

SALARY TABLE 2015-BOS
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.80%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.86 | \$ 11.22 | \$ 11.58 | \$ 11.94 | \$ 12.30 | \$ 12.52 | \$ 12.87 | \$ 13.23 | \$ 13.25 | \$ 13.58 |
| | O | 16.29 | 16.83 | 17.37 | 17.91 | 18.45 | 18.78 | 19.31 | 19.85 | 19.88 | 20.37 |
| 2 | B | 12.21 | 12.50 | 12.91 | 13.25 | 13.40 | 13.79 | 14.18 | 14.58 | 14.97 | 15.37 |
| | O | 18.32 | 18.75 | 19.37 | 19.88 | 20.10 | 20.69 | 21.27 | 21.87 | 22.46 | 23.06 |
| 3 | B | 13.32 | 13.77 | 14.21 | 14.66 | 15.10 | 15.54 | 15.99 | 16.43 | 16.88 | 17.32 |
| | O | 19.98 | 20.66 | 21.32 | 21.99 | 22.65 | 23.31 | 23.99 | 24.65 | 25.32 | 25.98 |
| 4 | B | 14.96 | 15.46 | 15.95 | 16.45 | 16.95 | 17.45 | 17.95 | 18.45 | 18.95 | 19.44 |
| | O | 22.44 | 23.19 | 23.93 | 24.68 | 25.43 | 26.18 | 26.93 | 27.68 | 28.43 | 29.16 |
| 5 | B | 16.73 | 17.29 | 17.85 | 18.41 | 18.96 | 19.52 | 20.08 | 20.64 | 21.20 | 21.75 |
| | O | 25.10 | 25.94 | 26.78 | 27.62 | 28.44 | 29.28 | 30.12 | 30.96 | 31.80 | 32.63 |
| 6 | B | 18.65 | 19.27 | 19.90 | 20.52 | 21.14 | 21.76 | 22.38 | 23.01 | 23.63 | 24.25 |
| | O | 27.98 | 28.91 | 29.85 | 30.78 | 31.71 | 32.64 | 33.57 | 34.52 | 35.45 | 36.38 |
| 7 | B | 20.73 | 21.42 | 22.11 | 22.80 | 23.49 | 24.18 | 24.87 | 25.56 | 26.25 | 26.94 |
| | O | 31.10 | 32.13 | 33.17 | 34.20 | 35.24 | 36.27 | 37.31 | 38.34 | 39.38 | 40.41 |
| 8 | B | 22.95 | 23.72 | 24.49 | 25.25 | 26.02 | 26.78 | 27.55 | 28.31 | 29.08 | 29.84 |
| | O | 34.43 | 35.58 | 36.74 | 37.88 | 39.03 | 40.17 | 41.33 | 41.88 | 41.88 | 41.88 |
| 9 | B | 25.35 | 26.20 | 27.04 | 27.89 | 28.73 | 29.58 | 30.42 | 31.27 | 32.11 | 32.96 |
| | O | 38.03 | 39.30 | 40.56 | 41.84 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 |
| 10 | B | 27.92 | 28.85 | 29.78 | 30.71 | 31.64 | 32.57 | 33.50 | 34.43 | 35.36 | 36.29 |
| | O | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 |
| 11 | B | 30.68 | 31.70 | 32.72 | 33.74 | 34.77 | 35.79 | 36.81 | 37.83 | 38.86 | 39.88 |
| | O | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 |
| 12 | B | 36.77 | 37.99 | 39.22 | 40.45 | 41.67 | 42.90 | 44.12 | 45.35 | 46.57 | 47.80 |
| | O | 41.88 | 41.88 | 41.88 | 41.88 | 41.88 | 42.90 | 44.12 | 45.35 | 46.57 | 47.80 |
| 13 | B | 43.72 | 45.18 | 46.64 | 48.09 | 49.55 | 51.01 | 52.47 | 53.92 | 55.38 | 56.84 |
| | O | 43.72 | 45.18 | 46.64 | 48.09 | 49.55 | 51.01 | 52.47 | 53.92 | 55.38 | 56.84 |
| 14 | B | 51.67 | 53.39 | 55.11 | 56.83 | 58.55 | 60.28 | 62.00 | 63.72 | 65.44 | 67.17 |
| | O | 51.67 | 53.39 | 55.11 | 56.83 | 58.55 | 60.28 | 62.00 | 63.72 | 65.44 | 67.17 |
| 15 | B | 60.77 | 62.80 | 64.83 | 66.85 | 68.88 | 70.90 | 72.93 | 74.96 | 76.04 | 76.04 |
| | O | 60.77 | 62.80 | 64.83 | 66.85 | 68.88 | 70.90 | 72.93 | 74.96 | 76.04 | 76.04 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>