

**SALARY TABLE 2015-HOU**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.71%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.20	\$ 11.57	\$ 11.95	\$ 12.32	\$ 12.69	\$ 12.91	\$ 13.28	\$ 13.65	\$ 13.66	\$ 14.01
	O	16.80	17.36	17.93	18.48	19.04	19.37	19.92	20.48	20.49	21.02
2	B	12.59	12.89	13.31	13.66	13.82	14.22	14.63	15.04	15.44	15.85
	O	18.89	19.34	19.97	20.49	20.73	21.33	21.95	22.56	23.16	23.78
3	B	13.74	14.20	14.66	15.11	15.57	16.03	16.49	16.95	17.41	17.86
	O	20.61	21.30	21.99	22.67	23.36	24.05	24.74	25.43	26.12	26.79
4	B	15.43	15.94	16.45	16.97	17.48	18.00	18.51	19.03	19.54	20.05
	O	23.15	23.91	24.68	25.46	26.22	27.00	27.77	28.55	29.31	30.08
5	B	17.26	17.83	18.41	18.98	19.56	20.13	20.71	21.29	21.86	22.44
	O	25.89	26.75	27.62	28.47	29.34	30.20	31.07	31.94	32.79	33.66
6	B	19.24	19.88	20.52	21.16	21.80	22.44	23.09	23.73	24.37	25.01
	O	28.86	29.82	30.78	31.74	32.70	33.66	34.64	35.60	36.56	37.52
7	B	21.38	22.09	22.80	23.51	24.23	24.94	25.65	26.36	27.08	27.79
	O	32.07	33.14	34.20	35.27	36.35	37.41	38.48	39.54	40.62	41.69
8	B	23.67	24.46	25.25	26.04	26.83	27.62	28.41	29.20	29.99	30.78
	O	35.51	36.69	37.88	39.06	40.25	41.43	42.62	43.20	43.20	43.20
9	B	26.15	27.02	27.89	28.76	29.63	30.51	31.38	32.25	33.12	33.99
	O	39.23	40.53	41.84	43.14	43.20	43.20	43.20	43.20	43.20	43.20
10	B	28.80	29.76	30.71	31.67	32.63	33.59	34.55	35.51	36.47	37.43
	O	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20
11	B	31.64	32.69	33.75	34.80	35.85	36.91	37.96	39.02	40.07	41.13
	O	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20
12	B	37.92	39.18	40.45	41.71	42.98	44.24	45.51	46.77	48.03	49.30
	O	43.20	43.20	43.20	43.20	43.20	44.24	45.51	46.77	48.03	49.30
13	B	45.09	46.59	48.10	49.60	51.10	52.61	54.11	55.61	57.12	58.62
	O	45.09	46.59	48.10	49.60	51.10	52.61	54.11	55.61	57.12	58.62
14	B	53.28	55.06	56.84	58.61	60.39	62.16	63.94	65.72	67.49	69.27
	O	53.28	55.06	56.84	58.61	60.39	62.16	63.94	65.72	67.49	69.27
15	B	62.68	64.77	66.86	68.95	71.04	73.12	75.21	76.04	76.04	76.04
	O	62.68	64.77	66.86	68.95	71.04	73.12	75.21	76.04	76.04	76.04

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>