

**SALARY TABLE 2015-COL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.16%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.20	\$ 10.54	\$ 10.87	\$ 11.21	\$ 11.55	\$ 11.75	\$ 12.09	\$ 12.42	\$ 12.44	\$ 12.75
	O	15.30	15.81	16.31	16.82	17.33	17.63	18.14	18.63	18.66	19.13
2	B	11.46	11.74	12.11	12.44	12.58	12.95	13.32	13.69	14.06	14.43
	O	17.19	17.61	18.17	18.66	18.87	19.43	19.98	20.54	21.09	21.65
3	B	12.51	12.92	13.34	13.76	14.18	14.59	15.01	15.43	15.84	16.26
	O	18.77	19.38	20.01	20.64	21.27	21.89	22.52	23.15	23.76	24.39
4	B	14.04	14.51	14.98	15.45	15.91	16.38	16.85	17.32	17.79	18.25
	O	21.06	21.77	22.47	23.18	23.87	24.57	25.28	25.98	26.69	27.38
5	B	15.71	16.23	16.76	17.28	17.80	18.33	18.85	19.37	19.90	20.42
	O	23.57	24.35	25.14	25.92	26.70	27.50	28.28	29.06	29.85	30.63
6	B	17.51	18.09	18.68	19.26	19.85	20.43	21.01	21.60	22.18	22.77
	O	26.27	27.14	28.02	28.89	29.78	30.65	31.52	32.40	33.27	34.16
7	B	19.46	20.11	20.76	21.40	22.05	22.70	23.35	24.00	24.65	25.29
	O	29.19	30.17	31.14	32.10	33.08	34.05	35.03	36.00	36.98	37.94
8	B	21.55	22.27	22.99	23.71	24.42	25.14	25.86	26.58	27.30	28.02
	O	32.33	33.41	34.49	35.57	36.63	37.71	38.79	39.32	39.32	39.32
9	B	23.80	24.60	25.39	26.18	26.98	27.77	28.56	29.35	30.15	30.94
	O	35.70	36.90	38.09	39.27	39.32	39.32	39.32	39.32	39.32	39.32
10	B	26.21	27.08	27.96	28.83	29.71	30.58	31.45	32.33	33.20	34.07
	O	39.32	39.32	39.32	39.32	39.32	39.32	39.32	39.32	39.32	39.32
11	B	28.80	29.76	30.72	31.68	32.64	33.60	34.56	35.52	36.48	37.44
	O	39.32	39.32	39.32	39.32	39.32	39.32	39.32	39.32	39.32	39.32
12	B	34.52	35.67	36.82	37.97	39.12	40.27	41.42	42.57	43.72	44.87
	O	39.32	39.32	39.32	39.32	39.32	40.27	41.42	42.57	43.72	44.87
13	B	41.05	42.41	43.78	45.15	46.52	47.89	49.25	50.62	51.99	53.36
	O	41.05	42.41	43.78	45.15	46.52	47.89	49.25	50.62	51.99	53.36
14	B	48.50	50.12	51.74	53.35	54.97	56.59	58.20	59.82	61.44	63.05
	O	48.50	50.12	51.74	53.35	54.97	56.59	58.20	59.82	61.44	63.05
15	B	57.05	58.95	60.86	62.76	64.66	66.56	68.46	70.37	72.27	74.17
	O	57.05	58.95	60.86	62.76	64.66	66.56	68.46	70.37	72.27	74.17

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>