15.89	16.31
	O	18.81	19.44	20.07	20.70	21.33	21.95	22.58	23.21	23.84	24.47
4	B	14.08	14.55	15.02	15.49	15.96	16.43	16.90	17.37	17.84	18.30
	O	21.12	21.83	22.53	23.24	23.94	24.65	25.35	26.06	26.76	27.45
5	B	15.75	16.28	16.81	17.33	17.86	18.38	18.91	19.43	19.96	20.48
	O	23.63	24.42	25.22	26.00	26.79	27.57	28.37	29.15	29.94	30.72
6	B	17.56	18.15	18.73	19.32	19.90	20.49	21.07	21.66	22.24	22.83
	O	26.34	27.23	28.10	28.98	29.85	30.74	31.61	32.49	33.36	34.25
7	B	19.52	20.17	20.82	21.47	22.12	22.77	23.42	24.07	24.72	25.37
	O	29.28	30.26	31.23	32.21	33.18	34.16	35.13	36.11	37.08	38.06
8	B	21.61	22.33	23.05	23.77	24.49	25.22	25.94	26.66	27.38	28.10
	O	32.42	33.50	34.58	35.66	36.74	37.83	38.91	39.44	39.44	39.44
9	B	23.87	24.67	25.46	26.26	27.05	27.85	28.65	29.44	30.24	31.03
	O	35.81	37.01	38.19	39.39	39.44	39.44	39.44	39.44	39.44	39.44
10	B	26.29	27.16	28.04	28.92	29.79	30.67	31.55	32.42	33.30	34.18
	O	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44
11	B	28.88	29.85	30.81	31.77	32.73	33.70	34.66	35.62	36.58	37.55
	O	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44
12	B	34.62	35.77	36.93	38.08	39.23	40.39	41.54	42.70	43.85	45.00
	O	39.44	39.44	39.44	39.44	39.44	40.39	41.54	42.70	43.85	45.00
13	B	41.17	42.54	43.91	45.28	46.66	48.03	49.40	50.77	52.14	53.52
	O	41.17	42.54	43.91	45.28	46.66	48.03	49.40	50.77	52.14	53.52
14	B	48.65	50.27	51.89	53.51	55.13	56.75	58.37	59.99	61.62	63.24
	O	48.65	50.27	51.89	53.51	55.13	56.75	58.37	59.99	61.62	63.24
15	B	57.22	59.13	61.04	62.94	64.85	66.76	68.67	70.57	72.48	74.39
	O	57.22	59.13	61.04	62.94	64.85	66.76	68.67	70.57	72.48	74.39

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-COL
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.16%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.09	\$ 10.43	\$ 10.77	\$ 11.10	\$ 11.44	\$ 11.63	\$ 11.97	\$ 12.30	\$ 12.31	\$ 12.63
	O	15.14	15.65	16.16	16.65	17.16	17.45	17.96	18.45	18.47	18.95
2	B	11.35	11.62	12.00	12.31	12.45	12.82	13.18	13.55	13.91	14.28
	O	17.03	17.43	18.00	18.47	18.68	19.23	19.77	20.33	20.87	21.42
3	B	12.38	12.80	13.21	13.62	14.03	14.45	14.86	15.27	15.68	16.10
	O	18.57	19.20	19.82	20.43	21.05	21.68	22.29	22.91	23.52	24.15
4	B	13.90	14.36	14.83	15.29	15.75	16.22	16.68	17.14	17.61	18.07
	O	20.85	21.54	22.25	22.94	23.63	24.33	25.02	25.71	26.42	27.11
5	B	15.55	16.07	16.59	17.11	17.63	18.15	18.67	19.18	19.70	20.22
	O	23.33	24.11	24.89	25.67	26.45	27.23	28.01	28.77	29.55	30.33
6	B	17.34	17.91	18.49	19.07	19.65	20.23	20.80	21.38	21.96	22.54
	O	26.01	26.87	27.74	28.61	29.48	30.35	31.20	32.07	32.94	33.81
7	B	19.27	19.91	20.55	21.19	21.83	22.48	23.12	23.76	24.40	25.05
	O	28.91	29.87	30.83	31.79	32.75	33.72	34.68	35.64	36.60	37.58
8	B	21.34	22.05	22.76	23.47	24.18	24.89	25.60	26.32	27.03	27.74
	O	32.01	33.08	34.14	35.21	36.27	37.34	38.40	38.93	38.93	38.93
9	B	23.57	24.35	25.14	25.92	26.71	27.49	28.28	29.06	29.85	30.63
	O	35.36	36.53	37.71	38.88	38.93	38.93	38.93	38.93	38.93	38.93
10	B	25.95	26.82	27.68	28.55	29.41	30.28	31.14	32.01	32.87	33.74
	O	38.93	38.93	38.93	38.93	38.93	38.93	38.93	38.93	38.93	38.93
11	B	28.51	29.46	30.41	31.36	32.31	33.26	34.22	35.17	36.12	37.07
	O	38.93	38.93	38.93	38.93	38.93	38.93	38.93	38.93	38.93	38.93
12	B	34.17	35.31	36.45	37.59	38.73	39.87	41.01	42.15	43.29	44.43
	O	38.93	38.93	38.93	38.93	38.93	39.87	41.01	42.15	43.29	44.43
13	B	40.64	41.99	43.35	44.70	46.06	47.41	48.77	50.12	51.48	52.83
	O	40.64	41.99	43.35	44.70	46.06	47.41	48.77	50.12	51.48	52.83
14	B	48.02	49.62	51.22	52.82	54.42	56.03	57.63	59.23	60.83	62.43
	O	48.02	49.62	51.22	52.82	54.42	56.03	57.63	59.23	60.83	62.43
15	B	56.49	58.37	60.25	62.14	64.02	65.90	67.79	69.67	71.55	73.43
	O	56.49	58.37	60.25	62.14	64.02	65.90	67.79	69.67	71.55	73.43

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-DFW
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.67%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.40	\$ 10.74	\$ 11.09	\$ 11.43	\$ 11.78	\$ 11.98	\$ 12.32	\$ 12.67	\$ 12.68	\$ 13.01
	O	15.60	16.11	16.64	17.15	17.67	17.97	18.48	19.01	19.02	19.52
2	B	11.69	11.97	12.35	12.68	12.82	13.20	13.58	13.95	14.33	14.71
	O	17.54	17.96	18.53	19.02	19.23	19.80	20.37	20.93	21.50	22.07
3	B	12.75	13.18	13.60	14.03	14.45	14.88	15.30	15.73	16.15	16.58
	O	19.13	19.77	20.40	21.05	21.68	22.32	22.95	23.60	24.23	24.87
4	B	14.32	14.79	15.27	15.75	16.23	16.70	17.18	17.66	18.13	18.61
	O	21.48	22.19	22.91	23.63	24.35	25.05	25.77	26.49	27.20	27.92
5	B	16.02	16.55	17.09	17.62	18.16	18.69	19.22	19.76	20.29	20.83
	O	24.03	24.83	25.64	26.43	27.24	28.04	28.83	29.64	30.44	31.25
6	B	17.86	18.45	19.05	19.64	20.24	20.83	21.43	22.02	22.62	23.21
	O	26.79	27.68	28.58	29.46	30.36	31.25	32.15	33.03	33.93	34.82
7	B	19.84	20.50	21.17	21.83	22.49	23.15	23.81	24.47	25.13	25.80
	O	29.76	30.75	31.76	32.75	33.74	34.73	35.72	36.71	37.70	38.70
8	B	21.98	22.71	23.44	24.17	24.91	25.64	26.37	27.10	27.84	28.57
	O	32.97	34.07	35.16	36.26	37.37	38.46	39.56	40.10	40.10	40.10
9	B	24.27	25.08	25.89	26.70	27.51	28.32	29.13	29.93	30.74	31.55
	O	36.41	37.62	38.84	40.05	40.10	40.10	40.10	40.10	40.10	40.10
10	B	26.73	27.62	28.51	29.40	30.29	31.18	32.08	32.97	33.86	34.75
	O	40.10	40.10	40.10	40.10	40.10	40.10	40.10	40.10	40.10	40.10
11	B	29.37	30.35	31.32	32.30	33.28	34.26	35.24	36.22	37.20	38.18
	O	40.10	40.10	40.10	40.10	40.10	40.10	40.10	40.10	40.10	40.10
12	B	35.20	36.37	37.55	38.72	39.89	41.06	42.24	43.41	44.58	45.76
	O	40.10	40.10	40.10	40.10	40.10	41.06	42.24	43.41	44.58	45.76
13	B	41.86	43.25	44.65	46.04	47.44	48.83	50.23	51.62	53.02	54.41
	O	41.86	43.25	44.65	46.04	47.44	48.83	50.23	51.62	53.02	54.41
14	B	49.46	51.11	52.76	54.41	56.06	57.70	59.35	61.00	62.65	64.30
	O	49.46	51.11	52.76	54.41	56.06	57.70	59.35	61.00	62.65	64.30
15	B	58.18	60.12	62.06	64.00	65.94	67.88	69.82	71.76	73.69	75.28
	O	58.18	60.12	62.06	64.00	65.94	67.88	69.82	71.76	73.69	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-DAY
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.24%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.01	\$ 10.35	\$ 10.68	\$ 11.01	\$ 11.35	\$ 11.54	\$ 11.87	\$ 12.20	\$ 12.22	\$ 12.53
	O	15.02	15.53	16.02	16.52	17.03	17.31	17.81	18.30	18.33	18.80
2	B	11.26	11.53	11.90	12.22	12.35	12.72	13.08	13.44	13.81	14.17
	O	16.89	17.30	17.85	18.33	18.53	19.08	19.62	20.16	20.72	21.26
3	B	12.29	12.70	13.10	13.51	13.92	14.33	14.74	15.15	15.56	15.97
	O	18.44	19.05	19.65	20.27	20.88	21.50	22.11	22.73	23.34	23.96
4	B	13.79	14.25	14.71	15.17	15.63	16.09	16.55	17.01	17.47	17.93
	O	20.69	21.38	22.07	22.76	23.45	24.14	24.83	25.52	26.21	26.90
5	B	15.43	15.95	16.46	16.97	17.49	18.00	18.52	19.03	19.55	20.06
	O	23.15	23.93	24.69	25.46	26.24	27.00	27.78	28.55	29.33	30.09
6	B	17.20	17.77	18.35	18.92	19.49	20.07	20.64	21.21	21.79	22.36
	O	25.80	26.66	27.53	28.38	29.24	30.11	30.96	31.82	32.69	33.54
7	B	19.11	19.75	20.39	21.03	21.66	22.30	22.94	23.57	24.21	24.85
	O	28.67	29.63	30.59	31.55	32.49	33.45	34.41	35.36	36.32	37.28
8	B	21.17	21.87	22.58	23.29	23.99	24.70	25.40	26.11	26.81	27.52
	O	31.76	32.81	33.87	34.94	35.99	37.05	38.10	38.63	38.63	38.63
9	B	23.38	24.16	24.94	25.72	26.50	27.28	28.06	28.84	29.61	30.39
	O	35.07	36.24	37.41	38.58	38.63	38.63	38.63	38.63	38.63	38.63
10	B	25.75	26.61	27.46	28.32	29.18	30.04	30.90	31.76	32.61	33.47
	O	38.63	38.63	38.63	38.63	38.63	38.63	38.63	38.63	38.63	38.63
11	B	28.29	29.23	30.17	31.12	32.06	33.00	33.95	34.89	35.83	36.78
	O	38.63	38.63	38.63	38.63	38.63	38.63	38.63	38.63	38.63	38.63
12	B	33.91	35.04	36.17	37.30	38.43	39.56	40.69	41.82	42.95	44.08
	O	38.63	38.63	38.63	38.63	38.63	39.56	40.69	41.82	42.95	44.08
13	B	40.32	41.66	43.01	44.35	45.70	47.04	48.38	49.73	51.07	52.42
	O	40.32	41.66	43.01	44.35	45.70	47.04	48.38	49.73	51.07	52.42
14	B	47.65	49.23	50.82	52.41	54.00	55.59	57.17	58.76	60.35	61.94
	O	47.65	49.23	50.82	52.41	54.00	55.59	57.17	58.76	60.35	61.94
15	B	56.04	57.91	59.78	61.65	63.52	65.39	67.25	69.12	70.99	72.86
	O	56.04	57.91	59.78	61.65	63.52	65.39	67.25	69.12	70.99	72.86

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-DEN
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.52%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.56	\$ 10.91	\$ 11.26	\$ 11.61	\$ 11.96	\$ 12.17	\$ 12.51	\$ 12.86	\$ 12.88	\$ 13.21
	O	15.84	16.37	16.89	17.42	17.94	18.26	18.77	19.29	19.32	19.82
2	B	11.87	12.15	12.54	12.88	13.02	13.40	13.79	14.17	14.55	14.93
	O	17.81	18.23	18.81	19.32	19.53	20.10	20.69	21.26	21.83	22.40
3	B	12.95	13.38	13.81	14.24	14.68	15.11	15.54	15.97	16.40	16.83
	O	19.43	20.07	20.72	21.36	22.02	22.67	23.31	23.96	24.60	25.25
4	B	14.54	15.02	15.51	15.99	16.47	16.96	17.44	17.93	18.41	18.90
	O	21.81	22.53	23.27	23.99	24.71	25.44	26.16	26.90	27.62	28.35
5	B	16.26	16.81	17.35	17.89	18.43	18.98	19.52	20.06	20.60	21.15
	O	24.39	25.22	26.03	26.84	27.65	28.47	29.28	30.09	30.90	31.73
6	B	18.13	18.73	19.34	19.94	20.55	21.15	21.75	22.36	22.96	23.57
	O	27.20	28.10	29.01	29.91	30.83	31.73	32.63	33.54	34.44	35.36
7	B	20.15	20.82	21.49	22.16	22.83	23.51	24.18	24.85	25.52	26.19
	O	30.23	31.23	32.24	33.24	34.25	35.27	36.27	37.28	38.28	39.29
8	B	22.31	23.06	23.80	24.54	25.29	26.03	26.78	27.52	28.26	29.01
	O	33.47	34.59	35.70	36.81	37.94	39.05	40.17	40.71	40.71	40.71
9	B	24.64	25.47	26.29	27.11	27.93	28.75	29.57	30.39	31.21	32.04
	O	36.96	38.21	39.44	40.67	40.71	40.71	40.71	40.71	40.71	40.71
10	B	27.14	28.04	28.95	29.85	30.76	31.66	32.57	33.47	34.38	35.28
	O	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71
11	B	29.82	30.81	31.80	32.80	33.79	34.79	35.78	36.77	37.77	38.76
	O	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71	40.71
12	B	35.74	36.93	38.12	39.31	40.50	41.69	42.89	44.08	45.27	46.46
	O	40.71	40.71	40.71	40.71	40.71	41.69	42.89	44.08	45.27	46.46
13	B	42.50	43.91	45.33	46.75	48.16	49.58	51.00	52.41	53.83	55.25
	O	42.50	43.91	45.33	46.75	48.16	49.58	51.00	52.41	53.83	55.25
14	B	50.22	51.89	53.57	55.24	56.91	58.59	60.26	61.94	63.61	65.28
	O	50.22	51.89	53.57	55.24	56.91	58.59	60.26	61.94	63.61	65.28
15	B	59.07	61.04	63.01	64.98	66.95	68.92	70.89	72.86	74.82	75.28
	O	59.07	61.04	63.01	64.98	66.95	68.92	70.89	72.86	74.82	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-DET
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.09%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.69	\$ 11.05	\$ 11.40	\$ 11.76	\$ 12.11	\$ 12.32	\$ 12.67	\$ 13.03	\$ 13.04	\$ 13.37
	O	16.04	16.58	17.10	17.64	18.17	18.48	19.01	19.55	19.56	20.06
2	B	12.02	12.31	12.70	13.04	13.19	13.57	13.96	14.35	14.74	15.13
	O	18.03	18.47	19.05	19.56	19.79	20.36	20.94	21.53	22.11	22.70
3	B	13.12	13.55	13.99	14.43	14.86	15.30	15.74	16.17	16.61	17.05
	O	19.68	20.33	20.99	21.65	22.29	22.95	23.61	24.26	24.92	25.58
4	B	14.72	15.21	15.70	16.20	16.69	17.18	17.67	18.16	18.65	19.14
	O	22.08	22.82	23.55	24.30	25.04	25.77	26.51	27.24	27.98	28.71
5	B	16.47	17.02	17.57	18.12	18.67	19.22	19.77	20.32	20.87	21.42
	O	24.71	25.53	26.36	27.18	28.01	28.83	29.66	30.48	31.31	32.13
6	B	18.36	18.97	19.59	20.20	20.81	21.42	22.03	22.65	23.26	23.87
	O	27.54	28.46	29.39	30.30	31.22	32.13	33.05	33.98	34.89	35.81
7	B	20.41	21.09	21.77	22.45	23.13	23.81	24.49	25.17	25.85	26.53
	O	30.62	31.64	32.66	33.68	34.70	35.72	36.74	37.76	38.78	39.80
8	B	22.60	23.35	24.10	24.86	25.61	26.37	27.12	27.87	28.63	29.38
	O	33.90	35.03	36.15	37.29	38.42	39.56	40.68	41.24	41.24	41.24
9	B	24.96	25.79	26.62	27.46	28.29	29.12	29.95	30.78	31.61	32.45
	O	37.44	38.69	39.93	41.19	41.24	41.24	41.24	41.24	41.24	41.24
10	B	27.49	28.40	29.32	30.24	31.15	32.07	32.98	33.90	34.82	35.73
	O	41.24	41.24	41.24	41.24	41.24	41.24	41.24	41.24	41.24	41.24
11	B	30.20	31.21	32.21	33.22	34.23	35.23	36.24	37.25	38.25	39.26
	O	41.24	41.24	41.24	41.24	41.24	41.24	41.24	41.24	41.24	41.24
12	B	36.20	37.40	38.61	39.82	41.02	42.23	43.44	44.64	45.85	47.05
	O	41.24	41.24	41.24	41.24	41.24	42.23	43.44	44.64	45.85	47.05
13	B	43.04	44.48	45.91	47.35	48.78	50.22	51.65	53.09	54.52	55.96
	O	43.04	44.48	45.91	47.35	48.78	50.22	51.65	53.09	54.52	55.96
14	B	50.86	52.56	54.25	55.95	57.64	59.34	61.03	62.73	64.42	66.12
	O	50.86	52.56	54.25	55.95	57.64	59.34	61.03	62.73	64.42	66.12
15	B	59.83	61.82	63.82	65.81	67.81	69.80	71.79	73.79	75.28	75.28
	O	59.83	61.82	63.82	65.81	67.81	69.80	71.79	73.79	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-HAR
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.82%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.84	\$ 11.20	\$ 11.56	\$ 11.92	\$ 12.28	\$ 12.49	\$ 12.85	\$ 13.21	\$ 13.22	\$ 13.56
	O	16.26	16.80	17.34	17.88	18.42	18.74	19.28	19.82	19.83	20.34
2	B	12.19	12.48	12.88	13.22	13.37	13.76	14.16	14.55	14.94	15.34
	O	18.29	18.72	19.32	19.83	20.06	20.64	21.24	21.83	22.41	23.01
3	B	13.30	13.74	14.18	14.63	15.07	15.51	15.96	16.40	16.84	17.29
	O	19.95	20.61	21.27	21.95	22.61	23.27	23.94	24.60	25.26	25.94
4	B	14.93	15.43	15.92	16.42	16.92	17.42	17.91	18.41	18.91	19.41
	O	22.40	23.15	23.88	24.63	25.38	26.13	26.87	27.62	28.37	29.12
5	B	16.70	17.26	17.82	18.37	18.93	19.49	20.05	20.60	21.16	21.72
	O	25.05	25.89	26.73	27.56	28.40	29.24	30.08	30.90	31.74	32.58
6	B	18.62	19.24	19.86	20.48	21.10	21.72	22.34	22.96	23.58	24.20
	O	27.93	28.86	29.79	30.72	31.65	32.58	33.51	34.44	35.37	36.30
7	B	20.69	21.38	22.07	22.76	23.45	24.14	24.83	25.52	26.21	26.90
	O	31.04	32.07	33.11	34.14	35.18	36.21	37.25	38.28	39.32	40.35
8	B	22.91	23.68	24.44	25.21	25.97	26.73	27.50	28.26	29.02	29.79
	O	34.37	35.52	36.66	37.82	38.96	40.10	41.25	41.81	41.81	41.81
9	B	25.31	26.15	26.99	27.84	28.68	29.53	30.37	31.21	32.06	32.90
	O	37.97	39.23	40.49	41.76	41.81	41.81	41.81	41.81	41.81	41.81
10	B	27.87	28.80	29.73	30.66	31.59	32.52	33.44	34.37	35.30	36.23
	O	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81
11	B	30.62	31.64	32.66	33.68	34.70	35.72	36.74	37.76	38.79	39.81
	O	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81
12	B	36.70	37.92	39.15	40.37	41.59	42.82	44.04	45.26	46.49	47.71
	O	41.81	41.81	41.81	41.81	41.81	42.82	44.04	45.26	46.49	47.71
13	B	43.64	45.10	46.55	48.01	49.46	50.92	52.37	53.83	55.28	56.74
	O	43.64	45.10	46.55	48.01	49.46	50.92	52.37	53.83	55.28	56.74
14	B	51.57	53.29	55.01	56.73	58.45	60.17	61.89	63.60	65.32	67.04
	O	51.57	53.29	55.01	56.73	58.45	60.17	61.89	63.60	65.32	67.04
15	B	60.66	62.69	64.71	66.73	68.75	70.77	72.80	74.82	75.28	75.28
	O	60.66	62.69	64.71	66.73	68.75	70.77	72.80	74.82	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-HOU
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.71%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.09	\$ 11.46	\$ 11.83	\$ 12.20	\$ 12.56	\$ 12.78	\$ 13.15	\$ 13.51	\$ 13.53	\$ 13.87
	O	16.64	17.19	17.75	18.30	18.84	19.17	19.73	20.27	20.30	20.81
2	B	12.47	12.76	13.18	13.53	13.68	14.08	14.48	14.88	15.29	15.69
	O	18.71	19.14	19.77	20.30	20.52	21.12	21.72	22.32	22.94	23.54
3	B	13.60	14.06	14.51	14.96	15.42	15.87	16.32	16.78	17.23	17.68
	O	20.40	21.09	21.77	22.44	23.13	23.81	24.48	25.17	25.85	26.52
4	B	15.27	15.78	16.29	16.80	17.31	17.82	18.32	18.83	19.34	19.85
	O	22.91	23.67	24.44	25.20	25.97	26.73	27.48	28.25	29.01	29.78
5	B	17.09	17.66	18.23	18.80	19.37	19.94	20.51	21.08	21.64	22.22
	O	25.64	26.49	27.35	28.20	29.06	29.91	30.77	31.62	32.46	33.33
6	B	19.05	19.68	20.32	20.95	21.58	22.22	22.85	23.49	24.12	24.76
	O	28.58	29.52	30.48	31.43	32.37	33.33	34.28	35.24	36.18	37.14
7	B	21.17	21.87	22.58	23.28	23.99	24.69	25.40	26.10	26.81	27.52
	O	31.76	32.81	33.87	34.92	35.99	37.04	38.10	39.15	40.22	41.28
8	B	23.44	24.22	25.00	25.78	26.57	27.35	28.13	28.91	29.69	30.47
	O	35.16	36.33	37.50	38.67	39.86	41.03	42.20	42.77	42.77	42.77
9	B	25.89	26.75	27.61	28.48	29.34	30.20	31.07	31.93	32.79	33.65
	O	38.84	40.13	41.42	42.72	42.77	42.77	42.77	42.77	42.77	42.77
10	B	28.51	29.46	30.41	31.36	32.31	33.26	34.21	35.16	36.11	37.06
	O	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77
11	B	31.32	32.37	33.41	34.46	35.50	36.54	37.59	38.63	39.68	40.72
	O	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77
12	B	37.54	38.80	40.05	41.30	42.55	43.80	45.05	46.30	47.55	48.81
	O	42.77	42.77	42.77	42.77	42.77	43.80	45.05	46.30	47.55	48.81
13	B	44.64	46.13	47.62	49.11	50.60	52.09	53.57	55.06	56.55	58.04
	O	44.64	46.13	47.62	49.11	50.60	52.09	53.57	55.06	56.55	58.04
14	B	52.76	54.52	56.27	58.03	59.79	61.55	63.31	65.06	66.82	68.58
	O	52.76	54.52	56.27	58.03	59.79	61.55	63.31	65.06	66.82	68.58
15	B	62.06	64.13	66.19	68.26	70.33	72.40	74.47	75.28	75.28	75.28
	O	62.06	64.13	66.19	68.26	70.33	72.40	74.47	75.28	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-HNT
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.02%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.00	\$ 10.33	\$ 10.66	\$ 10.99	\$ 11.33	\$ 11.52	\$ 11.85	\$ 12.18	\$ 12.19	\$ 12.51
	O	15.00	15.50	15.99	16.49	17.00	17.28	17.78	18.27	18.29	18.77
2	B	11.24	11.51	11.88	12.19	12.33	12.69	13.05	13.42	13.78	14.14
	O	16.86	17.27	17.82	18.29	18.50	19.04	19.58	20.13	20.67	21.21
3	B	12.26	12.67	13.08	13.49	13.90	14.31	14.71	15.12	15.53	15.94
	O	18.39	19.01	19.62	20.24	20.85	21.47	22.07	22.68	23.30	23.91
4	B	13.77	14.22	14.68	15.14	15.60	16.06	16.52	16.98	17.44	17.89
	O	20.66	21.33	22.02	22.71	23.40	24.09	24.78	25.47	26.16	26.84
5	B	15.40	15.92	16.43	16.94	17.46	17.97	18.48	19.00	19.51	20.02
	O	23.10	23.88	24.65	25.41	26.19	26.96	27.72	28.50	29.27	30.03
6	B	17.17	17.74	18.31	18.88	19.46	20.03	20.60	21.17	21.74	22.32
	O	25.76	26.61	27.47	28.32	29.19	30.05	30.90	31.76	32.61	33.48
7	B	19.08	19.71	20.35	20.99	21.62	22.26	22.89	23.53	24.17	24.80
	O	28.62	29.57	30.53	31.49	32.43	33.39	34.34	35.30	36.26	37.20
8	B	21.13	21.83	22.54	23.24	23.95	24.65	25.36	26.06	26.76	27.47
	O	31.70	32.75	33.81	34.86	35.93	36.98	38.04	38.55	38.55	38.55
9	B	23.34	24.11	24.89	25.67	26.45	27.23	28.00	28.78	29.56	30.34
	O	35.01	36.17	37.34	38.51	38.55	38.55	38.55	38.55	38.55	38.55
10	B	25.70	26.56	27.41	28.27	29.13	29.98	30.84	31.70	32.55	33.41
	O	38.55	38.55	38.55	38.55	38.55	38.55	38.55	38.55	38.55	38.55
11	B	28.24	29.18	30.12	31.06	32.00	32.94	33.88	34.82	35.76	36.71
	O	38.55	38.55	38.55	38.55	38.55	38.55	38.55	38.55	38.55	38.55
12	B	33.84	34.97	36.10	37.23	38.35	39.48	40.61	41.74	42.87	43.99
	O	38.55	38.55	38.55	38.55	38.55	39.48	40.61	41.74	42.87	43.99
13	B	40.24	41.59	42.93	44.27	45.61	46.95	48.29	49.63	50.98	52.32
	O	40.24	41.59	42.93	44.27	45.61	46.95	48.29	49.63	50.98	52.32
14	B	47.56	49.14	50.73	52.31	53.90	55.48	57.07	58.65	60.23	61.82
	O	47.56	49.14	50.73	52.31	53.90	55.48	57.07	58.65	60.23	61.82
15	B	55.94	57.80	59.67	61.53	63.40	65.26	67.13	68.99	70.85	72.72
	O	55.94	57.80	59.67	61.53	63.40	65.26	67.13	68.99	70.85	72.72

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-IND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.68%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.88	\$ 10.21	\$ 10.54	\$ 10.87	\$ 11.20	\$ 11.39	\$ 11.71	\$ 12.04	\$ 12.05	\$ 12.36
	O	14.82	15.32	15.81	16.31	16.80	17.09	17.57	18.06	18.08	18.54
2	B	11.11	11.37	11.74	12.05	12.19	12.55	12.90	13.26	13.62	13.98
	O	16.67	17.06	17.61	18.08	18.29	18.83	19.35	19.89	20.43	20.97
3	B	12.12	12.52	12.93	13.33	13.74	14.14	14.54	14.95	15.35	15.76
	O	18.18	18.78	19.40	20.00	20.61	21.21	21.81	22.43	23.03	23.64
4	B	13.61	14.06	14.51	14.97	15.42	15.87	16.33	16.78	17.23	17.69
	O	20.42	21.09	21.77	22.46	23.13	23.81	24.50	25.17	25.85	26.54
5	B	15.22	15.73	16.24	16.75	17.25	17.76	18.27	18.78	19.29	19.79
	O	22.83	23.60	24.36	25.13	25.88	26.64	27.41	28.17	28.94	29.69
6	B	16.97	17.54	18.10	18.67	19.23	19.80	20.36	20.93	21.49	22.06
	O	25.46	26.31	27.15	28.01	28.85	29.70	30.54	31.40	32.24	33.09
7	B	18.86	19.49	20.12	20.74	21.37	22.00	22.63	23.26	23.89	24.52
	O	28.29	29.24	30.18	31.11	32.06	33.00	33.95	34.89	35.84	36.78
8	B	20.88	21.58	22.28	22.97	23.67	24.37	25.06	25.76	26.45	27.15
	O	31.32	32.37	33.42	34.46	35.51	36.56	37.59	38.10	38.10	38.10
9	B	23.07	23.84	24.60	25.37	26.14	26.91	27.68	28.45	29.22	29.99
	O	34.61	35.76	36.90	38.06	38.10	38.10	38.10	38.10	38.10	38.10
10	B	25.40	26.25	27.10	27.94	28.79	29.64	30.48	31.33	32.18	33.02
	O	38.10	38.10	38.10	38.10	38.10	38.10	38.10	38.10	38.10	38.10
11	B	27.91	28.84	29.77	30.70	31.63	32.56	33.49	34.42	35.35	36.28
	O	38.10	38.10	38.10	38.10	38.10	38.10	38.10	38.10	38.10	38.10
12	B	33.45	34.57	35.68	36.80	37.91	39.03	40.14	41.26	42.37	43.49
	O	38.10	38.10	38.10	38.10	38.10	39.03	40.14	41.26	42.37	43.49
13	B	39.78	41.10	42.43	43.76	45.08	46.41	47.73	49.06	50.39	51.71
	O	39.78	41.10	42.43	43.76	45.08	46.41	47.73	49.06	50.39	51.71
14	B	47.01	48.57	50.14	51.71	53.27	54.84	56.41	57.97	59.54	61.11
	O	47.01	48.57	50.14	51.71	53.27	54.84	56.41	57.97	59.54	61.11
15	B	55.29	57.14	58.98	60.82	62.66	64.51	66.35	68.19	70.04	71.88
	O	55.29	57.14	58.98	60.82	62.66	64.51	66.35	68.19	70.04	71.88

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-LA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.16%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.96	\$ 11.32	\$ 11.69	\$ 12.05	\$ 12.41	\$ 12.63	\$ 12.99	\$ 13.35	\$ 13.36	\$ 13.71
	O	16.44	16.98	17.54	18.08	18.62	18.95	19.49	20.03	20.04	20.57
2	B	12.32	12.61	13.02	13.36	13.51	13.91	14.31	14.71	15.10	15.50
	O	18.48	18.92	19.53	20.04	20.27	20.87	21.47	22.07	22.65	23.25
3	B	13.44	13.89	14.34	14.78	15.23	15.68	16.13	16.57	17.02	17.47
	O	20.16	20.84	21.51	22.17	22.85	23.52	24.20	24.86	25.53	26.21
4	B	15.09	15.59	16.09	16.60	17.10	17.60	18.10	18.61	19.11	19.61
	O	22.64	23.39	24.14	24.90	25.65	26.40	27.15	27.92	28.67	29.42
5	B	16.88	17.44	18.01	18.57	19.13	19.70	20.26	20.82	21.38	21.95
	O	25.32	26.16	27.02	27.86	28.70	29.55	30.39	31.23	32.07	32.93
6	B	18.82	19.44	20.07	20.70	21.32	21.95	22.58	23.21	23.83	24.46
	O	28.23	29.16	30.11	31.05	31.98	32.93	33.87	34.82	35.75	36.69
7	B	20.91	21.61	22.30	23.00	23.70	24.40	25.09	25.79	26.49	27.18
	O	31.37	32.42	33.45	34.50	35.55	36.60	37.64	38.69	39.74	40.77
8	B	23.16	23.93	24.70	25.47	26.25	27.02	27.79	28.56	29.33	30.11
	O	34.74	35.90	37.05	38.21	39.38	40.53	41.69	42.26	42.26	42.26
9	B	25.58	26.43	27.28	28.13	28.99	29.84	30.69	31.54	32.40	33.25
	O	38.37	39.65	40.92	42.20	42.26	42.26	42.26	42.26	42.26	42.26
10	B	28.17	29.11	30.05	30.98	31.92	32.86	33.80	34.74	35.68	36.62
	O	42.26	42.26	42.26	42.26	42.26	42.26	42.26	42.26	42.26	42.26
11	B	30.95	31.98	33.01	34.04	35.07	36.10	37.14	38.17	39.20	40.23
	O	42.26	42.26	42.26	42.26	42.26	42.26	42.26	42.26	42.26	42.26
12	B	37.09	38.33	39.56	40.80	42.04	43.27	44.51	45.75	46.98	48.22
	O	42.26	42.26	42.26	42.26	42.26	43.27	44.51	45.75	46.98	48.22
13	B	44.11	45.58	47.05	48.52	49.99	51.46	52.93	54.40	55.87	57.34
	O	44.11	45.58	47.05	48.52	49.99	51.46	52.93	54.40	55.87	57.34
14	B	52.12	53.86	55.60	57.33	59.07	60.81	62.54	64.28	66.02	67.76
	O	52.12	53.86	55.60	57.33	59.07	60.81	62.54	64.28	66.02	67.76
15	B	61.31	63.35	65.40	67.44	69.48	71.53	73.57	75.28	75.28	75.28
	O	61.31	63.35	65.40	67.44	69.48	71.53	73.57	75.28	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-MFL
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.79%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.41	\$ 10.75	\$ 11.10	\$ 11.45	\$ 11.79	\$ 11.99	\$ 12.34	\$ 12.68	\$ 12.69	\$ 13.02
	O	15.62	16.13	16.65	17.18	17.69	17.99	18.51	19.02	19.04	19.53
2	B	11.70	11.98	12.37	12.69	12.84	13.21	13.59	13.97	14.35	14.72
	O	17.55	17.97	18.56	19.04	19.26	19.82	20.39	20.96	21.53	22.08
3	B	12.77	13.19	13.62	14.04	14.47	14.89	15.32	15.74	16.17	16.60
	O	19.16	19.79	20.43	21.06	21.71	22.34	22.98	23.61	24.26	24.90
4	B	14.33	14.81	15.29	15.76	16.24	16.72	17.20	17.67	18.15	18.63
	O	21.50	22.22	22.94	23.64	24.36	25.08	25.80	26.51	27.23	27.95
5	B	16.03	16.57	17.10	17.64	18.17	18.71	19.24	19.78	20.31	20.85
	O	24.05	24.86	25.65	26.46	27.26	28.07	28.86	29.67	30.47	31.28
6	B	17.87	18.47	19.07	19.66	20.26	20.85	21.45	22.04	22.64	23.23
	O	26.81	27.71	28.61	29.49	30.39	31.28	32.18	33.06	33.96	34.85
7	B	19.86	20.53	21.19	21.85	22.51	23.17	23.84	24.50	25.16	25.82
	O	29.79	30.80	31.79	32.78	33.77	34.76	35.76	36.75	37.74	38.73
8	B	22.00	22.73	23.46	24.20	24.93	25.66	26.40	27.13	27.86	28.60
	O	33.00	34.10	35.19	36.30	37.40	38.49	39.60	40.14	40.14	40.14
9	B	24.30	25.11	25.92	26.73	27.54	28.34	29.15	29.96	30.77	31.58
	O	36.45	37.67	38.88	40.10	40.14	40.14	40.14	40.14	40.14	40.14
10	B	26.76	27.65	28.54	29.43	30.32	31.22	32.11	33.00	33.89	34.78
	O	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14
11	B	29.40	30.38	31.36	32.34	33.32	34.30	35.28	36.25	37.23	38.21
	O	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14	40.14
12	B	35.23	36.41	37.58	38.76	39.93	41.11	42.28	43.45	44.63	45.80
	O	40.14	40.14	40.14	40.14	40.14	41.11	42.28	43.45	44.63	45.80
13	B	41.90	43.29	44.69	46.09	47.48	48.88	50.28	51.67	53.07	54.47
	O	41.90	43.29	44.69	46.09	47.48	48.88	50.28	51.67	53.07	54.47
14	B	49.51	51.16	52.81	54.46	56.11	57.76	59.41	61.06	62.71	64.36
	O	49.51	51.16	52.81	54.46	56.11	57.76	59.41	61.06	62.71	64.36
15	B	58.24	60.18	62.12	64.06	66.00	67.94	69.89	71.83	73.77	75.28
	O	58.24	60.18	62.12	64.06	66.00	67.94	69.89	71.83	73.77	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-MIL
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.10%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.18	\$ 10.52	\$ 10.85	\$ 11.19	\$ 11.53	\$ 11.73	\$ 12.06	\$ 12.40	\$ 12.41	\$ 12.73
	O	15.27	15.78	16.28	16.79	17.30	17.60	18.09	18.60	18.62	19.10
2	B	11.44	11.71	12.09	12.41	12.55	12.92	13.29	13.66	14.03	14.40
	O	17.16	17.57	18.14	18.62	18.83	19.38	19.94	20.49	21.05	21.60
3	B	12.48	12.90	13.31	13.73	14.15	14.56	14.98	15.39	15.81	16.23
	O	18.72	19.35	19.97	20.60	21.23	21.84	22.47	23.09	23.72	24.35
4	B	14.01	14.48	14.95	15.41	15.88	16.35	16.81	17.28	17.75	18.21
	O	21.02	21.72	22.43	23.12	23.82	24.53	25.22	25.92	26.63	27.32
5	B	15.68	16.20	16.72	17.25	17.77	18.29	18.82	19.34	19.86	20.38
	O	23.52	24.30	25.08	25.88	26.66	27.44	28.23	29.01	29.79	30.57
6	B	17.48	18.06	18.64	19.22	19.81	20.39	20.97	21.55	22.13	22.72
	O	26.22	27.09	27.96	28.83	29.72	30.59	31.46	32.33	33.20	34.08
7	B	19.42	20.07	20.72	21.36	22.01	22.66	23.30	23.95	24.60	25.25
	O	29.13	30.11	31.08	32.04	33.02	33.99	34.95	35.93	36.90	37.88
8	B	21.51	22.22	22.94	23.66	24.38	25.09	25.81	26.53	27.24	27.96
	O	32.27	33.33	34.41	35.49	36.57	37.64	38.72	39.24	39.24	39.24
9	B	23.76	24.55	25.34	26.13	26.92	27.71	28.51	29.30	30.09	30.88
	O	35.64	36.83	38.01	39.20	39.24	39.24	39.24	39.24	39.24	39.24
10	B	26.16	27.03	27.90	28.78	29.65	30.52	31.39	32.26	33.14	34.01
	O	39.24	39.24	39.24	39.24	39.24	39.24	39.24	39.24	39.24	39.24
11	B	28.74	29.70	30.66	31.62	32.57	33.53	34.49	35.45	36.41	37.36
	O	39.24	39.24	39.24	39.24	39.24	39.24	39.24	39.24	39.24	39.24
12	B	34.45	35.60	36.75	37.89	39.04	40.19	41.34	42.49	43.63	44.78
	O	39.24	39.24	39.24	39.24	39.24	40.19	41.34	42.49	43.63	44.78
13	B	40.97	42.33	43.70	45.06	46.43	47.79	49.16	50.52	51.89	53.25
	O	40.97	42.33	43.70	45.06	46.43	47.79	49.16	50.52	51.89	53.25
14	B	48.41	50.02	51.63	53.25	54.86	56.47	58.09	59.70	61.31	62.93
	O	48.41	50.02	51.63	53.25	54.86	56.47	58.09	59.70	61.31	62.93
15	B	56.94	58.84	60.74	62.64	64.53	66.43	68.33	70.23	72.13	74.02
	O	56.94	58.84	60.74	62.64	64.53	66.43	68.33	70.23	72.13	74.02

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-MSP
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.96%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.42	\$ 10.77	\$ 11.12	\$ 11.46	\$ 11.81	\$ 12.01	\$ 12.35	\$ 12.70	\$ 12.71	\$ 13.04
	O	15.63	16.16	16.68	17.19	17.72	18.02	18.53	19.05	19.07	19.56
2	B	11.72	12.00	12.38	12.71	12.85	13.23	13.61	13.99	14.37	14.74
	O	17.58	18.00	18.57	19.07	19.28	19.85	20.42	20.99	21.56	22.11
3	B	12.78	13.21	13.64	14.06	14.49	14.91	15.34	15.77	16.19	16.62
	O	19.17	19.82	20.46	21.09	21.74	22.37	23.01	23.66	24.29	24.93
4	B	14.35	14.83	15.31	15.79	16.26	16.74	17.22	17.70	18.18	18.66
	O	21.53	22.25	22.97	23.69	24.39	25.11	25.83	26.55	27.27	27.99
5	B	16.06	16.59	17.13	17.66	18.20	18.74	19.27	19.81	20.34	20.88
	O	24.09	24.89	25.70	26.49	27.30	28.11	28.91	29.72	30.51	31.32
6	B	17.90	18.50	19.09	19.69	20.29	20.88	21.48	22.07	22.67	23.27
	O	26.85	27.75	28.64	29.54	30.44	31.32	32.22	33.11	34.01	34.91
7	B	19.89	20.55	21.22	21.88	22.54	23.21	23.87	24.53	25.20	25.86
	O	29.84	30.83	31.83	32.82	33.81	34.82	35.81	36.80	37.80	38.79
8	B	22.03	22.76	23.50	24.23	24.97	25.70	26.43	27.17	27.90	28.64
	O	33.05	34.14	35.25	36.35	37.46	38.55	39.65	40.19	40.19	40.19
9	B	24.33	25.14	25.95	26.76	27.57	28.38	29.20	30.01	30.82	31.63
	O	36.50	37.71	38.93	40.14	40.19	40.19	40.19	40.19	40.19	40.19
10	B	26.79	27.69	28.58	29.47	30.37	31.26	32.15	33.05	33.94	34.83
	O	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19
11	B	29.44	30.42	31.40	32.38	33.36	34.34	35.32	36.31	37.29	38.27
	O	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19	40.19
12	B	35.28	36.46	37.64	38.81	39.99	41.16	42.34	43.52	44.69	45.87
	O	40.19	40.19	40.19	40.19	40.19	41.16	42.34	43.52	44.69	45.87
13	B	41.96	43.36	44.75	46.15	47.55	48.95	50.35	51.75	53.15	54.54
	O	41.96	43.36	44.75	46.15	47.55	48.95	50.35	51.75	53.15	54.54
14	B	49.58	51.23	52.89	54.54	56.19	57.84	59.49	61.15	62.80	64.45
	O	49.58	51.23	52.89	54.54	56.19	57.84	59.49	61.15	62.80	64.45
15	B	58.32	60.26	62.21	64.15	66.10	68.04	69.98	71.93	73.87	75.28
	O	58.32	60.26	62.21	64.15	66.10	68.04	69.98	71.93	73.87	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-NY
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.72%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.09	\$ 11.46	\$ 11.83	\$ 12.20	\$ 12.57	\$ 12.78	\$ 13.15	\$ 13.51	\$ 13.53	\$ 13.87
	O	16.64	17.19	17.75	18.30	18.86	19.17	19.73	20.27	20.30	20.81
2	B	12.47	12.77	13.18	13.53	13.68	14.08	14.48	14.89	15.29	15.69
	O	18.71	19.16	19.77	20.30	20.52	21.12	21.72	22.34	22.94	23.54
3	B	13.60	14.06	14.51	14.96	15.42	15.87	16.32	16.78	17.23	17.68
	O	20.40	21.09	21.77	22.44	23.13	23.81	24.48	25.17	25.85	26.52
4	B	15.27	15.78	16.29	16.80	17.31	17.82	18.33	18.84	19.34	19.85
	O	22.91	23.67	24.44	25.20	25.97	26.73	27.50	28.26	29.01	29.78
5	B	17.09	17.66	18.23	18.80	19.37	19.94	20.51	21.08	21.65	22.22
	O	25.64	26.49	27.35	28.20	29.06	29.91	30.77	31.62	32.48	33.33
6	B	19.05	19.68	20.32	20.95	21.59	22.22	22.86	23.49	24.13	24.76
	O	28.58	29.52	30.48	31.43	32.39	33.33	34.29	35.24	36.20	37.14
7	B	21.17	21.87	22.58	23.28	23.99	24.69	25.40	26.11	26.81	27.52
	O	31.76	32.81	33.87	34.92	35.99	37.04	38.10	39.17	40.22	41.28
8	B	23.44	24.22	25.00	25.79	26.57	27.35	28.13	28.91	29.69	30.47
	O	35.16	36.33	37.50	38.69	39.86	41.03	42.20	42.77	42.77	42.77
9	B	25.89	26.75	27.62	28.48	29.34	30.21	31.07	31.93	32.79	33.66
	O	38.84	40.13	41.43	42.72	42.77	42.77	42.77	42.77	42.77	42.77
10	B	28.51	29.46	30.41	31.36	32.31	33.26	34.22	35.17	36.12	37.07
	O	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77
11	B	31.33	32.37	33.41	34.46	35.50	36.55	37.59	38.63	39.68	40.72
	O	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77	42.77
12	B	37.55	38.80	40.05	41.30	42.55	43.80	45.06	46.31	47.56	48.81
	O	42.77	42.77	42.77	42.77	42.77	43.80	45.06	46.31	47.56	48.81
13	B	44.65	46.14	47.63	49.11	50.60	52.09	53.58	55.07	56.55	58.04
	O	44.65	46.14	47.63	49.11	50.60	52.09	53.58	55.07	56.55	58.04
14	B	52.76	54.52	56.28	58.04	59.79	61.55	63.31	65.07	66.83	68.59
	O	52.76	54.52	56.28	58.04	59.79	61.55	63.31	65.07	66.83	68.59
15	B	62.06	64.13	66.20	68.27	70.34	72.41	74.47	75.28	75.28	75.28
	O	62.06	64.13	66.20	68.27	70.34	72.41	74.47	75.28	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-PHL
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.79%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.49	\$ 10.84	\$ 11.19	\$ 11.54	\$ 11.89	\$ 12.09	\$ 12.44	\$ 12.79	\$ 12.80	\$ 13.13
	O	15.74	16.26	16.79	17.31	17.84	18.14	18.66	19.19	19.20	19.70
2	B	11.80	12.08	12.47	12.80	12.94	13.32	13.70	14.08	14.46	14.85
	O	17.70	18.12	18.71	19.20	19.41	19.98	20.55	21.12	21.69	22.28
3	B	12.87	13.30	13.73	14.16	14.59	15.02	15.45	15.87	16.30	16.73
	O	19.31	19.95	20.60	21.24	21.89	22.53	23.18	23.81	24.45	25.10
4	B	14.45	14.93	15.41	15.90	16.38	16.86	17.34	17.82	18.30	18.78
	O	21.68	22.40	23.12	23.85	24.57	25.29	26.01	26.73	27.45	28.17
5	B	16.17	16.71	17.25	17.79	18.32	18.86	19.40	19.94	20.48	21.02
	O	24.26	25.07	25.88	26.69	27.48	28.29	29.10	29.91	30.72	31.53
6	B	18.02	18.62	19.22	19.82	20.42	21.02	21.63	22.23	22.83	23.43
	O	27.03	27.93	28.83	29.73	30.63	31.53	32.45	33.35	34.25	35.15
7	B	20.03	20.69	21.36	22.03	22.70	23.37	24.03	24.70	25.37	26.04
	O	30.05	31.04	32.04	33.05	34.05	35.06	36.05	37.05	38.06	39.06
8	B	22.18	22.92	23.66	24.40	25.14	25.88	26.62	27.36	28.09	28.83
	O	33.27	34.38	35.49	36.60	37.71	38.82	39.93	40.47	40.47	40.47
9	B	24.50	25.31	26.13	26.95	27.76	28.58	29.40	30.21	31.03	31.85
	O	36.75	37.97	39.20	40.43	40.47	40.47	40.47	40.47	40.47	40.47
10	B	26.98	27.88	28.78	29.68	30.57	31.47	32.37	33.27	34.17	35.07
	O	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47
11	B	29.64	30.63	31.62	32.60	33.59	34.58	35.57	36.55	37.54	38.53
	O	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47
12	B	35.53	36.71	37.89	39.08	40.26	41.45	42.63	43.81	45.00	46.18
	O	40.47	40.47	40.47	40.47	40.47	41.45	42.63	43.81	45.00	46.18
13	B	42.24	43.65	45.06	46.47	47.88	49.29	50.69	52.10	53.51	54.92
	O	42.24	43.65	45.06	46.47	47.88	49.29	50.69	52.10	53.51	54.92
14	B	49.92	51.58	53.25	54.91	56.58	58.24	59.90	61.57	63.23	64.89
	O	49.92	51.58	53.25	54.91	56.58	58.24	59.90	61.57	63.23	64.89
15	B	58.72	60.68	62.64	64.59	66.55	68.51	70.46	72.42	74.38	75.28
	O	58.72	60.68	62.64	64.59	66.55	68.51	70.46	72.42	74.38	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-PX
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.76%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.06	\$ 10.40	\$ 10.73	\$ 11.06	\$ 11.40	\$ 11.59	\$ 11.92	\$ 12.26	\$ 12.27	\$ 12.58
	O	15.09	15.60	16.10	16.59	17.10	17.39	17.88	18.39	18.41	18.87
2	B	11.31	11.58	11.95	12.27	12.41	12.77	13.14	13.50	13.87	14.23
	O	16.97	17.37	17.93	18.41	18.62	19.16	19.71	20.25	20.81	21.35
3	B	12.34	12.75	13.16	13.57	13.99	14.40	14.81	15.22	15.63	16.04
	O	18.51	19.13	19.74	20.36	20.99	21.60	22.22	22.83	23.45	24.06
4	B	13.85	14.32	14.78	15.24	15.70	16.16	16.62	17.08	17.55	18.01
	O	20.78	21.48	22.17	22.86	23.55	24.24	24.93	25.62	26.33	27.02
5	B	15.50	16.02	16.53	17.05	17.57	18.08	18.60	19.12	19.64	20.15
	O	23.25	24.03	24.80	25.58	26.36	27.12	27.90	28.68	29.46	30.23
6	B	17.28	17.85	18.43	19.00	19.58	20.16	20.73	21.31	21.88	22.46
	O	25.92	26.78	27.65	28.50	29.37	30.24	31.10	31.97	32.82	33.69
7	B	19.20	19.84	20.48	21.12	21.76	22.40	23.04	23.68	24.32	24.96
	O	28.80	29.76	30.72	31.68	32.64	33.60	34.56	35.52	36.48	37.44
8	B	21.26	21.97	22.68	23.39	24.10	24.81	25.52	26.23	26.93	27.64
	O	31.89	32.96	34.02	35.09	36.15	37.22	38.28	38.79	38.79	38.79
9	B	23.49	24.27	25.05	25.83	26.62	27.40	28.18	28.96	29.75	30.53
	O	35.24	36.41	37.58	38.75	38.79	38.79	38.79	38.79	38.79	38.79
10	B	25.86	26.73	27.59	28.45	29.31	30.17	31.04	31.90	32.76	33.62
	O	38.79	38.79	38.79	38.79	38.79	38.79	38.79	38.79	38.79	38.79
11	B	28.41	29.36	30.31	31.26	32.20	33.15	34.10	35.05	35.99	36.94
	O	38.79	38.79	38.79	38.79	38.79	38.79	38.79	38.79	38.79	38.79
12	B	34.06	35.19	36.33	37.46	38.60	39.73	40.87	42.00	43.14	44.28
	O	38.79	38.79	38.79	38.79	38.79	39.73	40.87	42.00	43.14	44.28
13	B	40.50	41.85	43.20	44.55	45.90	47.25	48.60	49.95	51.30	52.65
	O	40.50	41.85	43.20	44.55	45.90	47.25	48.60	49.95	51.30	52.65
14	B	47.86	49.45	51.05	52.64	54.24	55.83	57.43	59.02	60.62	62.21
	O	47.86	49.45	51.05	52.64	54.24	55.83	57.43	59.02	60.62	62.21
15	B	56.30	58.17	60.05	61.92	63.80	65.68	67.55	69.43	71.31	73.18
	O	56.30	58.17	60.05	61.92	63.80	65.68	67.55	69.43	71.31	73.18

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-PIT
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.37%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.03	\$ 10.36	\$ 10.69	\$ 11.03	\$ 11.36	\$ 11.56	\$ 11.89	\$ 12.22	\$ 12.23	\$ 12.54
	O	15.05	15.54	16.04	16.55	17.04	17.34	17.84	18.33	18.35	18.81
2	B	11.27	11.54	11.91	12.23	12.37	12.73	13.09	13.46	13.82	14.18
	O	16.91	17.31	17.87	18.35	18.56	19.10	19.64	20.19	20.73	21.27
3	B	12.30	12.71	13.12	13.53	13.94	14.35	14.76	15.17	15.58	15.99
	O	18.45	19.07	19.68	20.30	20.91	21.53	22.14	22.76	23.37	23.99
4	B	13.81	14.27	14.73	15.19	15.65	16.11	16.57	17.03	17.49	17.95
	O	20.72	21.41	22.10	22.79	23.48	24.17	24.86	25.55	26.24	26.93
5	B	15.45	15.96	16.48	16.99	17.51	18.02	18.54	19.05	19.57	20.09
	O	23.18	23.94	24.72	25.49	26.27	27.03	27.81	28.58	29.36	30.14
6	B	17.22	17.79	18.37	18.94	19.52	20.09	20.66	21.24	21.81	22.38
	O	25.83	26.69	27.56	28.41	29.28	30.14	30.99	31.86	32.72	33.57
7	B	19.14	19.77	20.41	21.05	21.69	22.33	22.96	23.60	24.24	24.88
	O	28.71	29.66	30.62	31.58	32.54	33.50	34.44	35.40	36.36	37.32
8	B	21.19	21.90	22.61	23.31	24.02	24.72	25.43	26.14	26.84	27.55
	O	31.79	32.85	33.92	34.97	36.03	37.08	38.15	38.67	38.67	38.67
9	B	23.41	24.19	24.97	25.75	26.53	27.31	28.09	28.87	29.65	30.43
	O	35.12	36.29	37.46	38.63	38.67	38.67	38.67	38.67	38.67	38.67
10	B	25.78	26.64	27.50	28.35	29.21	30.07	30.93	31.79	32.65	33.51
	O	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67
11	B	28.32	29.26	30.21	31.15	32.10	33.04	33.98	34.93	35.87	36.82
	O	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67	38.67
12	B	33.94	35.08	36.21	37.34	38.47	39.60	40.73	41.86	43.00	44.13
	O	38.67	38.67	38.67	38.67	38.67	39.60	40.73	41.86	43.00	44.13
13	B	40.36	41.71	43.06	44.40	45.75	47.09	48.44	49.78	51.13	52.47
	O	40.36	41.71	43.06	44.40	45.75	47.09	48.44	49.78	51.13	52.47
14	B	47.70	49.29	50.88	52.47	54.06	55.65	57.24	58.83	60.42	62.01
	O	47.70	49.29	50.88	52.47	54.06	55.65	57.24	58.83	60.42	62.01
15	B	56.11	57.98	59.85	61.72	63.59	65.46	67.33	69.20	71.07	72.94
	O	56.11	57.98	59.85	61.72	63.59	65.46	67.33	69.20	71.07	72.94

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-POR
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.35%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.37	\$ 10.72	\$ 11.06	\$ 11.40	\$ 11.75	\$ 11.95	\$ 12.29	\$ 12.64	\$ 12.65	\$ 12.97
	O	15.56	16.08	16.59	17.10	17.63	17.93	18.44	18.96	18.98	19.46
2	B	11.66	11.94	12.32	12.65	12.79	13.17	13.54	13.92	14.29	14.67
	O	17.49	17.91	18.48	18.98	19.19	19.76	20.31	20.88	21.44	22.01
3	B	12.72	13.14	13.57	13.99	14.42	14.84	15.26	15.69	16.11	16.53
	O	19.08	19.71	20.36	20.99	21.63	22.26	22.89	23.54	24.17	24.80
4	B	14.28	14.76	15.23	15.71	16.18	16.66	17.13	17.61	18.09	18.56
	O	21.42	22.14	22.85	23.57	24.27	24.99	25.70	26.42	27.14	27.84
5	B	15.98	16.51	17.04	17.57	18.11	18.64	19.17	19.71	20.24	20.77
	O	23.97	24.77	25.56	26.36	27.17	27.96	28.76	29.57	30.36	31.16
6	B	17.81	18.40	19.00	19.59	20.18	20.78	21.37	21.96	22.56	23.15
	O	26.72	27.60	28.50	29.39	30.27	31.17	32.06	32.94	33.84	34.73
7	B	19.79	20.45	21.11	21.77	22.43	23.09	23.75	24.41	25.07	25.73
	O	29.69	30.68	31.67	32.66	33.65	34.64	35.63	36.62	37.61	38.60
8	B	21.92	22.65	23.38	24.11	24.84	25.57	26.30	27.03	27.76	28.49
	O	32.88	33.98	35.07	36.17	37.26	38.36	39.45	39.99	39.99	39.99
9	B	24.21	25.01	25.82	26.63	27.44	28.24	29.05	29.86	30.66	31.47
	O	36.32	37.52	38.73	39.95	39.99	39.99	39.99	39.99	39.99	39.99
10	B	26.66	27.55	28.44	29.32	30.21	31.10	31.99	32.88	33.77	34.66
	O	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99
11	B	29.29	30.26	31.24	32.22	33.19	34.17	35.15	36.12	37.10	38.08
	O	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99
12	B	35.11	36.28	37.45	38.62	39.79	40.96	42.13	43.30	44.47	45.64
	O	39.99	39.99	39.99	39.99	39.99	40.96	42.13	43.30	44.47	45.64
13	B	41.75	43.14	44.53	45.92	47.31	48.70	50.09	51.49	52.88	54.27
	O	41.75	43.14	44.53	45.92	47.31	48.70	50.09	51.49	52.88	54.27
14	B	49.33	50.97	52.62	54.26	55.91	57.55	59.19	60.84	62.48	64.13
	O	49.33	50.97	52.62	54.26	55.91	57.55	59.19	60.84	62.48	64.13
15	B	58.03	59.96	61.89	63.83	65.76	67.70	69.63	71.57	73.50	75.28
	O	58.03	59.96	61.89	63.83	65.76	67.70	69.63	71.57	73.50	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-RA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.64%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.14	\$ 10.47	\$ 10.81	\$ 11.15	\$ 11.48	\$ 11.68	\$ 12.01	\$ 12.35	\$ 12.36	\$ 12.68
	O	15.21	15.71	16.22	16.73	17.22	17.52	18.02	18.53	18.54	19.02
2	B	11.40	11.67	12.04	12.36	12.50	12.87	13.24	13.60	13.97	14.34
	O	17.10	17.51	18.06	18.54	18.75	19.31	19.86	20.40	20.96	21.51
3	B	12.43	12.85	13.26	13.68	14.09	14.51	14.92	15.33	15.75	16.16
	O	18.65	19.28	19.89	20.52	21.14	21.77	22.38	23.00	23.63	24.24
4	B	13.96	14.42	14.89	15.35	15.82	16.28	16.75	17.21	17.68	18.14
	O	20.94	21.63	22.34	23.03	23.73	24.42	25.13	25.82	26.52	27.21
5	B	15.62	16.14	16.66	17.18	17.70	18.22	18.74	19.26	19.78	20.30
	O	23.43	24.21	24.99	25.77	26.55	27.33	28.11	28.89	29.67	30.45
6	B	17.41	17.99	18.57	19.15	19.73	20.31	20.89	21.47	22.05	22.63
	O	26.12	26.99	27.86	28.73	29.60	30.47	31.34	32.21	33.08	33.95
7	B	19.34	19.99	20.63	21.28	21.92	22.57	23.21	23.86	24.50	25.15
	O	29.01	29.99	30.95	31.92	32.88	33.86	34.82	35.79	36.75	37.73
8	B	21.42	22.14	22.85	23.57	24.28	24.99	25.71	26.42	27.14	27.85
	O	32.13	33.21	34.28	35.36	36.42	37.49	38.57	39.09	39.09	39.09
9	B	23.66	24.45	25.24	26.03	26.82	27.61	28.39	29.18	29.97	30.76
	O	35.49	36.68	37.86	39.05	39.09	39.09	39.09	39.09	39.09	39.09
10	B	26.06	26.93	27.80	28.66	29.53	30.40	31.27	32.14	33.01	33.88
	O	39.09	39.09	39.09	39.09	39.09	39.09	39.09	39.09	39.09	39.09
11	B	28.63	29.58	30.54	31.49	32.45	33.40	34.36	35.31	36.26	37.22
	O	39.09	39.09	39.09	39.09	39.09	39.09	39.09	39.09	39.09	39.09
12	B	34.32	35.46	36.60	37.75	38.89	40.03	41.18	42.32	43.46	44.61
	O	39.09	39.09	39.09	39.09	39.09	40.03	41.18	42.32	43.46	44.61
13	B	40.81	42.17	43.53	44.89	46.25	47.61	48.97	50.33	51.69	53.05
	O	40.81	42.17	43.53	44.89	46.25	47.61	48.97	50.33	51.69	53.05
14	B	48.22	49.83	51.43	53.04	54.65	56.25	57.86	59.47	61.08	62.68
	O	48.22	49.83	51.43	53.04	54.65	56.25	57.86	59.47	61.08	62.68
15	B	56.72	58.61	60.50	62.39	64.28	66.17	68.06	69.95	71.84	73.74
	O	56.72	58.61	60.50	62.39	64.28	66.17	68.06	69.95	71.84	73.74

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-RCH
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.03	\$ 10.37	\$ 10.70	\$ 11.04	\$ 11.37	\$ 11.57	\$ 11.90	\$ 12.23	\$ 12.24	\$ 12.55
	O	15.05	15.56	16.05	16.56	17.06	17.36	17.85	18.35	18.36	18.83
2	B	11.28	11.55	11.92	12.24	12.38	12.74	13.11	13.47	13.83	14.20
	O	16.92	17.33	17.88	18.36	18.57	19.11	19.67	20.21	20.75	21.30
3	B	12.31	12.72	13.13	13.54	13.95	14.36	14.77	15.18	15.59	16.00
	O	18.47	19.08	19.70	20.31	20.93	21.54	22.16	22.77	23.39	24.00
4	B	13.82	14.28	14.74	15.20	15.66	16.12	16.58	17.04	17.50	17.96
	O	20.73	21.42	22.11	22.80	23.49	24.18	24.87	25.56	26.25	26.94
5	B	15.46	15.98	16.49	17.01	17.52	18.04	18.56	19.07	19.59	20.10
	O	23.19	23.97	24.74	25.52	26.28	27.06	27.84	28.61	29.39	30.15
6	B	17.23	17.81	18.38	18.96	19.53	20.11	20.68	21.25	21.83	22.40
	O	25.85	26.72	27.57	28.44	29.30	30.17	31.02	31.88	32.75	33.60
7	B	19.15	19.79	20.43	21.07	21.71	22.34	22.98	23.62	24.26	24.90
	O	28.73	29.69	30.65	31.61	32.57	33.51	34.47	35.43	36.39	37.35
8	B	21.21	21.92	22.62	23.33	24.04	24.75	25.45	26.16	26.87	27.57
	O	31.82	32.88	33.93	35.00	36.06	37.13	38.18	38.70	38.70	38.70
9	B	23.43	24.21	24.99	25.77	26.55	27.33	28.11	28.89	29.67	30.45
	O	35.15	36.32	37.49	38.66	38.70	38.70	38.70	38.70	38.70	38.70
10	B	25.80	26.66	27.52	28.38	29.24	30.10	30.96	31.82	32.68	33.54
	O	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70
11	B	28.34	29.29	30.23	31.18	32.12	33.07	34.01	34.96	35.90	36.85
	O	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70	38.70
12	B	33.97	35.11	36.24	37.37	38.50	39.64	40.77	41.90	43.03	44.16
	O	38.70	38.70	38.70	38.70	38.70	39.64	40.77	41.90	43.03	44.16
13	B	40.40	41.75	43.09	44.44	45.79	47.13	48.48	49.83	51.17	52.52
	O	40.40	41.75	43.09	44.44	45.79	47.13	48.48	49.83	51.17	52.52
14	B	47.74	49.33	50.92	52.51	54.10	55.70	57.29	58.88	60.47	62.06
	O	47.74	49.33	50.92	52.51	54.10	55.70	57.29	58.88	60.47	62.06
15	B	56.16	58.03	59.90	61.77	63.64	65.51	67.39	69.26	71.13	73.00
	O	56.16	58.03	59.90	61.77	63.64	65.51	67.39	69.26	71.13	73.00

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-SAC
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.20%
FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.53	\$ 10.88	\$ 11.23	\$ 11.58	\$ 11.93	\$ 12.13	\$ 12.48	\$ 12.83	\$ 12.84	\$ 13.17
	O	15.80	16.32	16.85	17.37	17.90	18.20	18.72	19.25	19.26	19.76
2	B	11.84	12.12	12.51	12.84	12.99	13.37	13.75	14.13	14.51	14.90
	O	17.76	18.18	18.77	19.26	19.49	20.06	20.63	21.20	21.77	22.35
3	B	12.92	13.35	13.78	14.21	14.64	15.07	15.50	15.93	16.36	16.79
	O	19.38	20.03	20.67	21.32	21.96	22.61	23.25	23.90	24.54	25.19
4	B	14.50	14.98	15.47	15.95	16.43	16.91	17.40	17.88	18.36	18.85
	O	21.75	22.47	23.21	23.93	24.65	25.37	26.10	26.82	27.54	28.28
5	B	16.22	16.76	17.30	17.85	18.39	18.93	19.47	20.01	20.55	21.09
	O	24.33	25.14	25.95	26.78	27.59	28.40	29.21	30.02	30.83	31.64
6	B	18.08	18.69	19.29	19.89	20.49	21.10	21.70	22.30	22.90	23.51
	O	27.12	28.04	28.94	29.84	30.74	31.65	32.55	33.45	34.35	35.27
7	B	20.09	20.76	21.43	22.10	22.77	23.44	24.11	24.78	25.45	26.12
	O	30.14	31.14	32.15	33.15	34.16	35.16	36.17	37.17	38.18	39.18
8	B	22.25	23.00	23.74	24.48	25.22	25.96	26.71	27.45	28.19	28.93
	O	33.38	34.50	35.61	36.72	37.83	38.94	40.07	40.61	40.61	40.61
9	B	24.58	25.40	26.22	27.04	27.86	28.68	29.49	30.31	31.13	31.95
	O	36.87	38.10	39.33	40.56	40.61	40.61	40.61	40.61	40.61	40.61
10	B	27.07	27.97	28.87	29.78	30.68	31.58	32.48	33.38	34.29	35.19
	O	40.61	40.61	40.61	40.61	40.61	40.61	40.61	40.61	40.61	40.61
11	B	29.74	30.73	31.72	32.71	33.70	34.70	35.69	36.68	37.67	38.66
	O	40.61	40.61	40.61	40.61	40.61	40.61	40.61	40.61	40.61	40.61
12	B	35.65	36.83	38.02	39.21	40.40	41.59	42.77	43.96	45.15	46.34
	O	40.61	40.61	40.61	40.61	40.61	41.59	42.77	43.96	45.15	46.34
13	B	42.39	43.80	45.21	46.63	48.04	49.45	50.86	52.28	53.69	55.10
	O	42.39	43.80	45.21	46.63	48.04	49.45	50.86	52.28	53.69	55.10
14	B	50.09	51.76	53.43	55.10	56.77	58.44	60.10	61.77	63.44	65.11
	O	50.09	51.76	53.43	55.10	56.77	58.44	60.10	61.77	63.44	65.11
15	B	58.92	60.88	62.85	64.81	66.77	68.74	70.70	72.67	74.63	75.28
	O	58.92	60.88	62.85	64.81	66.77	68.74	70.70	72.67	74.63	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-SD
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.19%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.70	\$ 11.06	\$ 11.41	\$ 11.77	\$ 12.12	\$ 12.33	\$ 12.68	\$ 13.04	\$ 13.05	\$ 13.39
	O	16.05	16.59	17.12	17.66	18.18	18.50	19.02	19.56	19.58	20.09
2	B	12.03	12.32	12.71	13.05	13.20	13.59	13.97	14.36	14.75	15.14
	O	18.05	18.48	19.07	19.58	19.80	20.39	20.96	21.54	22.13	22.71
3	B	13.13	13.56	14.00	14.44	14.88	15.31	15.75	16.19	16.62	17.06
	O	19.70	20.34	21.00	21.66	22.32	22.97	23.63	24.29	24.93	25.59
4	B	14.74	15.23	15.72	16.21	16.70	17.19	17.68	18.17	18.66	19.15
	O	22.11	22.85	23.58	24.32	25.05	25.79	26.52	27.26	27.99	28.73
5	B	16.49	17.04	17.59	18.14	18.69	19.24	19.79	20.33	20.89	21.43
	O	24.74	25.56	26.39	27.21	28.04	28.86	29.69	30.50	31.34	32.15
6	B	18.38	18.99	19.60	20.21	20.83	21.44	22.05	22.66	23.28	23.89
	O	27.57	28.49	29.40	30.32	31.25	32.16	33.08	33.99	34.92	35.84
7	B	20.42	21.10	21.78	22.46	23.15	23.83	24.51	25.19	25.87	26.55
	O	30.63	31.65	32.67	33.69	34.73	35.75	36.77	37.79	38.81	39.83
8	B	22.62	23.37	24.12	24.88	25.63	26.39	27.14	27.89	28.65	29.40
	O	33.93	35.06	36.18	37.32	38.45	39.59	40.71	41.27	41.27	41.27
9	B	24.98	25.81	26.65	27.48	28.31	29.14	29.98	30.81	31.64	32.47
	O	37.47	38.72	39.98	41.22	41.27	41.27	41.27	41.27	41.27	41.27
10	B	27.51	28.43	29.34	30.26	31.18	32.09	33.01	33.93	34.85	35.76
	O	41.27	41.27	41.27	41.27	41.27	41.27	41.27	41.27	41.27	41.27
11	B	30.22	31.23	32.24	33.25	34.25	35.26	36.27	37.28	38.28	39.29
	O	41.27	41.27	41.27	41.27	41.27	41.27	41.27	41.27	41.27	41.27
12	B	36.23	37.43	38.64	39.85	41.06	42.26	43.47	44.68	45.89	47.09
	O	41.27	41.27	41.27	41.27	41.27	42.26	43.47	44.68	45.89	47.09
13	B	43.08	44.51	45.95	47.38	48.82	50.26	51.69	53.13	54.56	56.00
	O	43.08	44.51	45.95	47.38	48.82	50.26	51.69	53.13	54.56	56.00
14	B	50.90	52.60	54.30	55.99	57.69	59.39	61.08	62.78	64.48	66.17
	O	50.90	52.60	54.30	55.99	57.69	59.39	61.08	62.78	64.48	66.17
15	B	59.88	61.87	63.87	65.87	67.86	69.86	71.85	73.85	75.28	75.28
	O	59.88	61.87	63.87	65.87	67.86	69.86	71.85	73.85	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-SF
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 35.15%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.64	\$ 12.03	\$ 12.42	\$ 12.81	\$ 13.19	\$ 13.42	\$ 13.80	\$ 14.19	\$ 14.20	\$ 14.57
	O	17.46	18.05	18.63	19.22	19.79	20.13	20.70	21.29	21.30	21.86
2	B	13.09	13.40	13.84	14.20	14.36	14.78	15.21	15.63	16.05	16.47
	O	19.64	20.10	20.76	21.30	21.54	22.17	22.82	23.45	24.08	24.71
3	B	14.28	14.76	15.24	15.71	16.19	16.66	17.14	17.62	18.09	18.57
	O	21.42	22.14	22.86	23.57	24.29	24.99	25.71	26.43	27.14	27.86
4	B	16.04	16.57	17.10	17.64	18.17	18.71	19.24	19.78	20.31	20.84
	O	24.06	24.86	25.65	26.46	27.26	28.07	28.86	29.67	30.47	31.26
5	B	17.94	18.54	19.14	19.74	20.33	20.93	21.53	22.13	22.73	23.33
	O	26.91	27.81	28.71	29.61	30.50	31.40	32.30	33.20	34.10	35.00
6	B	20.00	20.67	21.33	22.00	22.66	23.33	24.00	24.66	25.33	26.00
	O	30.00	31.01	32.00	33.00	33.99	35.00	36.00	36.99	38.00	39.00
7	B	22.22	22.97	23.71	24.45	25.19	25.93	26.67	27.41	28.15	28.89
	O	33.33	34.46	35.57	36.68	37.79	38.90	40.01	41.12	42.23	43.34
8	B	24.61	25.43	26.25	27.07	27.89	28.71	29.54	30.36	31.18	32.00
	O	36.92	38.15	39.38	40.61	41.84	43.07	44.31	44.91	44.91	44.91
9	B	27.18	28.09	29.00	29.90	30.81	31.71	32.62	33.53	34.43	35.34
	O	40.77	42.14	43.50	44.85	44.91	44.91	44.91	44.91	44.91	44.91
10	B	29.94	30.93	31.93	32.93	33.93	34.93	35.92	36.92	37.92	38.92
	O	44.91	44.91	44.91	44.91	44.91	44.91	44.91	44.91	44.91	44.91
11	B	32.89	33.99	35.08	36.18	37.28	38.37	39.47	40.56	41.66	42.76
	O	44.91	44.91	44.91	44.91	44.91	44.91	44.91	44.91	44.91	44.91
12	B	39.42	40.74	42.05	43.36	44.68	45.99	47.31	48.62	49.93	51.25
	O	44.91	44.91	44.91	44.91	44.91	45.99	47.31	48.62	49.93	51.25
13	B	46.88	48.44	50.00	51.57	53.13	54.69	56.25	57.82	59.38	60.94
	O	46.88	48.44	50.00	51.57	53.13	54.69	56.25	57.82	59.38	60.94
14	B	55.40	57.24	59.09	60.94	62.78	64.63	66.47	68.32	70.17	72.01
	O	55.40	57.24	59.09	60.94	62.78	64.63	66.47	68.32	70.17	72.01
15	B	65.16	67.33	69.51	71.68	73.85	75.28	75.28	75.28	75.28	75.28
	O	65.16	67.33	69.51	71.68	73.85	75.28	75.28	75.28	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-SEA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.81%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.49	\$ 10.85	\$ 11.19	\$ 11.54	\$ 11.89	\$ 12.10	\$ 12.44	\$ 12.79	\$ 12.80	\$ 13.13
	O	15.74	16.28	16.79	17.31	17.84	18.15	18.66	19.19	19.20	19.70
2	B	11.80	12.08	12.47	12.80	12.94	13.33	13.71	14.09	14.47	14.85
	O	17.70	18.12	18.71	19.20	19.41	20.00	20.57	21.14	21.71	22.28
3	B	12.87	13.30	13.73	14.16	14.59	15.02	15.45	15.88	16.31	16.74
	O	19.31	19.95	20.60	21.24	21.89	22.53	23.18	23.82	24.47	25.11
4	B	14.45	14.93	15.42	15.90	16.38	16.86	17.34	17.82	18.31	18.79
	O	21.68	22.40	23.13	23.85	24.57	25.29	26.01	26.73	27.47	28.19
5	B	16.17	16.71	17.25	17.79	18.33	18.87	19.41	19.95	20.48	21.02
	O	24.26	25.07	25.88	26.69	27.50	28.31	29.12	29.93	30.72	31.53
6	B	18.03	18.63	19.23	19.83	20.43	21.03	21.63	22.23	22.83	23.43
	O	27.05	27.95	28.85	29.75	30.65	31.55	32.45	33.35	34.25	35.15
7	B	20.03	20.70	21.37	22.03	22.70	23.37	24.04	24.70	25.37	26.04
	O	30.05	31.05	32.06	33.05	34.05	35.06	36.06	37.05	38.06	39.06
8	B	22.18	22.92	23.66	24.40	25.14	25.88	26.62	27.36	28.10	28.84
	O	33.27	34.38	35.49	36.60	37.71	38.82	39.93	40.47	40.47	40.47
9	B	24.50	25.32	26.13	26.95	27.77	28.58	29.40	30.22	31.03	31.85
	O	36.75	37.98	39.20	40.43	40.47	40.47	40.47	40.47	40.47	40.47
10	B	26.98	27.88	28.78	29.68	30.58	31.48	32.38	33.28	34.18	35.08
	O	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47
11	B	29.64	30.63	31.62	32.61	33.60	34.59	35.57	36.56	37.55	38.54
	O	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47
12	B	35.53	36.72	37.90	39.08	40.27	41.45	42.64	43.82	45.01	46.19
	O	40.47	40.47	40.47	40.47	40.47	41.45	42.64	43.82	45.01	46.19
13	B	42.25	43.66	45.07	46.48	47.89	49.29	50.70	52.11	53.52	54.93
	O	42.25	43.66	45.07	46.48	47.89	49.29	50.70	52.11	53.52	54.93
14	B	49.93	51.59	53.26	54.92	56.58	58.25	59.91	61.58	63.24	64.90
	O	49.93	51.59	53.26	54.92	56.58	58.25	59.91	61.58	63.24	64.90
15	B	58.73	60.69	62.65	64.60	66.56	68.52	70.48	72.43	74.39	75.28
	O	58.73	60.69	62.65	64.60	66.56	68.52	70.48	72.43	74.39	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-DCB
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.22%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.70	\$ 11.06	\$ 11.42	\$ 11.77	\$ 12.13	\$ 12.33	\$ 12.69	\$ 13.04	\$ 13.06	\$ 13.39
	O	16.05	16.59	17.13	17.66	18.20	18.50	19.04	19.56	19.59	20.09
2	B	12.03	12.32	12.72	13.06	13.20	13.59	13.98	14.37	14.75	15.14
	O	18.05	18.48	19.08	19.59	19.80	20.39	20.97	21.56	22.13	22.71
3	B	13.13	13.57	14.00	14.44	14.88	15.32	15.75	16.19	16.63	17.07
	O	19.70	20.36	21.00	21.66	22.32	22.98	23.63	24.29	24.95	25.61
4	B	14.74	15.23	15.72	16.21	16.70	17.19	17.69	18.18	18.67	19.16
	O	22.11	22.85	23.58	24.32	25.05	25.79	26.54	27.27	28.01	28.74
5	B	16.49	17.04	17.59	18.14	18.69	19.24	19.79	20.34	20.89	21.44
	O	24.74	25.56	26.39	27.21	28.04	28.86	29.69	30.51	31.34	32.16
6	B	18.38	18.99	19.61	20.22	20.83	21.44	22.06	22.67	23.28	23.89
	O	27.57	28.49	29.42	30.33	31.25	32.16	33.09	34.01	34.92	35.84
7	B	20.43	21.11	21.79	22.47	23.15	23.83	24.51	25.19	25.87	26.56
	O	30.65	31.67	32.69	33.71	34.73	35.75	36.77	37.79	38.81	39.84
8	B	22.62	23.38	24.13	24.88	25.64	26.39	27.15	27.90	28.66	29.41
	O	33.93	35.07	36.20	37.32	38.46	39.59	40.73	41.88	41.88	41.88
9	B	24.99	25.82	26.65	27.48	28.32	29.15	29.98	30.82	31.65	32.48
	O	37.49	38.73	39.98	41.22	41.28	41.28	41.28	41.28	41.28	41.28
10	B	27.52	28.43	29.35	30.27	31.18	32.10	33.02	33.94	34.85	35.77
	O	41.28	41.28	41.28	41.28	41.28	41.28	41.28	41.28	41.28	41.28
11	B	30.23	31.24	32.25	33.25	34.26	35.27	36.28	37.28	38.29	39.30
	O	41.28	41.28	41.28	41.28	41.28	41.28	41.28	41.28	41.28	41.28
12	B	36.23	37.44	38.65	39.86	41.07	42.27	43.48	44.69	45.90	47.10
	O	41.28	41.28	41.28	41.28	41.28	42.27	43.48	44.69	45.90	47.10
13	B	43.09	44.52	45.96	47.40	48.83	50.27	51.71	53.14	54.58	56.01
	O	43.09	44.52	45.96	47.40	48.83	50.27	51.71	53.14	54.58	56.01
14	B	50.92	52.61	54.31	56.01	57.70	59.40	61.10	62.79	64.49	66.19
	O	50.92	52.61	54.31	56.01	57.70	59.40	61.10	62.79	64.49	66.19
15	B	59.89	61.89	63.89	65.88	67.88	69.87	71.87	73.87	75.28	75.28
	O	59.89	61.89	63.89	65.88	67.88	69.87	71.87	73.87	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-RUS
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.84	\$ 10.16	\$ 10.49	\$ 10.82	\$ 11.14	\$ 11.34	\$ 11.66	\$ 11.99	\$ 12.00	\$ 12.30
	O	14.76	15.24	15.74	16.23	16.71	17.01	17.49	17.99	18.00	18.45
2	B	11.06	11.32	11.69	12.00	12.13	12.49	12.85	13.20	13.56	13.92
	O	16.59	16.98	17.54	18.00	18.20	18.74	19.28	19.80	20.34	20.88
3	B	12.07	12.47	12.87	13.27	13.67	14.08	14.48	14.88	15.28	15.68
	O	18.11	18.71	19.31	19.91	20.51	21.12	21.72	22.32	22.92	23.52
4	B	13.55	14.00	14.45	14.90	15.35	15.80	16.25	16.70	17.16	17.61
	O	20.33	21.00	21.68	22.35	23.03	23.70	24.38	25.05	25.74	26.42
5	B	15.15	15.66	16.17	16.67	17.18	17.68	18.19	18.69	19.20	19.70
	O	22.73	23.49	24.26	25.01	25.77	26.52	27.29	28.04	28.80	29.55
6	B	16.89	17.46	18.02	18.58	19.14	19.71	20.27	20.83	21.40	21.96
	O	25.34	26.19	27.03	27.87	28.71	29.57	30.41	31.25	32.10	32.94
7	B	18.77	19.40	20.02	20.65	21.28	21.90	22.53	23.15	23.78	24.40
	O	28.16	29.10	30.03	30.98	31.92	32.85	33.80	34.73	35.67	36.60
8	B	20.79	21.48	22.18	22.87	23.56	24.26	24.95	25.64	26.33	27.03
	O	31.19	32.22	33.27	34.31	35.34	36.39	37.43	37.94	37.94	37.94
9	B	22.96	23.73	24.49	25.26	26.02	26.79	27.55	28.32	29.08	29.85
	O	34.44	35.60	36.74	37.89	37.94	37.94	37.94	37.94	37.94	37.94
10	B	25.29	26.13	26.97	27.82	28.66	29.50	30.34	31.19	32.03	32.87
	O	37.94	37.94	37.94	37.94	37.94	37.94	37.94	37.94	37.94	37.94
11	B	27.78	28.71	29.63	30.56	31.49	32.41	33.34	34.26	35.19	36.12
	O	37.94	37.94	37.94	37.94	37.94	37.94	37.94	37.94	37.94	37.94
12	B	33.30	34.41	35.52	36.63	37.74	38.85	39.96	41.07	42.18	43.29
	O	37.94	37.94	37.94	37.94	37.94	38.85	39.96	41.07	42.18	43.29
13	B	39.60	40.92	42.24	43.56	44.88	46.20	47.52	48.84	50.16	51.48
	O	39.60	40.92	42.24	43.56	44.88	46.20	47.52	48.84	50.16	51.48
14	B	46.79	48.35	49.91	51.47	53.03	54.59	56.15	57.71	59.27	60.83
	O	46.79	48.35	49.91	51.47	53.03	54.59	56.15	57.71	59.27	60.83
15	B	55.04	56.88	58.71	60.55	62.38	64.22	66.05	67.88	69.72	71.55
	O	55.04	56.88	58.71	60.55	62.38	64.22	66.05	67.88	69.72	71.55

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-AK
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.69%
STATE OF ALASKA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.74	\$ 11.10	\$ 11.46	\$ 11.81	\$ 12.17	\$ 12.38	\$ 12.74	\$ 13.09	\$ 13.10	\$ 13.44
	O	16.11	16.65	17.19	17.72	18.26	18.57	19.11	19.64	19.65	20.16
2	B	12.08	12.37	12.77	13.10	13.25	13.64	14.03	14.42	14.81	15.20
	O	18.12	18.56	19.16	19.65	19.88	20.46	21.05	21.63	22.22	22.80
3	B	13.18	13.62	14.06	14.50	14.94	15.37	15.81	16.25	16.69	17.13
	O	19.77	20.43	21.09	21.75	22.41	23.06	23.72	24.38	25.04	25.70
4	B	14.79	15.29	15.78	16.27	16.77	17.26	17.75	18.25	18.74	19.23
	O	22.19	22.94	23.67	24.41	25.16	25.89	26.63	27.38	28.11	28.85
5	B	16.55	17.10	17.66	18.21	18.76	19.31	19.86	20.42	20.97	21.52
	O	24.83	25.65	26.49	27.32	28.14	28.97	29.79	30.63	31.46	32.28
6	B	18.45	19.07	19.68	20.30	20.91	21.53	22.14	22.75	23.37	23.98
	O	27.68	28.61	29.52	30.45	31.37	32.30	33.21	34.13	35.06	35.97
7	B	20.50	21.19	21.87	22.55	23.24	23.92	24.61	25.29	25.97	26.66
	O	30.75	31.79	32.81	33.83	34.86	35.88	36.92	37.94	38.96	39.99
8	B	22.71	23.46	24.22	24.98	25.74	26.49	27.25	28.01	28.76	29.52
	O	34.07	35.19	36.33	37.47	38.61	39.74	40.88	41.43	41.43	41.43
9	B	25.08	25.92	26.75	27.59	28.42	29.26	30.10	30.93	31.77	32.60
	O	37.62	38.88	40.13	41.39	41.43	41.43	41.43	41.43	41.43	41.43
10	B	27.62	28.54	29.46	30.38	31.30	32.22	33.14	34.06	34.99	35.91
	O	41.43	41.43	41.43	41.43	41.43	41.43	41.43	41.43	41.43	41.43
11	B	30.34	31.36	32.37	33.38	34.39	35.40	36.41	37.43	38.44	39.45
	O	41.43	41.43	41.43	41.43	41.43	41.43	41.43	41.43	41.43	41.43
12	B	36.37	37.58	38.80	40.01	41.22	42.43	43.64	44.86	46.07	47.28
	O	41.43	41.43	41.43	41.43	41.43	42.43	43.64	44.86	46.07	47.28
13	B	43.25	44.69	46.13	47.58	49.02	50.46	51.90	53.34	54.78	56.23
	O	43.25	44.69	46.13	47.58	49.02	50.46	51.90	53.34	54.78	56.23
14	B	51.11	52.81	54.52	56.22	57.92	59.63	61.33	63.03	64.74	66.44
	O	51.11	52.81	54.52	56.22	57.92	59.63	61.33	63.03	64.74	66.44
15	B	60.12	62.12	64.13	66.13	68.13	70.14	72.14	74.15	75.28	75.28
	O	60.12	62.12	64.13	66.13	68.13	70.14	72.14	74.15	75.28	75.28

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>

SALARY TABLE 2014-HI
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.51%

STATE OF HAWAII
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.04	\$ 10.37	\$ 10.71	\$ 11.04	\$ 11.37	\$ 11.57	\$ 11.90	\$ 12.23	\$ 12.24	\$ 12.56
	O	15.06	15.56	16.07	16.56	17.06	17.36	17.85	18.35	18.36	18.84
2	B	11.29	11.55	11.93	12.24	12.38	12.75	13.11	13.47	13.84	14.20
	O	16.94	17.33	17.90	18.36	18.57	19.13	19.67	20.21	20.76	21.30
3	B	12.31	12.72	13.13	13.55	13.96	14.37	14.78	15.19	15.60	16.01
	O	18.47	19.08	19.70	20.33	20.94	21.56	22.17	22.79	23.40	24.02
4	B	13.82	14.29	14.75	15.21	15.67	16.13	16.59	17.05	17.51	17.97
	O	20.73	21.44	22.13	22.82	23.51	24.20	24.89	25.58	26.27	26.96
5	B	15.47	15.98	16.50	17.01	17.53	18.05	18.56	19.08	19.59	20.11
	O	23.21	23.97	24.75	25.52	26.30	27.08	27.84	28.62	29.39	30.17
6	B	17.24	17.82	18.39	18.96	19.54	20.11	20.69	21.26	21.84	22.41
	O	25.86	26.73	27.59	28.44	29.31	30.17	31.04	31.89	32.76	33.62
7	B	19.16	19.80	20.44	21.08	21.71	22.35	22.99	23.63	24.27	24.91
	O	28.74	29.70	30.66	31.62	32.57	33.53	34.49	35.45	36.41	37.37
8	B	21.22	21.93	22.63	23.34	24.05	24.75	25.46	26.17	26.88	27.58
	O	31.83	32.90	33.95	35.01	36.08	37.13	38.19	38.72	38.72	38.72
9	B	23.44	24.22	25.00	25.78	26.56	27.34	28.12	28.90	29.68	30.46
	O	35.16	36.33	37.50	38.67	38.72	38.72	38.72	38.72	38.72	38.72
10	B	25.81	26.67	27.53	28.39	29.25	30.11	30.97	31.83	32.69	33.55
	O	38.72	38.72	38.72	38.72	38.72	38.72	38.72	38.72	38.72	38.72
11	B	28.35	29.30	30.24	31.19	32.13	33.08	34.03	34.97	35.92	36.86
	O	38.72	38.72	38.72	38.72	38.72	38.72	38.72	38.72	38.72	38.72
12	B	33.99	35.12	36.25	37.38	38.52	39.65	40.78	41.91	43.05	44.18
	O	38.72	38.72	38.72	38.72	38.72	39.65	40.78	41.91	43.05	44.18
13	B	40.41	41.76	43.11	44.45	45.80	47.15	48.50	49.84	51.19	52.54
	O	40.41	41.76	43.11	44.45	45.80	47.15	48.50	49.84	51.19	52.54
14	B	47.76	49.35	50.94	52.53	54.12	55.71	57.31	58.90	60.49	62.08
	O	47.76	49.35	50.94	52.53	54.12	55.71	57.31	58.90	60.49	62.08
15	B	56.17	58.05	59.92	61.79	63.66	65.54	67.41	69.28	71.15	73.03
	O	56.17	58.05	59.92	61.79	63.66	65.54	67.41	69.28	71.15	73.03

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>