

**SALARY TABLE 2015-CIN**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.55%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 21,530 | \$ 22,249 | \$ 22,966 | \$ 23,678 | \$ 24,394 | \$ 24,814 | \$ 25,521 | \$ 26,235 | \$ 26,262 | \$ 26,925 |
| 2     | 24,207    | 24,783    | 25,584    | 26,262    | 26,559    | 27,340    | 28,121    | 28,902    | 29,684    | 30,465    |
| 3     | 26,412    | 27,293    | 28,173    | 29,054    | 29,935    | 30,816    | 31,697    | 32,578    | 33,458    | 34,339    |
| 4     | 29,651    | 30,639    | 31,628    | 32,617    | 33,605    | 34,594    | 35,583    | 36,571    | 37,560    | 38,549    |
| 5     | 33,173    | 34,279    | 35,385    | 36,491    | 37,597    | 38,703    | 39,809    | 40,915    | 42,021    | 43,127    |
| 6     | 36,978    | 38,211    | 39,444    | 40,677    | 41,910    | 43,143    | 44,376    | 45,609    | 46,841    | 48,074    |
| 7     | 41,092    | 42,461    | 43,830    | 45,200    | 46,569    | 47,938    | 49,307    | 50,677    | 52,046    | 53,415    |
| 8     | 45,508    | 47,025    | 48,543    | 50,060    | 51,578    | 53,095    | 54,612    | 56,130    | 57,647    | 59,165    |
| 9     | 50,264    | 51,939    | 53,614    | 55,289    | 56,964    | 58,640    | 60,315    | 61,990    | 63,665    | 65,340    |
| 10    | 55,352    | 57,197    | 59,041    | 60,886    | 62,731    | 64,575    | 66,420    | 68,265    | 70,109    | 71,954    |
| 11    | 60,814    | 62,841    | 64,868    | 66,895    | 68,923    | 70,950    | 72,977    | 75,004    | 77,031    | 79,059    |
| 12    | 72,892    | 75,322    | 77,752    | 80,182    | 82,613    | 85,043    | 87,473    | 89,904    | 92,334    | 94,764    |
| 13    | 86,678    | 89,567    | 92,456    | 95,345    | 98,234    | 101,123   | 104,012   | 106,901   | 109,790   | 112,679   |
| 14    | 102,426   | 105,840   | 109,254   | 112,669   | 116,083   | 119,497   | 122,911   | 126,326   | 129,740   | 133,154   |
| 15    | 120,482   | 124,499   | 128,515   | 132,532   | 136,548   | 140,565   | 144,581   | 148,598   | 152,614   | 156,631   |

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>