

**SALARY TABLE 2015-AK**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.69%**

**STATE OF ALASKA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.85	\$ 11.21	\$ 11.57	\$ 11.93	\$ 12.29	\$ 12.51	\$ 12.86	\$ 13.22	\$ 13.24	\$ 13.57
	O	16.28	16.82	17.36	17.90	18.44	18.77	19.29	19.83	19.86	20.36
2	B	12.20	12.49	12.89	13.24	13.38	13.78	14.17	14.57	14.96	15.35
	O	18.30	18.74	19.34	19.86	20.07	20.67	21.26	21.86	22.44	23.03
3	B	13.31	13.75	14.20	14.64	15.09	15.53	15.97	16.42	16.86	17.31
	O	19.97	20.63	21.30	21.96	22.64	23.30	23.96	24.63	25.29	25.97
4	B	14.94	15.44	15.94	16.44	16.94	17.43	17.93	18.43	18.93	19.43
	O	22.41	23.16	23.91	24.66	25.41	26.15	26.90	27.65	28.40	29.15
5	B	16.72	17.28	17.83	18.39	18.95	19.51	20.06	20.62	21.18	21.74
	O	25.08	25.92	26.75	27.59	28.43	29.27	30.09	30.93	31.77	32.61
6	B	18.64	19.26	19.88	20.50	21.12	21.74	22.36	22.99	23.61	24.23
	O	27.96	28.89	29.82	30.75	31.68	32.61	33.54	34.49	35.42	36.35
7	B	20.71	21.40	22.09	22.78	23.47	24.16	24.85	25.54	26.23	26.92
	O	31.07	32.10	33.14	34.17	35.21	36.24	37.28	38.31	39.35	40.38
8	B	22.93	23.70	24.46	25.23	25.99	26.76	27.52	28.29	29.05	29.82
	O	34.40	35.55	36.69	37.85	38.99	40.14	41.28	41.85	41.85	41.85
9	B	25.33	26.18	27.02	27.86	28.71	29.55	30.40	31.24	32.09	32.93
	O	38.00	39.27	40.53	41.79	41.85	41.85	41.85	41.85	41.85	41.85
10	B	27.90	28.83	29.76	30.69	31.61	32.54	33.47	34.40	35.33	36.26
	O	41.85	41.85	41.85	41.85	41.85	41.85	41.85	41.85	41.85	41.85
11	B	30.65	31.67	32.69	33.71	34.74	35.76	36.78	37.80	38.82	39.84
	O	41.85	41.85	41.85	41.85	41.85	41.85	41.85	41.85	41.85	41.85
12	B	36.74	37.96	39.18	40.41	41.63	42.86	44.08	45.31	46.53	47.76
	O	41.85	41.85	41.85	41.85	41.85	42.86	44.08	45.31	46.53	47.76
13	B	43.68	45.14	46.60	48.05	49.51	50.96	52.42	53.88	55.33	56.79
	O	43.68	45.14	46.60	48.05	49.51	50.96	52.42	53.88	55.33	56.79
14	B	51.62	53.34	55.06	56.78	58.50	60.22	61.94	63.66	65.39	67.11
	O	51.62	53.34	55.06	56.78	58.50	60.22	61.94	63.66	65.39	67.11
15	B	60.72	62.74	64.77	66.79	68.82	70.84	72.86	74.89	76.04	76.04
	O	60.72	62.74	64.77	66.79	68.82	70.84	72.86	74.89	76.04	76.04

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>