

SALARY TABLE 2015-DFW
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.67%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.50	\$ 10.85	\$ 11.20	\$ 11.55	\$ 11.90	\$ 12.10	\$ 12.45	\$ 12.80	\$ 12.81	\$ 13.13
	O	15.75	16.28	16.80	17.33	17.85	18.15	18.68	19.20	19.22	19.70
2	B	11.81	12.09	12.48	12.81	12.95	13.33	13.72	14.10	14.48	14.86
	O	17.72	18.14	18.72	19.22	19.43	20.00	20.58	21.15	21.72	22.29
3	B	12.88	13.31	13.74	14.17	14.60	15.03	15.46	15.89	16.32	16.75
	O	19.32	19.97	20.61	21.26	21.90	22.55	23.19	23.84	24.48	25.13
4	B	14.46	14.94	15.43	15.91	16.39	16.87	17.35	17.84	18.32	18.80
	O	21.69	22.41	23.15	23.87	24.59	25.31	26.03	26.76	27.48	28.20
5	B	16.18	16.72	17.26	17.80	18.34	18.88	19.42	19.96	20.49	21.03
	O	24.27	25.08	25.89	26.70	27.51	28.32	29.13	29.94	30.74	31.55
6	B	18.03	18.64	19.24	19.84	20.44	21.04	21.64	22.24	22.85	23.45
	O	27.05	27.96	28.86	29.76	30.66	31.56	32.46	33.36	34.28	35.18
7	B	20.04	20.71	21.38	22.05	22.71	23.38	24.05	24.72	25.38	26.05
	O	30.06	31.07	32.07	33.08	34.07	35.07	36.08	37.08	38.07	39.08
8	B	22.20	22.94	23.68	24.42	25.16	25.90	26.64	27.38	28.12	28.86
	O	33.30	34.41	35.52	36.63	37.74	38.85	39.96	40.50	40.50	40.50
9	B	24.52	25.33	26.15	26.97	27.78	28.60	29.42	30.23	31.05	31.87
	O	36.78	38.00	39.23	40.46	40.50	40.50	40.50	40.50	40.50	40.50
10	B	27.00	27.90	28.80	29.70	30.60	31.49	32.39	33.29	34.19	35.09
	O	40.50	40.50	40.50	40.50	40.50	40.50	40.50	40.50	40.50	40.50
11	B	29.66	30.65	31.64	32.63	33.62	34.60	35.59	36.58	37.57	38.56
	O	40.50	40.50	40.50	40.50	40.50	40.50	40.50	40.50	40.50	40.50
12	B	35.55	36.74	37.92	39.11	40.29	41.48	42.66	43.85	45.03	46.22
	O	40.50	40.50	40.50	40.50	40.50	41.48	42.66	43.85	45.03	46.22
13	B	42.28	43.68	45.09	46.50	47.91	49.32	50.73	52.14	53.55	54.96
	O	42.28	43.68	45.09	46.50	47.91	49.32	50.73	52.14	53.55	54.96
14	B	49.96	51.62	53.29	54.95	56.62	58.28	59.95	61.61	63.28	64.94
	O	49.96	51.62	53.29	54.95	56.62	58.28	59.95	61.61	63.28	64.94
15	B	58.76	60.72	62.68	64.64	66.60	68.56	70.52	72.47	74.43	76.04
	O	58.76	60.72	62.68	64.64	66.60	68.56	70.52	72.47	74.43	76.04

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>