

**SALARY TABLE 2015-DAY**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.24%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.11 | \$ 10.45 | \$ 10.79 | \$ 11.12 | \$ 11.46 | \$ 11.66 | \$ 11.99 | \$ 12.33 | \$ 12.34 | \$ 12.65 |
|       | O   | 15.17    | 15.68    | 16.19    | 16.68    | 17.19    | 17.49    | 17.99    | 18.50    | 18.51    | 18.98    |
| 2     | B   | 11.37    | 11.64    | 12.02    | 12.34    | 12.48    | 12.84    | 13.21    | 13.58    | 13.95    | 14.31    |
|       | O   | 17.06    | 17.46    | 18.03    | 18.51    | 18.72    | 19.26    | 19.82    | 20.37    | 20.93    | 21.47    |
| 3     | B   | 12.41    | 12.82    | 13.24    | 13.65    | 14.06    | 14.48    | 14.89    | 15.31    | 15.72    | 16.13    |
|       | O   | 18.62    | 19.23    | 19.86    | 20.48    | 21.09    | 21.72    | 22.34    | 22.97    | 23.58    | 24.20    |
| 4     | B   | 13.93    | 14.39    | 14.86    | 15.32    | 15.79    | 16.25    | 16.72    | 17.18    | 17.65    | 18.11    |
|       | O   | 20.90    | 21.59    | 22.29    | 22.98    | 23.69    | 24.38    | 25.08    | 25.77    | 26.48    | 27.17    |
| 5     | B   | 15.59    | 16.10    | 16.62    | 17.14    | 17.66    | 18.18    | 18.70    | 19.22    | 19.74    | 20.26    |
|       | O   | 23.39    | 24.15    | 24.93    | 25.71    | 26.49    | 27.27    | 28.05    | 28.83    | 29.61    | 30.39    |
| 6     | B   | 17.37    | 17.95    | 18.53    | 19.11    | 19.69    | 20.27    | 20.85    | 21.43    | 22.01    | 22.59    |
|       | O   | 26.06    | 26.93    | 27.80    | 28.67    | 29.54    | 30.41    | 31.28    | 32.15    | 33.02    | 33.89    |
| 7     | B   | 19.31    | 19.95    | 20.59    | 21.24    | 21.88    | 22.52    | 23.17    | 23.81    | 24.45    | 25.10    |
|       | O   | 28.97    | 29.93    | 30.89    | 31.86    | 32.82    | 33.78    | 34.76    | 35.72    | 36.68    | 37.65    |
| 8     | B   | 21.38    | 22.09    | 22.81    | 23.52    | 24.23    | 24.94    | 25.66    | 26.37    | 27.08    | 27.80    |
|       | O   | 32.07    | 33.14    | 34.22    | 35.28    | 36.35    | 37.41    | 38.49    | 39.02    | 39.02    | 39.02    |
| 9     | B   | 23.62    | 24.40    | 25.19    | 25.98    | 26.76    | 27.55    | 28.34    | 29.12    | 29.91    | 30.70    |
|       | O   | 35.43    | 36.60    | 37.79    | 38.97    | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    |
| 10    | B   | 26.01    | 26.87    | 27.74    | 28.61    | 29.47    | 30.34    | 31.21    | 32.07    | 32.94    | 33.81    |
|       | O   | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    |
| 11    | B   | 28.57    | 29.52    | 30.48    | 31.43    | 32.38    | 33.33    | 34.29    | 35.24    | 36.19    | 37.14    |
|       | O   | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    |
| 12    | B   | 34.25    | 35.39    | 36.53    | 37.67    | 38.81    | 39.95    | 41.10    | 42.24    | 43.38    | 44.52    |
|       | O   | 39.02    | 39.02    | 39.02    | 39.02    | 39.02    | 39.95    | 41.10    | 42.24    | 43.38    | 44.52    |
| 13    | B   | 40.72    | 42.08    | 43.44    | 44.79    | 46.15    | 47.51    | 48.87    | 50.22    | 51.58    | 52.94    |
|       | O   | 40.72    | 42.08    | 43.44    | 44.79    | 46.15    | 47.51    | 48.87    | 50.22    | 51.58    | 52.94    |
| 14    | B   | 48.12    | 49.73    | 51.33    | 52.93    | 54.54    | 56.14    | 57.75    | 59.35    | 60.95    | 62.56    |
|       | O   | 48.12    | 49.73    | 51.33    | 52.93    | 54.54    | 56.14    | 57.75    | 59.35    | 60.95    | 62.56    |
| 15    | B   | 56.61    | 58.49    | 60.38    | 62.27    | 64.15    | 66.04    | 67.93    | 69.81    | 71.70    | 73.59    |
|       | O   | 56.61    | 58.49    | 60.38    | 62.27    | 64.15    | 66.04    | 67.93    | 69.81    | 71.70    | 73.59    |

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>