

SALARY TABLE 2015-BU
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.98%
FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.18 | \$ 10.52 | \$ 10.86 | \$ 11.20 | \$ 11.53 | \$ 11.73 | \$ 12.07 | \$ 12.40 | \$ 12.42 | \$ 12.73 |
| | O | 15.27 | 15.78 | 16.29 | 16.80 | 17.30 | 17.60 | 18.11 | 18.60 | 18.63 | 19.10 |
| 2 | B | 11.45 | 11.72 | 12.10 | 12.42 | 12.56 | 12.93 | 13.30 | 13.67 | 14.03 | 14.40 |
| | O | 17.18 | 17.58 | 18.15 | 18.63 | 18.84 | 19.40 | 19.95 | 20.51 | 21.05 | 21.60 |
| 3 | B | 12.49 | 12.90 | 13.32 | 13.74 | 14.15 | 14.57 | 14.99 | 15.40 | 15.82 | 16.24 |
| | O | 18.74 | 19.35 | 19.98 | 20.61 | 21.23 | 21.86 | 22.49 | 23.10 | 23.73 | 24.36 |
| 4 | B | 14.02 | 14.49 | 14.95 | 15.42 | 15.89 | 16.36 | 16.82 | 17.29 | 17.76 | 18.23 |
| | O | 21.03 | 21.74 | 22.43 | 23.13 | 23.84 | 24.54 | 25.23 | 25.94 | 26.64 | 27.35 |
| 5 | B | 15.68 | 16.21 | 16.73 | 17.25 | 17.78 | 18.30 | 18.82 | 19.34 | 19.87 | 20.39 |
| | O | 23.52 | 24.32 | 25.10 | 25.88 | 26.67 | 27.45 | 28.23 | 29.01 | 29.81 | 30.59 |
| 6 | B | 17.48 | 18.07 | 18.65 | 19.23 | 19.82 | 20.40 | 20.98 | 21.56 | 22.15 | 22.73 |
| | O | 26.22 | 27.11 | 27.98 | 28.85 | 29.73 | 30.60 | 31.47 | 32.34 | 33.23 | 34.10 |
| 7 | B | 19.43 | 20.08 | 20.72 | 21.37 | 22.02 | 22.67 | 23.31 | 23.96 | 24.61 | 25.26 |
| | O | 29.15 | 30.12 | 31.08 | 32.06 | 33.03 | 34.01 | 34.97 | 35.94 | 36.92 | 37.89 |
| 8 | B | 21.52 | 22.23 | 22.95 | 23.67 | 24.39 | 25.10 | 25.82 | 26.54 | 27.26 | 27.97 |
| | O | 32.28 | 33.35 | 34.43 | 35.51 | 36.59 | 37.65 | 38.73 | 39.26 | 39.26 | 39.26 |
| 9 | B | 23.77 | 24.56 | 25.35 | 26.14 | 26.93 | 27.73 | 28.52 | 29.31 | 30.10 | 30.89 |
| | O | 35.66 | 36.84 | 38.03 | 39.21 | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 |
| 10 | B | 26.17 | 27.04 | 27.92 | 28.79 | 29.66 | 30.53 | 31.40 | 32.28 | 33.15 | 34.02 |
| | O | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 |
| 11 | B | 28.75 | 29.71 | 30.67 | 31.63 | 32.59 | 33.55 | 34.50 | 35.46 | 36.42 | 37.38 |
| | O | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 |
| 12 | B | 34.46 | 35.61 | 36.76 | 37.91 | 39.06 | 40.21 | 41.36 | 42.51 | 43.66 | 44.81 |
| | O | 39.26 | 39.26 | 39.26 | 39.26 | 39.26 | 40.21 | 41.36 | 42.51 | 43.66 | 44.81 |
| 13 | B | 40.98 | 42.35 | 43.71 | 45.08 | 46.45 | 47.81 | 49.18 | 50.54 | 51.91 | 53.28 |
| | O | 40.98 | 42.35 | 43.71 | 45.08 | 46.45 | 47.81 | 49.18 | 50.54 | 51.91 | 53.28 |
| 14 | B | 48.43 | 50.04 | 51.66 | 53.27 | 54.89 | 56.50 | 58.11 | 59.73 | 61.34 | 62.96 |
| | O | 48.43 | 50.04 | 51.66 | 53.27 | 54.89 | 56.50 | 58.11 | 59.73 | 61.34 | 62.96 |
| 15 | B | 56.97 | 58.86 | 60.76 | 62.66 | 64.56 | 66.46 | 68.36 | 70.26 | 72.16 | 74.06 |
| | O | 56.97 | 58.86 | 60.76 | 62.66 | 64.56 | 66.46 | 68.36 | 70.26 | 72.16 | 74.06 |

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>