

SALARY TABLE 2015-HI
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.51%

STATE OF HAWAII
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.14	\$ 10.48	\$ 10.81	\$ 11.15	\$ 11.49	\$ 11.69	\$ 12.02	\$ 12.35	\$ 12.37	\$ 12.68
	O	15.21	15.72	16.22	16.73	17.24	17.54	18.03	18.53	18.56	19.02
2	B	11.40	11.67	12.05	12.37	12.51	12.87	13.24	13.61	13.98	14.35
	O	17.10	17.51	18.08	18.56	18.77	19.31	19.86	20.42	20.97	21.53
3	B	12.44	12.85	13.27	13.68	14.10	14.51	14.93	15.34	15.76	16.17
	O	18.66	19.28	19.91	20.52	21.15	21.77	22.40	23.01	23.64	24.26
4	B	13.96	14.43	14.89	15.36	15.83	16.29	16.76	17.22	17.69	18.15
	O	20.94	21.65	22.34	23.04	23.75	24.44	25.14	25.83	26.54	27.23
5	B	15.62	16.14	16.66	17.18	17.70	18.23	18.75	19.27	19.79	20.31
	O	23.43	24.21	24.99	25.77	26.55	27.35	28.13	28.91	29.69	30.47
6	B	17.41	17.99	18.57	19.16	19.74	20.32	20.90	21.48	22.06	22.64
	O	26.12	26.99	27.86	28.74	29.61	30.48	31.35	32.22	33.09	33.96
7	B	19.35	20.00	20.64	21.29	21.93	22.57	23.22	23.86	24.51	25.15
	O	29.03	30.00	30.96	31.94	32.90	33.86	34.83	35.79	36.77	37.73
8	B	21.43	22.14	22.86	23.57	24.29	25.00	25.72	26.43	27.15	27.86
	O	32.15	33.21	34.29	35.36	36.44	37.50	38.58	39.11	39.11	39.11
9	B	23.67	24.46	25.25	26.04	26.83	27.61	28.40	29.19	29.98	30.77
	O	35.51	36.69	37.88	39.06	39.11	39.11	39.11	39.11	39.11	39.11
10	B	26.07	26.93	27.80	28.67	29.54	30.41	31.28	32.15	33.02	33.88
	O	39.11	39.11	39.11	39.11	39.11	39.11	39.11	39.11	39.11	39.11
11	B	28.64	29.59	30.55	31.50	32.46	33.41	34.37	35.32	36.28	37.23
	O	39.11	39.11	39.11	39.11	39.11	39.11	39.11	39.11	39.11	39.11
12	B	34.33	35.47	36.61	37.76	38.90	40.05	41.19	42.34	43.48	44.63
	O	39.11	39.11	39.11	39.11	39.11	40.05	41.19	42.34	43.48	44.63
13	B	40.82	42.18	43.54	44.90	46.26	47.62	48.98	50.34	51.70	53.06
	O	40.82	42.18	43.54	44.90	46.26	47.62	48.98	50.34	51.70	53.06
14	B	48.23	49.84	51.45	53.06	54.66	56.27	57.88	59.49	61.10	62.70
	O	48.23	49.84	51.45	53.06	54.66	56.27	57.88	59.49	61.10	62.70
15	B	56.74	58.63	60.52	62.41	64.30	66.19	68.08	69.98	71.87	73.76
	O	56.74	58.63	60.52	62.41	64.30	66.19	68.08	69.98	71.87	73.76

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>