

**SALARY TABLE 2015-GS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.70	\$ 8.99	\$ 9.28	\$ 9.57	\$ 9.86	\$ 10.03	\$ 10.32	\$ 10.60	\$ 10.61	\$ 10.88
	O	13.05	13.49	13.92	14.36	14.79	15.05	15.48	15.90	15.92	16.32
2	B	9.78	10.02	10.34	10.61	10.73	11.05	11.37	11.68	12.00	12.31
	O	14.67	15.03	15.51	15.92	16.10	16.58	17.06	17.52	18.00	18.47
3	B	10.68	11.03	11.39	11.74	12.10	12.46	12.81	13.17	13.52	13.88
	O	16.02	16.55	17.09	17.61	18.15	18.69	19.22	19.76	20.28	20.82
4	B	11.98	12.38	12.78	13.18	13.58	13.98	14.38	14.78	15.18	15.58
	O	17.97	18.57	19.17	19.77	20.37	20.97	21.57	22.17	22.77	23.37
5	B	13.41	13.85	14.30	14.75	15.20	15.64	16.09	16.54	16.98	17.43
	O	20.12	20.78	21.45	22.13	22.80	23.46	24.14	24.81	25.47	26.15
6	B	14.95	15.44	15.94	16.44	16.94	17.44	17.94	18.43	18.93	19.43
	O	22.43	23.16	23.91	24.66	25.41	26.16	26.91	27.65	28.40	29.15
7	B	16.61	17.16	17.72	18.27	18.82	19.38	19.93	20.48	21.04	21.59
	O	24.92	25.74	26.58	27.41	28.23	29.07	29.90	30.72	31.56	32.39
8	B	18.39	19.01	19.62	20.23	20.85	21.46	22.07	22.69	23.30	23.91
	O	27.59	28.52	29.43	30.35	31.28	32.19	33.11	33.56	33.56	33.56
9	B	20.32	20.99	21.67	22.35	23.02	23.70	24.38	25.06	25.73	26.41
	O	30.48	31.49	32.51	33.53	33.56	33.56	33.56	33.56	33.56	33.56
10	B	22.37	23.12	23.86	24.61	25.35	26.10	26.85	27.59	28.34	29.08
	O	33.56	33.56	33.56	33.56	33.56	33.56	33.56	33.56	33.56	33.56
11	B	24.58	25.40	26.22	27.04	27.86	28.68	29.50	30.32	31.13	31.95
	O	33.56	33.56	33.56	33.56	33.56	33.56	33.56	33.56	33.56	33.56
12	B	29.46	30.44	31.43	32.41	33.39	34.37	35.36	36.34	37.32	38.30
	O	33.56	33.56	33.56	33.56	33.56	34.37	35.36	36.34	37.32	38.30
13	B	35.03	36.20	37.37	38.54	39.70	40.87	42.04	43.21	44.38	45.54
	O	35.03	36.20	37.37	38.54	39.70	40.87	42.04	43.21	44.38	45.54
14	B	41.40	42.78	44.16	45.54	46.92	48.30	49.68	51.06	52.44	53.82
	O	41.40	42.78	44.16	45.54	46.92	48.30	49.68	51.06	52.44	53.82
15	B	48.70	50.32	51.94	53.57	55.19	56.81	58.44	60.06	61.68	63.31
	O	48.70	50.32	51.94	53.57	55.19	56.81	58.44	60.06	61.68	63.31