

**SALARY TABLE 2015-IND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.68%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.98	\$ 10.31	\$ 10.64	\$ 10.98	\$ 11.31	\$ 11.50	\$ 11.83	\$ 12.16	\$ 12.17	\$ 12.48
	O	14.97	15.47	15.96	16.47	16.97	17.25	17.75	18.24	18.26	18.72
2	B	11.22	11.49	11.86	12.17	12.31	12.67	13.03	13.40	13.76	14.12
	O	16.83	17.24	17.79	18.26	18.47	19.01	19.55	20.10	20.64	21.18
3	B	12.24	12.65	13.06	13.47	13.88	14.28	14.69	15.10	15.51	15.92
	O	18.36	18.98	19.59	20.21	20.82	21.42	22.04	22.65	23.27	23.88
4	B	13.74	14.20	14.66	15.12	15.58	16.03	16.49	16.95	17.41	17.87
	O	20.61	21.30	21.99	22.68	23.37	24.05	24.74	25.43	26.12	26.81
5	B	15.38	15.89	16.40	16.91	17.43	17.94	18.45	18.97	19.48	19.99
	O	23.07	23.84	24.60	25.37	26.15	26.91	27.68	28.46	29.22	29.99
6	B	17.14	17.71	18.28	18.85	19.43	20.00	20.57	21.14	21.71	22.28
	O	25.71	26.57	27.42	28.28	29.15	30.00	30.86	31.71	32.57	33.42
7	B	19.05	19.68	20.32	20.95	21.59	22.22	22.85	23.49	24.12	24.76
	O	28.58	29.52	30.48	31.43	32.39	33.33	34.28	35.24	36.18	37.14
8	B	21.09	21.80	22.50	23.20	23.91	24.61	25.31	26.02	26.72	27.42
	O	31.64	32.70	33.75	34.80	35.87	36.92	37.97	38.49	38.49	38.49
9	B	23.30	24.07	24.85	25.63	26.40	27.18	27.96	28.73	29.51	30.29
	O	34.95	36.11	37.28	38.45	38.49	38.49	38.49	38.49	38.49	38.49
10	B	25.66	26.51	27.37	28.22	29.08	29.93	30.79	31.64	32.50	33.35
	O	38.49	38.49	38.49	38.49	38.49	38.49	38.49	38.49	38.49	38.49
11	B	28.19	29.13	30.07	31.01	31.95	32.89	33.83	34.77	35.71	36.64
	O	38.49	38.49	38.49	38.49	38.49	38.49	38.49	38.49	38.49	38.49
12	B	33.79	34.91	36.04	37.17	38.29	39.42	40.55	41.67	42.80	43.92
	O	38.49	38.49	38.49	38.49	38.49	39.42	40.55	41.67	42.80	43.92
13	B	40.18	41.52	42.85	44.19	45.53	46.87	48.21	49.55	50.89	52.23
	O	40.18	41.52	42.85	44.19	45.53	46.87	48.21	49.55	50.89	52.23
14	B	47.48	49.06	50.64	52.22	53.81	55.39	56.97	58.55	60.14	61.72
	O	47.48	49.06	50.64	52.22	53.81	55.39	56.97	58.55	60.14	61.72
15	B	55.85	57.71	59.57	61.43	63.29	65.15	67.02	68.88	70.74	72.60
	O	55.85	57.71	59.57	61.43	63.29	65.15	67.02	68.88	70.74	72.60

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>