

SALARY TABLE 2015-BU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.98%
FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.18	\$ 10.52	\$ 10.86	\$ 11.20	\$ 11.53	\$ 11.73	\$ 12.07	\$ 12.40	\$ 12.42	\$ 12.73
	O	15.27	15.78	16.29	16.80	17.30	17.60	18.11	18.60	18.63	19.10
2	B	11.45	11.72	12.10	12.42	12.56	12.93	13.30	13.67	14.03	14.40
	O	17.18	17.58	18.15	18.63	18.84	19.40	19.95	20.51	21.05	21.60
3	B	14.99	15.40	15.82	16.24	16.65	17.07	17.49	17.90	18.32	18.73
	O	22.49	23.10	23.73	24.36	24.98	25.61	26.24	26.85	27.48	28.10
4	B	16.82	17.29	17.76	18.23	18.69	19.16	19.63	20.10	20.56	21.03
	O	25.23	25.94	26.64	27.35	28.04	28.74	29.45	30.15	30.84	31.55
5	B	19.34	19.87	20.39	20.91	21.44	21.96	22.48	23.01	23.53	24.05
	O	29.01	29.81	30.59	31.37	32.16	32.94	33.72	34.52	35.30	36.08
6	B	20.40	20.98	21.56	22.15	22.73	23.31	23.90	24.48	25.06	25.64
	O	30.60	31.47	32.34	33.23	34.10	34.97	35.85	36.72	37.59	38.46
7	B	22.02	22.67	23.31	23.96	24.61	25.26	25.90	26.55	27.20	27.84
	O	33.03	34.01	34.97	35.94	36.92	37.89	38.85	39.83	40.56	40.56
8	B	22.95	23.67	24.39	25.10	25.82	26.54	27.26	27.97	28.69	29.41
	O	34.43	35.51	36.59	37.65	38.73	39.81	40.56	40.56	40.56	40.56
9	B	24.56	25.35	26.14	26.93	27.73	28.52	29.31	30.10	30.89	31.69
	O	36.84	38.03	39.21	40.40	40.56	40.56	40.56	40.56	40.56	40.56
10	B	27.04	27.92	28.79	29.66	30.53	31.40	32.28	33.15	34.02	34.89
	O	40.56	40.56	40.56	40.56	40.56	40.56	40.56	40.56	40.56	40.56
11	B	28.75	29.71	30.67	31.63	32.59	33.55	34.50	35.46	36.42	37.38
	O	40.56	40.56	40.56	40.56	40.56	40.56	40.56	40.56	40.56	40.56
12	B	34.46	35.61	36.76	37.91	39.06	40.21	41.36	42.51	43.66	44.81
	O	40.56	40.56	40.56	40.56	40.56	40.56	41.36	42.51	43.66	44.81
13	B	40.98	42.35	43.71	45.08	46.45	47.81	49.18	50.54	51.91	53.28
	O	40.98	42.35	43.71	45.08	46.45	47.81	49.18	50.54	51.91	53.28
14	B	48.43	50.04	51.66	53.27	54.89	56.50	58.11	59.73	61.34	62.96
	O	48.43	50.04	51.66	53.27	54.89	56.50	58.11	59.73	61.34	62.96
15	B	56.97	58.86	60.76	62.66	64.56	66.46	68.36	70.26	72.16	74.06
	O	56.97	58.86	60.76	62.66	64.56	66.46	68.36	70.26	72.16	74.06

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>