

SALARY TABLE 2015-HOU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.71%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.20	\$ 11.57	\$ 11.95	\$ 12.32	\$ 12.69	\$ 12.91	\$ 13.28	\$ 13.65	\$ 13.66	\$ 14.01
	O	16.80	17.36	17.93	18.48	19.04	19.37	19.92	20.48	20.49	21.02
2	B	12.59	12.89	13.31	13.66	13.82	14.22	14.63	15.04	15.44	15.85
	O	18.89	19.34	19.97	20.49	20.73	21.33	21.95	22.56	23.16	23.78
3	B	16.49	16.95	17.41	17.86	18.32	18.78	19.24	19.70	20.16	20.61
	O	24.74	25.43	26.12	26.79	27.48	28.17	28.86	29.55	30.24	30.92
4	B	18.51	19.03	19.54	20.05	20.57	21.08	21.60	22.11	22.63	23.14
	O	27.77	28.55	29.31	30.08	30.86	31.62	32.40	33.17	33.95	34.71
5	B	21.29	21.86	22.44	23.01	23.59	24.16	24.74	25.31	25.89	26.46
	O	31.94	32.79	33.66	34.52	35.39	36.24	37.11	37.97	38.84	39.69
6	B	22.44	23.09	23.73	24.37	25.01	25.65	26.29	26.93	27.57	28.22
	O	33.66	34.64	35.60	36.56	37.52	38.48	39.44	40.40	41.36	42.33
7	B	24.23	24.94	25.65	26.36	27.08	27.79	28.50	29.21	29.92	30.64
	O	36.35	37.41	38.48	39.54	40.62	41.69	42.75	43.82	44.64	44.64
8	B	25.25	26.04	26.83	27.62	28.41	29.20	29.99	30.78	31.57	32.36
	O	37.88	39.06	40.25	41.43	42.62	43.80	44.64	44.64	44.64	44.64
9	B	27.02	27.89	28.76	29.63	30.51	31.38	32.25	33.12	33.99	34.86
	O	40.53	41.84	43.14	44.45	44.64	44.64	44.64	44.64	44.64	44.64
10	B	29.76	30.71	31.67	32.63	33.59	34.55	35.51	36.47	37.43	38.39
	O	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64
11	B	31.64	32.69	33.75	34.80	35.85	36.91	37.96	39.02	40.07	41.13
	O	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64	44.64
12	B	37.92	39.18	40.45	41.71	42.98	44.24	45.51	46.77	48.03	49.30
	O	44.64	44.64	44.64	44.64	44.64	44.64	45.51	46.77	48.03	49.30
13	B	45.09	46.59	48.10	49.60	51.10	52.61	54.11	55.61	57.12	58.62
	O	45.09	46.59	48.10	49.60	51.10	52.61	54.11	55.61	57.12	58.62
14	B	53.28	55.06	56.84	58.61	60.39	62.16	63.94	65.72	67.49	69.27
	O	53.28	55.06	56.84	58.61	60.39	62.16	63.94	65.72	67.49	69.27
15	B	62.68	64.77	66.86	68.95	71.04	73.12	75.21	76.04	76.04	76.04
	O	62.68	64.77	66.86	68.95	71.04	73.12	75.21	76.04	76.04	76.04

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>