

SALARY TABLE 2015-IND (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.68%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.98	\$ 10.31	\$ 10.64	\$ 10.98	\$ 11.31	\$ 11.50	\$ 11.83	\$ 12.16	\$ 12.17	\$ 12.48
	O	14.97	15.47	15.96	16.47	16.97	17.25	17.75	18.24	18.26	18.72
2	B	11.22	11.49	11.86	12.17	12.31	12.67	13.03	13.40	13.76	14.12
	O	16.83	17.24	17.79	18.26	18.47	19.01	19.55	20.10	20.64	21.18
3	B	14.69	15.10	15.51	15.92	16.32	16.73	17.14	17.55	17.96	18.37
	O	22.04	22.65	23.27	23.88	24.48	25.10	25.71	26.33	26.94	27.56
4	B	16.49	16.95	17.41	17.87	18.33	18.78	19.24	19.70	20.16	20.62
	O	24.74	25.43	26.12	26.81	27.50	28.17	28.86	29.55	30.24	30.93
5	B	18.97	19.48	19.99	20.50	21.02	21.53	22.04	22.55	23.07	23.58
	O	28.46	29.22	29.99	30.75	31.53	32.30	33.06	33.83	34.61	35.37
6	B	20.00	20.57	21.14	21.71	22.28	22.85	23.43	24.00	24.57	25.14
	O	30.00	30.86	31.71	32.57	33.42	34.28	35.15	36.00	36.86	37.71
7	B	21.59	22.22	22.85	23.49	24.12	24.76	25.39	26.03	26.66	27.30
	O	32.39	33.33	34.28	35.24	36.18	37.14	38.09	39.05	39.77	39.77
8	B	22.50	23.20	23.91	24.61	25.31	26.02	26.72	27.42	28.13	28.83
	O	33.75	34.80	35.87	36.92	37.97	39.03	39.77	39.77	39.77	39.77
9	B	24.07	24.85	25.63	26.40	27.18	27.96	28.73	29.51	30.29	31.06
	O	36.11	37.28	38.45	39.60	39.77	39.77	39.77	39.77	39.77	39.77
10	B	26.51	27.37	28.22	29.08	29.93	30.79	31.64	32.50	33.35	34.21
	O	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77
11	B	28.19	29.13	30.07	31.01	31.95	32.89	33.83	34.77	35.71	36.64
	O	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77
12	B	33.79	34.91	36.04	37.17	38.29	39.42	40.55	41.67	42.80	43.92
	O	39.77	39.77	39.77	39.77	39.77	39.77	40.55	41.67	42.80	43.92
13	B	40.18	41.52	42.85	44.19	45.53	46.87	48.21	49.55	50.89	52.23
	O	40.18	41.52	42.85	44.19	45.53	46.87	48.21	49.55	50.89	52.23
14	B	47.48	49.06	50.64	52.22	53.81	55.39	56.97	58.55	60.14	61.72
	O	47.48	49.06	50.64	52.22	53.81	55.39	56.97	58.55	60.14	61.72
15	B	55.85	57.71	59.57	61.43	63.29	65.15	67.02	68.88	70.74	72.60
	O	55.85	57.71	59.57	61.43	63.29	65.15	67.02	68.88	70.74	72.60

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>