

SALARY TABLE 2015-DET
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.09%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.80	\$ 11.16	\$ 11.52	\$ 11.88	\$ 12.23	\$ 12.45	\$ 12.80	\$ 13.16	\$ 13.17	\$ 13.50
	O	16.20	16.74	17.28	17.82	18.35	18.68	19.20	19.74	19.76	20.25
2	B	12.14	12.43	12.83	13.17	13.32	13.71	14.10	14.50	14.89	15.28
	O	18.21	18.65	19.25	19.76	19.98	20.57	21.15	21.75	22.34	22.92
3	B	13.25	13.69	14.13	14.57	15.01	15.46	15.90	16.34	16.78	17.22
	O	19.88	20.54	21.20	21.86	22.52	23.19	23.85	24.51	25.17	25.83
4	B	14.87	15.37	15.86	16.36	16.85	17.35	17.85	18.34	18.84	19.33
	O	22.31	23.06	23.79	24.54	25.28	26.03	26.78	27.51	28.26	29.00
5	B	16.64	17.19	17.75	18.30	18.86	19.41	19.97	20.52	21.08	21.63
	O	24.96	25.79	26.63	27.45	28.29	29.12	29.96	30.78	31.62	32.45
6	B	18.55	19.16	19.78	20.40	21.02	21.64	22.26	22.87	23.49	24.11
	O	27.83	28.74	29.67	30.60	31.53	32.46	33.39	34.31	35.24	36.17
7	B	20.61	21.30	21.98	22.67	23.36	24.04	24.73	25.42	26.10	26.79
	O	30.92	31.95	32.97	34.01	35.04	36.06	37.10	38.13	39.15	40.19
8	B	22.82	23.59	24.35	25.11	25.87	26.63	27.39	28.15	28.91	29.67
	O	34.23	35.39	36.53	37.67	38.81	39.95	41.09	41.64	41.64	41.64
9	B	25.21	26.05	26.89	27.73	28.57	29.41	30.25	31.09	31.93	32.77
	O	37.82	39.08	40.34	41.60	41.64	41.64	41.64	41.64	41.64	41.64
10	B	27.76	28.69	29.61	30.54	31.46	32.39	33.31	34.24	35.16	36.09
	O	41.64	41.64	41.64	41.64	41.64	41.64	41.64	41.64	41.64	41.64
11	B	30.50	31.52	32.53	33.55	34.57	35.58	36.60	37.62	38.63	39.65
	O	41.64	41.64	41.64	41.64	41.64	41.64	41.64	41.64	41.64	41.64
12	B	36.56	37.78	39.00	40.22	41.43	42.65	43.87	45.09	46.31	47.53
	O	41.64	41.64	41.64	41.64	41.64	42.65	43.87	45.09	46.31	47.53
13	B	43.47	44.92	46.37	47.82	49.27	50.72	52.17	53.62	55.07	56.51
	O	43.47	44.92	46.37	47.82	49.27	50.72	52.17	53.62	55.07	56.51
14	B	51.37	53.08	54.80	56.51	58.22	59.93	61.65	63.36	65.07	66.78
	O	51.37	53.08	54.80	56.51	58.22	59.93	61.65	63.36	65.07	66.78
15	B	60.43	62.44	64.46	66.47	68.49	70.50	72.51	74.53	76.04	76.04
	O	60.43	62.44	64.46	66.47	68.49	70.50	72.51	74.53	76.04	76.04

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>