

SALARY TABLE 2015-DCB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.22%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.81	\$ 11.17	\$ 11.53	\$ 11.89	\$ 12.25	\$ 12.46	\$ 12.81	\$ 13.17	\$ 13.19	\$ 13.52
	O	16.22	16.76	17.30	17.84	18.38	18.69	19.22	19.76	19.79	20.28
2	B	12.15	12.44	12.85	13.19	13.33	13.73	14.12	14.51	14.90	15.30
	O	18.23	18.66	19.28	19.79	20.00	20.60	21.18	21.77	22.35	22.95
3	B	15.91	16.36	16.80	17.24	17.68	18.13	18.57	19.01	19.45	19.89
	O	23.87	24.54	25.20	25.86	26.52	27.20	27.86	28.52	29.18	29.84
4	B	17.87	18.36	18.86	19.35	19.85	20.35	20.84	21.34	21.84	22.33
	O	26.81	27.54	28.29	29.03	29.78	30.53	31.26	32.01	32.76	33.50
5	B	20.54	21.10	21.65	22.21	22.76	23.32	23.87	24.43	24.99	25.54
	O	30.81	31.65	32.48	33.32	34.14	34.98	35.81	36.65	37.49	38.31
6	B	21.66	22.28	22.90	23.52	24.14	24.76	25.37	25.99	26.61	27.23
	O	32.49	33.42	34.35	35.28	36.21	37.14	38.06	38.99	39.92	40.85
7	B	23.38	24.07	24.76	25.44	26.13	26.82	27.51	28.19	28.88	29.57
	O	35.07	36.11	37.14	38.16	39.20	40.23	41.27	42.29	43.08	43.08
8	B	24.37	25.13	25.90	26.66	27.42	28.18	28.94	29.70	30.47	31.23
	O	36.56	37.70	38.85	39.99	41.13	42.27	43.08	43.08	43.08	43.08
9	B	26.08	26.92	27.76	28.60	29.44	30.28	31.12	31.96	32.81	33.65
	O	39.12	40.38	41.64	42.90	43.08	43.08	43.08	43.08	43.08	43.08
10	B	28.72	29.64	30.57	31.50	32.42	33.35	34.27	35.20	36.13	37.05
	O	43.08	43.08	43.08	43.08	43.08	43.08	43.08	43.08	43.08	43.08
11	B	30.53	31.55	32.57	33.59	34.60	35.62	36.64	37.66	38.68	39.69
	O	43.08	43.08	43.08	43.08	43.08	43.08	43.08	43.08	43.08	43.08
12	B	36.60	37.82	39.04	40.26	41.48	42.70	43.92	45.14	46.36	47.58
	O	43.08	43.08	43.08	43.08	43.08	43.08	43.92	45.14	46.36	47.58
13	B	43.52	44.97	46.42	47.87	49.32	50.77	52.22	53.67	55.12	56.57
	O	43.52	44.97	46.42	47.87	49.32	50.77	52.22	53.67	55.12	56.57
14	B	51.43	53.14	54.85	56.57	58.28	60.00	61.71	63.43	65.14	66.85
	O	51.43	53.14	54.85	56.57	58.28	60.00	61.71	63.43	65.14	66.85
15	B	60.49	62.51	64.52	66.54	68.56	70.57	72.59	74.61	76.04	76.04
	O	60.49	62.51	64.52	66.54	68.56	70.57	72.59	74.61	76.04	76.04

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>