

SALARY TABLE 2015-DFW (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.67%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.50	\$ 10.85	\$ 11.20	\$ 11.55	\$ 11.90	\$ 12.10	\$ 12.45	\$ 12.80	\$ 12.81	\$ 13.13
	O	15.75	16.28	16.80	17.33	17.85	18.15	18.68	19.20	19.22	19.70
2	B	11.81	12.09	12.48	12.81	12.95	13.33	13.72	14.10	14.48	14.86
	O	17.72	18.14	18.72	19.22	19.43	20.00	20.58	21.15	21.72	22.29
3	B	15.46	15.89	16.32	16.75	17.18	17.61	18.04	18.47	18.90	19.33
	O	23.19	23.84	24.48	25.13	25.77	26.42	27.06	27.71	28.35	29.00
4	B	17.35	17.84	18.32	18.80	19.28	19.77	20.25	20.73	21.21	21.69
	O	26.03	26.76	27.48	28.20	28.92	29.66	30.38	31.10	31.82	32.54
5	B	19.96	20.49	21.03	21.57	22.11	22.65	23.19	23.73	24.27	24.81
	O	29.94	30.74	31.55	32.36	33.17	33.98	34.79	35.60	36.41	37.22
6	B	21.04	21.64	22.24	22.85	23.45	24.05	24.65	25.25	25.85	26.45
	O	31.56	32.46	33.36	34.28	35.18	36.08	36.98	37.88	38.78	39.68
7	B	22.71	23.38	24.05	24.72	25.38	26.05	26.72	27.39	28.06	28.72
	O	34.07	35.07	36.08	37.08	38.07	39.08	40.08	41.09	41.85	41.85
8	B	23.68	24.42	25.16	25.90	26.64	27.38	28.12	28.86	29.60	30.34
	O	35.52	36.63	37.74	38.85	39.96	41.07	41.85	41.85	41.85	41.85
9	B	25.33	26.15	26.97	27.78	28.60	29.42	30.23	31.05	31.87	32.69
	O	38.00	39.23	40.46	41.67	41.85	41.85	41.85	41.85	41.85	41.85
10	B	27.90	28.80	29.70	30.60	31.49	32.39	33.29	34.19	35.09	35.99
	O	41.85	41.85	41.85	41.85	41.85	41.85	41.85	41.85	41.85	41.85
11	B	29.66	30.65	31.64	32.63	33.62	34.60	35.59	36.58	37.57	38.56
	O	41.85	41.85	41.85	41.85	41.85	41.85	41.85	41.85	41.85	41.85
12	B	35.55	36.74	37.92	39.11	40.29	41.48	42.66	43.85	45.03	46.22
	O	41.85	41.85	41.85	41.85	41.85	41.85	42.66	43.85	45.03	46.22
13	B	42.28	43.68	45.09	46.50	47.91	49.32	50.73	52.14	53.55	54.96
	O	42.28	43.68	45.09	46.50	47.91	49.32	50.73	52.14	53.55	54.96
14	B	49.96	51.62	53.29	54.95	56.62	58.28	59.95	61.61	63.28	64.94
	O	49.96	51.62	53.29	54.95	56.62	58.28	59.95	61.61	63.28	64.94
15	B	58.76	60.72	62.68	64.64	66.60	68.56	70.52	72.47	74.43	76.04
	O	58.76	60.72	62.68	64.64	66.60	68.56	70.52	72.47	74.43	76.04

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>