

**SALARY TABLE 2015-CLE**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.68%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.33	\$ 10.67	\$ 11.02	\$ 11.36	\$ 11.70	\$ 11.90	\$ 12.24	\$ 12.58	\$ 12.60	\$ 12.92
	O	15.50	16.01	16.53	17.04	17.55	17.85	18.36	18.87	18.90	19.38
2	B	11.61	11.89	12.27	12.60	12.74	13.11	13.49	13.86	14.24	14.61
	O	17.42	17.84	18.41	18.90	19.11	19.67	20.24	20.79	21.36	21.92
3	B	12.67	13.09	13.51	13.94	14.36	14.78	15.20	15.63	16.05	16.47
	O	19.01	19.64	20.27	20.91	21.54	22.17	22.80	23.45	24.08	24.71
4	B	14.22	14.70	15.17	15.65	16.12	16.59	17.07	17.54	18.02	18.49
	O	21.33	22.05	22.76	23.48	24.18	24.89	25.61	26.31	27.03	27.74
5	B	15.91	16.44	16.97	17.50	18.03	18.56	19.10	19.63	20.16	20.69
	O	23.87	24.66	25.46	26.25	27.05	27.84	28.65	29.45	30.24	31.04
6	B	17.74	18.33	18.92	19.51	20.10	20.69	21.29	21.88	22.47	23.06
	O	26.61	27.50	28.38	29.27	30.15	31.04	31.94	32.82	33.71	34.59
7	B	19.71	20.37	21.02	21.68	22.34	23.00	23.65	24.31	24.97	25.62
	O	29.57	30.56	31.53	32.52	33.51	34.50	35.48	36.47	37.46	38.43
8	B	21.83	22.56	23.29	24.01	24.74	25.47	26.20	26.92	27.65	28.38
	O	32.75	33.84	34.94	36.02	37.11	38.21	39.30	39.83	39.83	39.83
9	B	24.11	24.91	25.72	26.52	27.32	28.13	28.93	29.74	30.54	31.34
	O	36.17	37.37	38.58	39.78	39.83	39.83	39.83	39.83	39.83	39.83
10	B	26.55	27.44	28.32	29.21	30.09	30.98	31.86	32.75	33.63	34.52
	O	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83
11	B	29.17	30.14	31.12	32.09	33.06	34.03	35.01	35.98	36.95	37.92
	O	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83
12	B	34.97	36.13	37.30	38.46	39.63	40.79	41.96	43.13	44.29	45.46
	O	39.83	39.83	39.83	39.83	39.83	40.79	41.96	43.13	44.29	45.46
13	B	41.58	42.96	44.35	45.74	47.12	48.51	49.89	51.28	52.66	54.05
	O	41.58	42.96	44.35	45.74	47.12	48.51	49.89	51.28	52.66	54.05
14	B	49.13	50.77	52.41	54.05	55.68	57.32	58.96	60.60	62.23	63.87
	O	49.13	50.77	52.41	54.05	55.68	57.32	58.96	60.60	62.23	63.87
15	B	57.79	59.72	61.65	63.57	65.50	67.43	69.35	71.28	73.21	75.13
	O	57.79	59.72	61.65	63.57	65.50	67.43	69.35	71.28	73.21	75.13

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>